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Subcommittee on Personnel

COMMITTEE ON ARMED SERVICES

UNITED STATES SENATE

HEARING TO MARK UP THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 2017

Tuesday, May 10, 2016

Washington, D.C.

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1	HEARING TO MARK UP
2	THE NATIONAL DEFENSE AUTHORIZATION ACT
3	FOR FISCAL YEAR 2017
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7	U.S. Senate
8	Subcommittee on Personnel
9	Committee on Armed Services
10	Washington, D.C.
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12	The subcommittee met, pursuant to notice, at 11:04
13	a.m., in Room SD-G50, Dirksen Senate Office Building, Hon.
14	Lindsey Graham, chairman of the subcommittee, presiding.
15	Members Present: Senators Graham [presiding], Wicker,
16	Cotton, Tillis, Sullivan, Gillibrand, Blumenthal, and King.
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- 1 OPENING STATEMENT OF HON. LINDSEY GRAHAM, U.S. SENATOR
- 2 FROM SOUTH CAROLINA
- 3 Senator Graham: All right. Here we go. Good morning.
- 4 The subcommittee will come to order.
- 5 The subcommittee meets today to mark an original bill,
- 6 the National Defense Authorization Act for Fiscal Year 2017.
- 7 Again, this year we will hold the subcommittee markup in
- 8 open session. I am confident that we can publicly conduct
- 9 our business without disclosing classified information or
- 10 adversely impacting the process. In this regard, I would
- 11 ask that any senator wishing to offer an amendment or raise
- 12 an issue of a classified nature, defer that for the full
- 13 committee's consideration.
- 14 While this subcommittee meeting is an open session, the
- 15 entire contents of the markup book are subject to amendment
- 16 throughout the consideration by Armed Services Committee.
- 17 It is, therefore, embargoed until passage by the full
- 18 committee.
- Before we begin, I want to thank Ranking Member
- 20 Gillibrand for her hard work on this subcommittee. You have
- 21 been a joy to work with. And we have done some tough
- 22 things, some long overdue things, and very necessary things
- 23 for those who serve in the committee. And I could not have
- 24 done it without the cooperation you provided.
- We have before today a legislative package that

- 1 contains 27 legislative -- 278 legislative provisions, 27
- 2 items of special interest, and six budget items. Since the
- 3 details of the legislative package were briefed to the
- 4 staffs of committee members last week, I will limit my
- 5 comments to some of the highlights.
- 6 Key aspects of the subcommittee markup: implementing
- 7 the Department of Defense Military Justice Review
- 8 recommendation, as modified, to amend the UCMJ. This is the
- 9 first time we have really looked at the UCMJ fully in about
- 10 30 years, and I am very proud of the work product. We have
- 11 strengthened the structure of the military justice system,
- 12 embracing fairness and efficiency in pre-trial and post-
- 13 trial procedures, reforming sentencing, guilty pleas, and
- 14 plea agreements. Streamlining the post-trial process.
- 15 Modernized the military appellate practice. Increasing
- 16 transparency and independent review of the military justice
- 17 system, improving the functionality of the punitive
- 18 articles.
- 19 Clarifying the definition of "sexual harassment" as a
- 20 form of misconduct on the spectrum of behavior that can
- 21 contribute to an increase in instances of sexual assault,
- 22 and to provide commanders and priests the ability to prevent
- 23 sexual harassment before it results in sexual assault.
- 24 Authorizes victims of offenses under the UCMJ to file
- 25 pleadings in response to a government appeal concerning

