

Stenographic Transcript
Before the

COMMITTEE ON
ARMED SERVICES

UNITED STATES SENATE

HEARING TO CONDUCT A CONFIRMATION HEARING ON
THE EXPECTED NOMINATION OF:
HONORABLE DAVID L. NORQUIST
TO BE DEPUTY SECRETARY OF DEFENSE

Wednesday, July 24, 2019

Washington, D.C.

ALDERSON COURT REPORTING
1111 14TH STREET NW
SUITE 1050
WASHINGTON, D.C. 20005
(202) 289-2260
www.aldersonreporting.com

1 HEARING TO CONDUCT A CONFIRMATION HEARING ON
2 THE EXPECTED NOMINATION OF:
3 HONORABLE DAVID L. NORQUIST
4 TO BE DEPUTY SECRETARY OF DEFENSE

5

6 Wednesday, July 24, 2019

7

8

U.S. Senate

9

Committee on Armed Services

10

Washington, D.C.

11

12 The committee met, pursuant to notice, at 10:02 a.m. in
13 Room SD-G50, Dirksen Senate Office Building, Hon. James M.
14 Inhofe, chairman of the committee, presiding.

15

Committee Members Present: Senators Inhofe

16

[presiding], Wicker, Fischer, Cotton, Rounds, Ernst, Tillis,

17

Sullivan, Perdue, McSally, Scott, Blackburn, Hawley, Reed,

18

Shaheen, Blumenthal, Hirono, Kaine, King, Heinrich, Peters,

19

Manchin, Duckworth, and Jones.

20

21

22

23

24

25

1 OPENING STATEMENT OF HON. JAMES M. INHOFE, U.S.
2 SENATOR FROM OKLAHOMA

3 Chairman Inhofe: The meeting will come to order.

4 The committee meets today to consider the nomination of
5 David Norquist to be Deputy Secretary of Defense. Thank you
6 for being here today. We also welcome any of your friends
7 who are here. You can introduce those at the proper time
8 when you are recognized for an opening statement.

9 In the meantime, we have the eight questions that have
10 to be answered. Please answer these in an audible way if
11 you would.

12 Have you adhered to the applicable laws and regulations
13 governing conflicts of interest?

14 Mr. Norquist: Yes.

15 Chairman Inhofe: Have you assumed any duties or taken
16 any actions that would appear to presume the outcome of the
17 confirmation process?

18 Mr. Norquist: No.

19 Chairman Inhofe: Exercising our legislative oversight
20 responsibility makes it important that this committee, its
21 subcommittees, and other appropriate committees of Congress
22 receive testimony, briefings, reports, records, and other
23 information from the executive branch on a timely basis. Do
24 you agree, if confirmed, to appear and testify before this
25 committee when requested?

1 Mr. Norquist: Yes.

2 Chairman Inhofe: Do you agree to provide records,
3 documents, electronic communications in a timely manner when
4 requested by this committee, its subcommittees, or other
5 appropriate committees of Congress and to consult with the
6 requestor regarding the basis of any good faith delay or
7 denial in providing such records?

8 Mr. Norquist: Yes.

9 Chairman Inhofe: Will you ensure that your staff
10 complies with deadlines established by the committee and
11 production of reports, records, and other information,
12 including timely responding to hearing questions for the
13 record?

14 Mr. Norquist: Yes.

15 Chairman Inhofe: And will you cooperate in providing
16 witnesses and briefers in response to congressional
17 requests?

18 Mr. Norquist: Yes, Mr. Chairman.

19 Chairman Inhofe: And will those witnesses and briefers
20 be protected from reprisal for the testimony or briefings?

21 Mr. Norquist: Yes.

22 Chairman Inhofe: Thank you.

23 First of all, let me take the opportunity to commend
24 the President for reaching a bipartisan budget deal.
25 Without one, all the work that we do here would be pretty

1 much wasted, and I am sure you will have a lot to say about
2 that during your remarks in responding to questions.

