

RECORD VERSION

STATEMENT BY

**MAJOR GENERAL ROGER C. SCHULTZ
DIRECTOR, ARMY NATIONAL GUARD**

BEFORE THE

**SUBCOMMITTEE ON
MILITARY READINESS**

SENATE ARMED SERVICES COMMITTEE

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**Major General Roger C. Schultz
Director, Army National Guard
Washington, DC**

Major General Roger Schultz assumed duties as Director, Army National Guard, National Guard Bureau, Washington, D.C. on June 1, 1998. As Director, he guides the formulation, development and implementation of all programs and policies affecting the Army National Guard and its more than 362,000 citizen soldiers.

Prior to this assignment, Major General Schultz served as the Deputy Adjutant General, Iowa National Guard and most recently as the Deputy Director for Military Support on the Department of the Army Staff. In that capacity, General Schultz was responsible for coordinating all Department of Defense military support to civilian authorities, to include disaster relief operations.

Born on October 13, 1945 in LeMars, Iowa, Major General Schultz enlisted in the Iowa Army National Guard in 1963, serving four years as an enlisted soldier. He then attended Officer Candidate School at the Iowa Military Academy and was commissioned in 1967 as an infantry officer. Major General Schultz was mobilized in 1968 with the 2nd Battalion, 133rd Infantry (Mechanized), Iowa Army National Guard and deployed to the Republic of Vietnam with the 25th Infantry Division. Within the Iowa National Guard, Major General Schultz served in a variety of command and staff assignments, including Command of the 2nd Brigade, 34th Infantry Division, Iowa Army National Guard, and Deputy Adjutant General of the Iowa National Guard.

A graduate of Upper Iowa University, General Schultz also holds a Masters Degree in Public Administration from Shippensburg State University.

General Schultz's awards and decorations include the Distinguished Service Medal, Silver Star, Legion of Merit with Oak Leaf Cluster, Bronze Star, Purple Heart with Oak Leaf Cluster, Meritorious Service Medal with Two Oak Leaf Clusters and Department of the Army Staff Badge. Additionally, he received the Combat Infantry Badge for service in the Republic of Vietnam.

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**Mr. Chairman, distinguished members of the Senate Armed Services
Committee:**

I would like to begin by thanking the Committee for its continued support over the past year. Your efforts have been helpful in a variety of areas important to the Guard, including readiness, manning, training and military construction. Resources authorized and appropriated by the Congress have been instrumental in laying the foundation to place the readiness of the Guard Divisions on the road to recovery. The additional training support resources this year are allowing Guard soldiers to attend collective training with their units as well as fulfilling individual training requirements. Military construction funding in the Fiscal Year 99 appropriation has enabled the Guard to modernize certain critical facilities across the nation.

The efforts of the Committee on our behalf have manifested themselves in another critically important area - Active Component/Army National Guard Integration. As we approach the new century, we in the Army Guard and the Active Component find ourselves a more integrated,

missioned and relevant Total Force than at any time in recent history. A short time ago, C Company 116th Infantry of the 29th Division, Virginia Army National Guard, who completed a Sinai peacekeeping rotation not long ago, returned from duty in the Balkans - the first Army Guard combat unit to deploy to an operational theater since Desert Storm. The coming Fiscal Year will see elements of the 49th Armored Division, Texas Army National Guard, deployed to Bosnia as the headquarters for U.S. forces in the region. In Southwest Asia, North Carolina Army Guard aviators fired some of the first shots in support of Operation Desert Fox. Over 1,000 Guard soldiers from the 28th Infantry Division, Pennsylvania Army National Guard, recently supported Fifth Corps Warfighter exercises in Europe this year. Almost 12,000 soldiers will deploy to Southcom this year providing humanitarian assistance to Hurricane Mitch victims. The Army National Guard will enter the new century as a more integrated, missioned member of the Total Army Team than at any time in the past thirty years.

This unprecedented degree of integration would never have been possible without changes in the way we do business as an organization. Change is essential if the Guard is to continue its trend of increasing support to Total Army mission requirements. To that end, the first of two integrated divisions will become a reality before the end of this year. Additionally, implementation of the Army National Guard Division Redesign Study (ADRS) is continuing at a rapid pace. Even more importantly, last

year saw 14 Active Component officers placed in command of Guard units. This year, for the first time, two Guard officers will be placed in command of Active Component battalions - a momentous step toward true integration.

Even as the Guard adapts to the requirements of changing world and domestic environments, we remain true to our core value - people. To that end, we are proud to report that, despite high operational tempo and limited resources, we have been successful in meeting our end-strength goals. Just as importantly, we continue to retain Guard soldiers at a high rate, due in no small part to the resources you have provided and the exciting, realistic training that results.

While the Guard appreciates your efforts, we recognize that we must also help ourselves in meeting our readiness and related goals. To that end, we continued our efforts during the year to leverage limited training resources through the deployment of the Guard telecommunications network in support of initiatives such as Distance Learning, and Information Operations to counter security threats. Another example of network leveraging is our planned use of the Guard Network in support of MLRS new equipment training. Realistic, high fidelity training, coupled with quality retention tools like enlistment bonuses and educational

assistance will allow us to ensure that we continue to attract and retain the highest quality soldiers to best serve our nation.

Even as the Guard continues to see success on many fronts, we must not lose focus on potential future challenges. While end-strength and soldier quality are current Guard success stories, future budgetary and optempo constraints may cloud the future in this vital area. Likewise, our efforts at continuing relevance initiatives like ADRS will only see long term success with adequate resourcing. Additionally, full integration with the Active Component requires that we field formations with modern, well maintained equipment that is compatible with Active Component equipment and supported by appropriate resources. We must also strive to ensure that Full Time Manning and Support levels are sufficient to ensure necessary readiness levels in our units. Finally, developing and maintaining the necessary infrastructure for the challenges of the next century will require robust levels of Military Construction (MILCON) and Real Property Maintenance (RPM) funding for the Army National Guard in the coming Fiscal Years.

In closing, I would like to again thank the members of the committee for their unstinting support of the Guard. Your efforts at improving Guard readiness, equipment, training, manning , and infrastructure have played a

key role in our success as an organization. Working together, I believe that the coming year will see even greater successes.