- 1 victim's rights related to a victim's sexual background,
- 2 psychotherapist victim privilege and the victim advocate
- 3 patient privilege. Require all child abuse to be reported
- 4 to military family and advocacy program offices.
- 5 Reauthorization of over 30 types of bonuses and special
- 6 pay aimed at encouraging enlistment, reenlistment, continued
- 7 service by active duty, Reserve component, and military
- 8 personnel. Funds that increase military pay of 1.6 percent
- 9 for all members of the Uniformed Services. Permanently
- 10 extends the authority to pay the special survivor indemnity
- 11 allowed under the Survivor's Benefit Plan, finally ending
- 12 the widows' tax. That has been hard, but we got there.
- 13 Authorizes a \$400 million increase in the Defense
- 14 Health Program budget for military health system reform.
- 15 Authorizes a \$40 million increase in the Defense Health
- 16 Program to maintain provider reimbursement rates for TRICARE
- 17 Comprehensive Autism Care Demonstration Program, something
- 18 that Senator Gillibrand has been a very strong advocate of.
- 19 It creates greater healthcare value for beneficiaries
- 20 by improving healthcare quality and experience of care.
- 21 Expands access to care and gives beneficiaries more choices
- 22 for getting healthcare. Authorizes a pilot program
- 23 commercial healthcare insurance coverage for Reserve
- 24 component members and their families. This is something I
- 25 am really excited about as an alternative to the current

- 1 TRICARE system for Guard and Reserve families who live in
- 2 remote areas. Creates high performing military civilian
- 3 integrated healthcare systems. Improves, expands, and
- 4 sustains combat casualty care skills training.
- 5 There are only -- these are only a few highlights of
- 6 what I think is a really good Personnel markup that is
- 7 focused on reform, outcomes, and better quality of life. At
- 8 the end of the day, if we cannot come together on taking
- 9 care of our men and women, we have lost our way up here.
- 10 Let it be said that we did come together.
- 11 Traditionally the subcommittee has used the chairman's
- 12 mark as a markup vehicle. Without objection, we used the
- 13 chairman's mark as a markup vehicle subject to amendment.
- [No response.]
- 15 Senator Graham: No objection.
- 16 It has been the practice of the Armed Services
- 17 Committee that any amendment -- it has been the practice of
- 18 the Armed Services Committee that any amendment to add
- 19 funding must be accompanied by an offset. The total funding
- 20 level for military personnel in Defense healthcare
- 21 authorized by this subcommittee mark are consistent with the
- 22 President's budget request.
- 23 At this time, I would like Senator Gillibrand to make
- 24 her comments about the markup. And if there are any
- amendments, we would ask that you would hold them for the

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- 1 STATEMENT OF HON. KIRSTEN GILLIBRAND, U.S. SENATOR
- 2 FROM NEW YORK
- 3 Senator Gillibrand: Thank you, Mr. Chairman. I am so
- 4 grateful to Senator Graham for his leadership and his
- 5 steadfast determination to working on a bipartisan basis for
- 6 the benefit of our troops. I want to also thank your staff
- 7 for their continued bipartisan approach to the work of this
- 8 subcommittee, and I am just so grateful that we have been
- 9 able to continue our cooperative efforts to get something
- 10 really valuable for members of the military done in this
- 11 subcommittee.
- I believe on balance that this mark is a really good
- one. I think it is a great starting point for debate and
- 14 discussion about how best to serve our men and women in
- 15 uniform. In particular, there are a number of successes in
- 16 this mark that I am very excited about, provisions that will
- 17 help make the lives of men and women who serve better.
- In particular, we did some very good work on sexual
- 19 assaults in the ranks and better care for victims. In
- 20 particular, we included all the recommendations of the
- 21 Military Justice Review Group, which will provide much-
- 22 needed updates to the Uniform Code of Military Justice and
- 23 better align it with the civilian justice system.
- 24 Implementation of these recommendations was extended to two
- 25 years rather than the one year recommended by the Review

- 1 Group to allow time for changes to the manual for courts
- 2 martial.
- 3 It also requires that the DOD Annual Report on Sexual
- 4 Assault to the Military includes the number and description
- 5 of sexual assaults in domestic abuse situations, and extends
- 6 the requirement for the report through 2025. It provides
- 7 Congress and the public with information about domestic
- 8 violence cases. We will now have a better picture of the
- 9 scope of sexual assaults against military members and
- 10 dependents, which is something that has been sorely lacking
- 11 for years. I do note, however, that the military is still
- 12 unable to track the prevalence of crimes against civilians
- 13 unless those civilians make a report that is then made known
- 14 to the DOD.
- 15 This mark requires service secretaries to establish
- 16 programs to ensure that trial and defense counsel have
- 17 sufficient experience and knowledge to effectively prosecute
- or defend cases, or that there is adequate supervision and
- 19 oversight of counsel to ensure effective prosecutions and
- 20 defense in courts martial. It is imperative for the sake of
- 21 civil liberties that our judge advocates have the skills
- 22 necessary to properly defend the rights of the accused and
- 23 protect the interest of justice at courts martial.
- This gives victims standing to file pleadings in
- 25 military appellate courts for issues involving the rights