3 Senator Reed and I, along with members of this
4 committee, believe that we need confirmed leaders to guide
5 the Department of Defense through the times of challenge and
6 opportunity. The Senate just confirmed the Defense
7 Secretary yesterday, Secretary Esper, but there are still 18
8 vacant civilian positions that require action.

9 Mr. Norquist, you have been nominated to be the Deputy
10 Secretary of Defense where you will be a key player for many
11 critical decisions at DOD from management issues to key
12 policy questions. And I am sure you are up to the task.

13 I should not say what I am about to say because I have
14 never done this before, but I am probably the wrong one to
15 be chairing this hearing because I have already decided, and
16 I have strong feelings about you. In fact, I remember
17 telling the President a long time ago it does not matter who
18 ends of being Secretary of Defense so long as you have
19 Norquist.

20 Anyway, the Department has gone through several major
21 institutional changes in an effort to reform how DOD does
22 business. This includes elevating the chief management
23 officer, the chief information officer, acquisition reform,
24 including the splitting of AT&L, which you will have to be
25 advising us of and one that you personally know very well,

1 and that is the auditing, actually auditing DOD after all
2 these years. That is a novel thought. These changes are
3 meant to make the Department do its job better, but these
4 reforms are far from being fully implemented. If you are
5 confirmed, it will be your job to implement these reforms so
6 that they meet congressional intent, making the Department
7 more efficient and effective.

8 At the same time, you will be the key player in
9 critical policy decisions. Your predecessor focused,
10 rightly so, on the NDS. That is this report. We keep
11 reminding people that it is one of the better things we did
12 around here.

13 And today we find ourselves in a new and different
14 moment in American security. The American people can no
15 longer take our military superiority for granted. China and
16 Russia have passed us in a lot of key areas we have
17 discussed in this table, as well as you and I in my office.

18 Hard work remains. We need urgent change of a
19 significant scale, and that requires hard choices about
20 threat priorities, critical defense investments, and how the
21 Department itself is going to operate. This requires a
22 strong Deputy Secretary of Defense who understands the
23 gravity of the situation, and I believe you are it.

24 Senator Reed?

25

1 STATEMENT OF HON. JACK REED, U.S. SENATOR FROM RHODE
2 ISLAND

3 Senator Reed: Well, thank you very much, Mr. Chairman.
4 I join you in welcoming Secretary Norquist, and we look
5 forward to his testimony. While Secretary Norquist's family
6 could not be here this morning, I want to acknowledge his
7 wife Stephanie and their children for their support of the
8 nominee throughout his career.

9 Secretary Norquist, you have been performing the duties
10 of the Deputy Secretary of Defense for nearly 7 months after
11 having been confirmed as the Under Secretary of Defense,
12 Comptroller. As the Comptroller, you were the primary
13 advisor to the Secretary of Defense on all budget and
14 financial matters.

15 Prior to your recent service in the Trump
16 administration, you had extensive federal financial
17 management experience in the private sector, the Department
18 of Defense, and Congress. Mr. Norquist, if confirmed as the
19 next Deputy Secretary of Defense, your background and
20 expertise should serve you well, as it has in your job at
21 the moment.

22 The Deputy Secretary of Defense is critical to our
23 national security and the role is complementary to the
24 Secretary of Defense. While the Secretary of Defense is
25 often focused on external priorities that impact our global

1 standing, such as establishing defense policy and
2 maintaining alliances and partnerships, the Deputy is
3 responsible for the internal management of the Department,
4 to include implementing policy decisions and ensuring the
5 Pentagon runs effectively.

6 Furthermore, the Deputy is often assigned a broad
7 spectrum of responsibilities by the Secretary of Defense
8 that requires strong management skills. When administering
9 an agency as large and diverse as the Department of Defense,
10 that is no easy feat.

11 One of the most difficult decisions the Deputy
12 Secretary of Defense must adjudicate is the allocation of
13 budget resources. As the Department implements the National
14 Defense Strategy, or NDS, it is vitally important that
15 senior leaders consider the multitude of current and future
16 challenges facing our nation when determining how to
17 allocate resources for the development of weapons platforms
18 and cutting edge technologies. This should be a
19 straightforward endeavor. However, in practice it is
20 frequently complicated by two major factors: service
21 parochialism, and over the past decade, the Budget Control
22 Act.

23 During the annual budget review process, each military
24 service is responsible for resourcing its programs of record
25 and ensuring that they meet mission requirements. The

1 Deputy, on the other hand, is responsible for conducting a
2 more holistic review of the budget. Specifically, the
3 Deputy should scrutinize investments across the services to
4 ensure that they meet the intent of the NDS and that these
5 programs are affordable in meeting performance metrics. If
6 confirmed, it is likely that you will have to determine
7 whether or not a specific military investment championed by
8 a service aligns with the overarching priorities of the
9 Department's Secretary.

10 Mr. Norquist, having performed the duties of the Deputy
11 for the past several months, I hope you will provide this
12 committee with your thoughts on how you intend to manage
13 this process, if you are confirmed.

14 Compounding the problems of allocating budget resources
15 is that the Department must currently at this time adhere to
16 the funding levels imposed by the Budget Control Act, but I
17 join the chairman in recognizing the pending agreement,
18 which is quite a bit of progress.

19 While the competition for resources within the
20 Department is not a new phenomenon, it has been exacerbated
21 by the BCA spending caps over the last several years. And
22 again, I am pleased to join the chairman in recognizing that
23 the Department and the administration have reached a
24 tentative budget agreement. It is a critical aspect of
25 defense operations going forward.

1 However, I believe that in order for the National
2 Defense Strategy to be successful, we must make sure that
3 the non-defense spending accounts are not short-changed in
4 order to increase spending for our military. As the
5 National Defense Strategy Commission, which was tasked by
6 Congress to review the NDS, stated, comprehensive solutions
7 to these comprehensive challenges will require a whole-of-
8 government and even whole-of-nation cooperation, extending
9 far beyond DOD. Trade policies, science, technology,
10 engineering, and math education, diplomatic statecraft, and
11 other non-military tools will be critical. So will adequate
12 support and funding for those elements of American power.

13 In addition to these issues, if you are confirmed, you
14 must also address the multiple civilian vacancies within the
15 Department. As I stated during Secretary Esper's hearing,
16 every member of this committee wants to ensure that high
17 caliber candidates serve in the Department, and we will
18 continue to fully evaluate and expeditiously consider
19 nominees for these positions.

20 Secretary Norquist, we face many challenges that will
21 require strong leadership and the ability to make tough
22 decisions. I am very confident you can make those tough
23 decisions.

24 Thank you, Mr. Chairman.

25 Chairman Inhofe: Thank you, Senator Reed.

1 Secretary Norquist, you are recognized for an opening
2 statement. It does not have to be too long because we have
3 a lot of questions and we are going to try to keep this
4 meeting continued. So you are recognized at this time.

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1 STATEMENT OF HON. DAVID L. NORQUIST, TO BE DEPUTY
2 SECRETARY OF DEFENSE

3 Mr. Norquist: Thank you. Chairman Inhofe, Ranking
4 Member Reed, and members of this committee, it is an honor
5 to appear before you today as President Trump's nominee to
6 be Deputy Secretary of Defense. I am humbled by the
7 confidence that the President has shown in recommending me,
8 and I thank this committee for its consideration of my
9 nomination.

10 My family would be here today but this week is our
11 annual family reunion. So instead, they are watching with
12 their aunts, uncles, and cousins in California. Even in
13 their absence, I would like to express my appreciation to my
14 wife Stephanie for her love, her dedication to our family,
15 and her willingness to support me in this endeavor, as well
16 my children, Warren, Elise, and Vivian. They are a constant
17 reminder that the decisions we make today determine the
18 America our families will live in tomorrow.