- 1 when the accused has appealed his or her conviction. It
- 2 includes a committee statement expressing concern about the
- 3 crimes of sexual assault and rape where the assailant is in
- 4 a position of authority over the victim, and expressing the
- 5 committee's expectation that the use of rank, authority, or
- 6 position to commit a sexual assault or rape will be
- 7 considered an aggravating factor in the development of
- 8 sentencing parameters, which will be developed based on the
- 9 recommendations of the Military Justice Review Group.
- 10 It requires the GAO to review and report on the
- interaction of offenses of hazing, sexual harassment,
- 12 domestic violence, and sexual assault, or other unwanted
- 13 sexual behavior to better understand how they are connected,
- 14 and the broader scope of the challenges. It provides
- 15 greater protection for military personnel who make a
- 16 protected whistleblower communication. This includes a
- 17 requirement that the secretary of the military department
- 18 take appropriate action to protect a member from the
- 19 imposition of negative personnel action when in the course
- 20 of an inspector general investigation it appears the
- 21 negative personnel was -- that the negative personnel was
- 22 prohibited. This protects members from suffering harm to
- 23 their careers while they await the outcome of what can be a
- 24 lengthy investigation into the retaliation -- retaliatory
- 25 action.

- 1 It also requires that the inspector general provide
- 2 notice on the status of the investigation to the member who
- 3 made the complaint. Lastly, it requires that the inspector
- 4 general provide uniform standards for conducting retaliatory
- 5 investigations, and provide training to investigators.
- 6 This mark also directs the Secretary of Defense, in
- 7 consultation with the Secretary of Veterans Affairs, to
- 8 establish a policy that enables all Department of Defense
- 9 and Department of Veterans Affairs healthcare providers to
- 10 administer exams to military members as they transition out
- 11 of the service and into civilian life, to take a restricted
- 12 report of sexual assault. This will allow service members
- 13 to get the help they need to handle the aftermath of an
- 14 assault without requiring notification to military
- 15 authorities. This also expresses the committee's
- 16 expectation that the system is developed to provide
- 17 increased public transparency for court martial proceedings
- 18 to provide comprehensive information to the public.
- 19 It provides public access to information about the
- 20 cases heard by the Discharge Review Board and Boards of
- 21 Correction for Military Records, including cases in which
- 22 PTSD or traumatic brain injuries have been -- may have been
- 23 caused the service member -- or may have caused the service
- 24 member to engage in misconduct that led to the member's
- 25 discharge.

- 1 It also allows greater flexibility for families who are
- 2 faced with a permanent change of station. I am happy to see
- 3 that the DOD supports allowing the families to remain behind
- 4 or move ahead of the service member if they need to finish
- 5 school, for example. However, I continue to strive for
- 6 additional support for military families, such as a housing
- 7 allowance, to offset the cost of maintaining two residences
- 8 during the period.
- 9 Guarantees paid leave for up to six weeks for the
- 10 primary caregiver and three weeks for the secondary
- 11 caregiver. This provision is an important step towards
- 12 ensuring that service members are able to take needed time
- 13 to care for and bond with a newborn or adopted child.
- 14 Incorporates the survey questions about family planning
- 15 needs among service members. It authorizes \$25 million for
- 16 Impact Aid, which would support schools with a higher number
- of military dependents, and restores the reimbursement rates
- 18 for autism providers providing care under the Autism Demo
- 19 Program that were in effect on March 31, and directs the
- 20 Secretary to submit quarterly reports to Congress on access
- 21 to effectiveness of services under demonstration.
- 22 Lastly, there are invariably some provisions in this
- 23 mark that give me pause. But that said, this is the
- 24 beginning of a long process, and I look forward to working
- 25 with you here and at the full committee to address these