19 I would also like to express my appreciation for the
20 men and women in uniform, the civilian workforce, and their
21 families. We spend a lot of time talking about budgets,
22 weapon systems, technologies, and doctrine, but our most
23 important asset is our people. When the rubber meets the
24 road, it all comes down to the individual men and women
25 serving this nation, their bravery, courage,

1 professionalism, sense of duty, and selflessness.

2 Everything we do is about them and ensuring they have what
3 they need to prevail.

4 I began my career as a federal civil servant, a GS-9
5 program/budget analyst working for the Department of the
6 Army. Over the past 30 years, I have worked at multiple
7 levels of the national security establishment: at a field
8 site overseas, at a major command, at Army headquarters, on
9 the staff of the House Appropriations Committee,
10 Subcommittee on Defense, at the Department of Homeland
11 Security as Chief Financial Officer, and three times within
12 the Pentagon, including my current position as Under
13 Secretary of Defense, Comptroller. Each of these positions
14 had a common thread: protecting this nation's security
15 while safeguarding the taxpayers' money. It is a profound
16 responsibility, but I believe in this mission passionately.

17 When I sat before you 2 years ago for my confirmation
18 hearing for Under Secretary of Defense, Comptroller, I made
19 two pledges, should I be confirmed. First, I promised that
20 after years of sequestration that undermined the readiness
21 of our military and delayed its modernization, I would work
22 within the administration and with Congress to support
23 robust defense budgets that fully supported our Department's
24 mission. Second, I pledged that after 24 years, the
25 Department would finally conduct a comprehensive financial

1 statement audit.

2 Over the last 2 years, in close partnership with
3 Congress and this committee, the administration has proposed
4 and Congress has supported robust defense budgets, and on
5 November 15th, 2018, the Department of Defense completed its
6 first-ever department-wide, full scope financial statement
7 audit. This is a start, but there is more work to be done.

8 The role of the Deputy Secretary of Defense is to
9 support the Secretary in implementing his vision. Secretary
10 Esper, like Secretaries Mattis and Shanahan before him, has
11 made it clear that his vision is the National Defense
12 Strategy and that under his leadership, the Department will
13 remain laser focused on implementing it.

14 Should I be confirmed as Deputy Secretary of Defense, I
15 will work tirelessly with you to implement the NDS's three
16 lines of effort: restoring readiness and modernizing key
17 capabilities to build a more lethal force, strengthening
18 alliances and attracting new partners, and reforming the
19 Department for greater performance, accountability and
20 affordability.

21 These are challenging times, from the continuing threat
22 of terrorism and the provocative actions of rogue states,
23 such as Iran and North Korea, to the return of great power
24 competition. In addition, we now have two new warfighting
25 domains, cyber and space, for which to build capabilities

1 and doctrine and new technologies such as artificial
2 intelligence, hypersonics, and lasers which promise to drive
3 new concepts in ways of fighting.

4 These dynamics create challenges and opportunities for
5 us. But the last few years have demonstrated how much can
6 be achieved with a clear vision and strong bipartisan
7 support.

8 I thank this committee for its consideration of my
9 nomination, and I look forward to answering your questions.

10 [The prepared statement of Mr. Norquist follows:]

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1 Chairman Inhofe: Thank you, Secretary Norquist.

2 First of all, one of my priorities as chairman of this
3 committee and I think of the whole committee -- it goes
4 without saying. We talked about this over and over again --
5 is to use this as the blueprint, what this is all about what
6 we have been doing. In fact, it was your predecessor, the
7 former Deputy Secretary Shanahan, who played a leading role
8 in putting this together.

9 Now, I think you put it best, and this is your quote
10 that you took out of this document in describing the
11 position that you will be occupying. That is, quote, the
12 Deputy frames critical decisions for the Secretary of
13 Defense on future programs and capabilities.