- 1 issues as we begin the legislative year working toward a
- 2 bill that will benefit our men and women in uniform.
- 3 Again, I want to thank Chairman Graham for his
- 4 cooperation and his leadership, and I want to thank his
- 5 staff -- Mr. Steve Barney, Dr. Al Edwards, Ms. Samantha
- 6 Clark, as well as the minority staff, Mr. Jonathan Clark and
- 7 Mr. Gary Leeling -- for their hard work in putting this mark
- 8 together. Thank you.
- 9 Senator Graham: I want to add my appreciation to both
- 10 Samantha and Jon and your staff. You did a really good job.
- 11 There was a lot coming into this committee that affects real
- 12 people and their families serving in the military. I think
- 13 we struck a good balance, and hopefully it will get better
- 14 at full committee.
- Does any member have a comment that you would like to
- 16 make?
- [No response.]
- 18 Senator Graham: If not, we received 26 amendments to
- 19 the chairman's mark that have been cleared by both sides.
- 20 This package has been provided to all members and is in
- 21 front of you. I will refer to the amendment number and the
- 22 basic subject matter.
- The first amendment is Tillis 002. It clarifies the
- 24 hiring improvements for relocating spouses. And the last
- amendment is Senator Blumenthal's amendment, Number 217,

- 1 modification to integrated healthcare delivery systems plan.
- 2 And all of these have been provided to you by your staff.
- 3 Without objection, these amendments to the chairman's
- 4 mark will be adopted by the -- yes, sir?
- 5 Senator King: I would like to request to be listed as
- 6 a co-sponsor of McCaskill 41 and 42, please.
- 7 Senator Graham: Without objection.
- 8 Senator King: Thank you.
- 9 Senator Blumenthal: Mr. Chairman, I -- first of all, I
- 10 want to thank you and the ranking member for including and
- 11 clearing five of my amendments. I also have a number of
- 12 additional amendments that can be addressed during the full
- 13 committee's markup of the Personnel section of the bill:
- 14 Amendment 49, continuity of care for recovering service
- 15 members; Amendment 96, the DOD tobacco policy; Amendment
- 16 143, higher education in TAP; Amendment 144, Veterans in
- 17 TAP; and Amendment 178, dietary supplement guidelines.
- 18 Thank you.
- 19 Senator Graham: Yes, sir.
- 20 Senator Sullivan: Mr. Chairman, first I want to -- I
- 21 want to thank you and Chairman McCain, Ranking Member Reed,
- 22 you, Ranking Member Gillibrand on the significant reforms
- 23 that we are undertaking. You know, a lot of discussion has
- 24 been focused on this might be the biggest DOD reform since
- 25 Goldwater-Nichols, and I think that that is very significant

- 1 across a number of areas.
- 2 I particularly want to highlight, as you noted in the
- 3 -- in your opening remarks, the UCMJ reforms. And I think
- 4 those are going to be very important as we move forward with
- 5 regard to our military members, making sure they have
- 6 justice. And I must say that I do not believe there is
- 7 anyone more qualified in the U.S. Senate to have led the
- 8 effort than you, Mr. Chairman, on the UCMJ reform given your
- 9 30-year career in the military as a JAG officer.
- I did have one question for staff as it relates to some
- 11 of the healthcare reforms for active, Reserve, and retirees,
- 12 just about the second and third order effects that relate to
- 13 States with significant veteran populations that are -- have
- 14 significant rural populations, and we are looking at some
- 15 amendments in that regard. But I do not know if we have an
- 16 opportunity to ask the staff on that as we have looked at
- 17 the reforms if there are issues that relate to rural
- 18 communities with regard to these reforms.
- 19 Ms. Clark: Yes, sir. I am going to ask Dr. Edwards to
- 20 respond to that question.
- 21 Dr. Edwards: Thank you for your question, Senator. As
- 22 you know, we worked very strong -- very closely with Senator
- 23 Graham -- yes, sir. As you know, we worked very closely
- 24 with Senator Gillibrand and Senator Graham on trying to
- 25 improve the quality of the healthcare that beneficiaries