14 Now, in crafting the Department's fiscal year 2021
15 budget request, you will have to make recommendations as to
16 tradeoffs between competition, competing credibilities,
17 competing capabilities. What you do to view these
18 capabilities, there is a capability gap between us and China
19 and Russia. I would like to have you address this and what
20 you plan to do to correct this gap.

21 Mr. Norquist: Certainly, Mr. Chairman.

22 I think the key areas where the gap is most noticeable
23 is in certain new technologies like hypersonics, artificial
24 intelligence, and cyber threats. And so one of the
25 challenges that is facing the Department is, even as we

1 maintain readiness and the right force structure size, is to
2 ensure that we are investing in those cutting edge
3 technologies that not only are just advances to warfare but
4 may change dramatically the way warfare is fought, which
5 requires an emphasis on experimentation and study so we are
6 positioned to win the next war, not just the last one.

7 Chairman Inhofe: The Defense Strategy Commission,
8 which was a bipartisan commission -- there were 12 experts,
9 12 Democrats, 12 Republicans, all of them recognized as
10 experts. They put all this together and did a good job.

11 It states, quote, DOD lacks the analytical ability,
12 expertise, and processes to link objectives to operational
13 concepts to programs and resources. The commission
14 recommended that the DOD -- and this is a quote from that --
15 must rebuild decision support capability to ensure that the
16 Secretary and the Deputy Secretary can make hard decisions
17 grounded in serious analysis, particularly as they consider
18 warfighting return on investments.

19 Now, do you agree with this finding of recommendations
20 and how do you plan to address these concerns?

21 Mr. Norquist: I do share their concerns. And in fact,
22 when we submitted the 2020 budget, we added \$32 million
23 precisely to address the challenges and analytical
24 capabilities. When you look at what we are trying to do
25 with new warfighting doctrine, new technologies, that puts a

1 premium on the analytical capability to test, experiment,
2 and study those to make sure we are making the right
3 investments.

4 Chairman Inhofe: Yes, that is good.

5 And then lastly, a lot of people do not understand why
6 it is significant that we have a 2-year budget. Would you
7 describe that in your own words?

8 Mr. Norquist: So absolutely. First, the agreement
9 does right by the men and women in uniform, and it is more
10 than the level of funding. The challenges that are created
11 when you have CRs, threats of sequestration, the
12 instability-- this agreement puts us in the possibility of
13 avoiding a CR, avoiding sequestration, and having 2 years of
14 planning. So if you think of a unit that is preparing to do
15 training, they do not know how much money they have for the
16 year under a CR. So they potentially cut back training with
17 the understanding that maybe they will get more money or
18 less next year, but they will never get October back. So
19 whatever training they missed is a permanent loss.

20 There are similar disruptions -- and I can dive in
21 further if others want to talk about it -- to depots,
22 equipment, retraining. But it is incredibly valuable to the
23 men and women of the military and to our future capabilities
24 to be able to have this stability.

25 Chairman Inhofe: Agreed.

1 Senator Reed?

2 Senator Reed: Thank you very much, Mr. Chairman.

3 Again, Mr. Secretary, thank you.

4 As we discussed yesterday in my office, the Department
5 has made very little progress implementing section 911 of
6 the 2017 NDAA. This is the key provision in the committee
7 reforms to Goldwater-Nichols, and it requires the Department
8 to create cross-functional teams that could harness and
9 integrate the expertise across the Department's functional
10 organizations. And if you are confirmed, can I have your
11 commitment that you will ensure the Department implements,
12 as it should, the statutory requirements of section 911?

13 Mr. Norquist: Absolutely.

14 Senator Reed: Thank you.

15 And could you give us an update as soon as possible,
16 perhaps even this week, about the status of the
17 organizational strategy that was required by section 911?