- 1 receive through this package of legislative provisions. We
- 2 also tried to improve opportunities for access to care to
- 3 give beneficiaries more choice for care.
- 4 There are also provisions in this mark that would
- 5 enhance the experience of care and create more health value
- 6 for beneficiaries. Health value is composed of quality, so
- 7 you want to improve quality of healthcare delivered if you
- 8 -- if you try to modernize the healthcare system. You also
- 9 want to improve the experience of care, and experience of
- 10 care is improving access, but it is also improving
- 11 beneficiary or patient satisfaction. And you have to have
- 12 those two together to improve the experience of care.
- And hopefully you can do all this at lower cost, both
- 14 lower cost to the -- to the beneficiary ultimately, but
- 15 lower costs to the Department of Defense. So we feel like
- 16 we have a very comprehensive package of provisions that
- 17 would do those things.
- Now, to answer your question specifically about rural
- 19 and remote areas. As I envision how the provisions are set
- 20 up in the bill, beneficiaries in unique situations in those
- 21 unique locations, like Alaska, like remote areas in the
- 22 western part of the United States, they would still have
- 23 very strong opportunities to use a high-value provider
- 24 network through the TRICARE medical support contracts just
- 25 as they do today.

- 1 The TRICARE Prime Remote Program would not go away. It
- 2 would remain in place to serve Guard and Reserve members,
- 3 and also other members on active duty who live in remote
- 4 locations. I am particularly aware of the unique situations
- 5 in places like Alaska having served there for four years at
- 6 Elmendorf Air Force Base.
- 7 And so, I think what we have done, and with the support
- 8 of staff members from your staffs who have worked with us
- 9 over the last week or so to craft amendments to the
- 10 underlying provisions in the bill, I think we have actually
- 11 made those provisions much better with their assistance to
- 12 protect the beneficiaries in those rural areas in the United
- 13 States where network providers may not be as readily
- 14 available. And in those situations, military treatment
- 15 centers, hospitals, and clinics where they are located, they
- 16 would -- in situations like that, they would have to be
- 17 beefed up with specialty care services to provide for
- 18 beneficiaries.
- 19 So, you know, I look forward to talking more about this
- 20 in full committee mark, but I think we have, with the help
- 21 of your staffs, really made some significant improvements
- 22 with all the provisions we have in the bill.
- 23 Senator Sullivan: Thank you, Mr. Chairman.
- 24 Senator Graham: Without objection, the recommendations
- of the subcommittee will reported to the full committee, and

- 1 the staff will be authorized to draft bill and report
- 2 language implementing the agreements reached today, and to
- 3 make necessary technical and conforming changes.
- 4 Yes. We will adopt the manager's package without
- 5 amendments. Any objection?
- 6 [No response.]
- 7 Senator Graham: So ordered.
- 8 Okay. I will now entertain a motion to adopt the
- 9 subcommittee mark, as amended, and favorably report it to
- 10 the full committee.
- 11 Senator Gillibrand: Motion.
- 12 Senator Graham: All those in favor, say aye.
- [A chorus of ayes.]
- 14 Senator Graham: All opposed, nay.
- 15 [No response.]
- 16 Senator Graham: It is adopted.
- Before we conclude, I want to recognize again Senator
- 18 Gillibrand and her staff, Al and Gary.
- Just in conclusion, this is the most comprehensive look
- 20 at military healthcare I have ever been involved in. We are
- 21 trying to make it better. There are going to be people who
- 22 are going to push back because change is hard to accept.
- 23 But the goal of change was to bring about efficiency, lower
- 24 costs for the beneficiary, and the Department of Defense,
- 25 and improve quality. We are thinking outside of the box,

- 1 and we are thinking outside the gate.
- 2 If we do not do anything, in about 20 years, 18 percent
- 3 of the Department of Defense budget is going to be military
- 4 healthcare related. That is an unsustainable path, so we
- 5 are trying to create sustainability, higher quality, better
- 6 access, and, quite frankly, expand the services. People
- 7 with special needs children are the biggest winners of this
- 8 markup.
- 9 So I want to thank Senator McCain for empowering all of
- 10 us to think outside the box. We have had hearings from some
- of the most outstanding healthcare delivery systems in the
- 12 country. The goal is to make it better. This is the first
- 13 step in a very long journey.
- 14 Thank you all for being part of this subcommittee. I
- am very proud of the committee's work.
- With that, the subcommittee is adjourned.
- [Whereupon, at 11:25 a.m., the hearing was adjourned.]
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