18 Mr. Norquist: I would be happy to do so.

19 Senator Reed: Thank you, Mr. Secretary.

20 We have referred -- both the chairman and I -- multiple
21 times to the National Defense Strategy. And at the core, it
22 recognizes that Russia and China are employing all of the
23 nation's strategies to compete across all dimensions of
24 power. And I am concerned that we have done a lot with
25 respect to high-end military capabilities and deterrence

1 without equal attention and resources to integrating other
2 elements of national power that stretch across many
3 departments outside of the Department of Defense.

4 What recommendation would you have so that you could be
5 the catalyst for this whole-of-government approach?

6 Mr. Norquist: So I think there are a couple of things.
7 One is we have to recognize that if we are successful in
8 deterring the high-end fight that we aim to do, our
9 adversaries will go into the gray zone. And the gray zone
10 is partially the military, but it is the State Department,
11 it is AID, and other areas. And being able to work
12 collectively with our other agencies as a whole-of-
13 government approach to identify where we are vulnerable,
14 whether cyber or others, where we can cooperate with
15 partners and formal allies, that requires working across.

16 And so I met with previous Deputy Secretaries of
17 Defense and asked them what some of their advice would be,
18 and one of them is regular meetings with your counterparts,
19 your counterparts at the State Department, as well as your
20 counterparts at places like Veterans Affairs because there
21 is a number of other operations. And so should I be
22 confirmed, that would be one of the things I would put in
23 place, that regular communication to help us build joint
24 strategies.

25 Senator Reed: Very good.

1 And I think you make an excellent point is that when we
2 have an edge at the high performance level of conflict, our
3 adversaries will go down in the area where asymmetrically
4 they have advantages. So we have to build a capability, as
5 you suggest. And I think the idea of meeting on a regular
6 basis with this agenda is a very positive one.

7 We have a situation here, as has been pointed out by
8 both the chairman and many others, of our overmatch in areas
9 a decade ago was very clear. That overmatch has diminished.
10 And you mentioned specific areas, hypersonics, AI, et
11 cetera. Are there specific investments in research that you
12 could advise us about today?

13 Mr. Norquist: Sure. There is a number of them. In
14 fact, the budget that was submitted -- the biggest increase
15 was in R&D across a range of technologies. On cyber, there
16 is both the offensive and the defensive because we have to
17 protect not just our business systems but our weapon
18 systems, the defense industrial base, and then with Homeland
19 Security, the critical infrastructure. And then you have to
20 look at the missile ranges and the technologies both
21 defensive, as well as increasing our ability to work in what
22 we call the anti-access/area denial environment that the
23 Chinese are building along the first island chain.

24 We have research technologies going on with
25 hypersonics, with lasers, and artificial intelligence. The

1 artificial intelligence one I think is different than the
2 others in that its potential benefit is less clear. You
3 know what you are going to get when you field a hypersonic
4 missile. Artificial intelligence has an opportunity to
5 change a lot about how we use UAVs and other items. And
6 that one -- it puts an emphasis on the analytical skills, on
7 the researching, and on the prototyping.

8 Senator Reed: And this I think raises the obvious
9 question that we have to extend our cooperation outside
10 military laboratories and military contractors into academic
11 institutions because that appears to be where the cutting
12 edge work is being done on a lot of these topics. Is that
13 correct?

14 Mr. Norquist: Correct. This is one of those areas
15 where you see the private sector, the universities, and
16 others have a lot of information, and one of things I talked
17 about with some of the Senators in preparation for this is
18 when we strengthen our cybersecurity defense, we have to be
19 careful we are not building a barrier to entry to small
20 business firms. We have to ensure how to let them protect
21 their data and still participate with the Department.

22 Senator Reed: And as a final point -- my time is
23 diminishing, so this might be just for the comment. One of
24 the problems we have too -- and you alluded to it -- to
25 protection is that a major contractor has the resources

1 typically to do elaborate protections. When you get down to
2 the small business in most of our communities that are
3 providing significant quantities of material to defense
4 contractors, they do not have that capacity. So I would
5 like you to consider how we can collectively, working with
6 the contractors, provide end-to-end cyber protections.

7 Thank you, Mr. Chairman.

8 Mr. Norquist: Absolutely, Senator.

9 Chairman Inhofe: Senator Ernst?

10 Senator Ernst: Thank you, Mr. Chair.

11 And, Mr. Norquist, thank you very much for being with
12 us today. It was great to sit with you and visit last week
13 about a number of issues and concerns.

14 But first, I want to say thank you so much for working
15 on the DOD audit. That was important to a number of us, and
16 I am glad that we were able to get that started and, of
17 course, see some great results coming out of that with your
18 continued attention to the various findings. So thank you
19 for that.

20 I would like to begin by addressing a DOD Inspector
21 General report. It had stated that DOD has been paying out
22 hundreds of millions of dollars in unearned bonuses or
23 incentive fees to various contractors. This does include
24 \$10.6 million that was awarded to a contractor that failed
25 to provide necessary parts that DOD was purchasing for F-35

1 fighter jets. And it is creating a life and safety concern
2 for our airmen. And I think we all agree that that is
3 unacceptable.

4 So I have introduced a bill that would prohibit paying
5 award fees and bonuses to those contractors whose projects
6 are behind schedule and over budget or whose performance is
7 deemed unsatisfactory by the DOD.

8 So would you work with me to end this practice that is
9 really short-changing our taxpayers and, of course, putting
10 our soldiers, sailors, airmen, and marines at risk?

11 Mr. Norquist: Absolutely, Senator.

12 Senator Ernst: And I appreciate that. Again, knowing
13 your background and what you have had the previous
14 experience in, I expected that answer. So thank you for
15 that. I appreciate it.

16 One of the other cost saving areas that we have looked
17 at for DOD centers on distribution centers. And the
18 Pentagon has repeatedly -- they have repeatedly asked
19 Congress for the authority to streamline its distribution
20 centers. Right now, there are more than 250 of those. And
21 the GAO says that this would save DOD more than \$525 million
22 over 5 years by reducing unnecessary overlap and duplication
23 and more efficiently using the distribution centers.

24 So DOD had developed an initiative to reduce the number
25 of distribution centers, but unfortunately, it was stopped

1 in 2014 before it was ever implemented.

2 So what we would like to do is further that initiative,
3 and we would like to see some of those distribution centers
4 closed down or streamlined.

5 Can you also identify a few specific areas where DOD
6 could make better use of the half a billion dollars that we
7 currently spend on those distribution centers?

8 Mr. Norquist: Absolutely, Senator.

9 When you do things like eliminate the extra
10 distribution centers, you are not spending the money on the
11 back end, the infrastructure. It allows you to invest
12 either in additional readiness and training, getting units
13 up to speed, get yourself a larger supply of spare parts to
14 keep maintenance so your planes are flying, or to put the
15 money to the new technologies we have talked about preparing
16 for the next generation. But it is much more valuable to
17 have it in that area than to have it paying for distribution
18 centers that are only half full or not otherwise optimal.

19 Senator Ernst: Absolutely unnecessary. So thank you.
20 I think we have seen with the recent budget proposal that
21 DOD certainly would appreciate finding those cost savings
22 and using them in other areas.

23 So one of the other bills that I have introduced is
24 what we are calling our Billion Dollar Boondoggle Act, and
25 it would require that every department, including DOD,

1 disclose to taxpayers ongoing projects that are \$1 billion
2 or more over budget or 5 years or more behind on scheduled
3 completion. So, of course, we would eliminate sensitive
4 information. Anything that is related to national security
5 would be exempt. But the Pentagon already reports some of
6 this information to the congressional defense committees, as
7 required by Nunn-McCurdy.

8 But do you see any reason why the DOD should not make
9 this information required to be disclosed by my bill
10 available to our taxpayers?

11 Mr. Norquist: Senator, none that comes to mind. I
12 would be very happy to work with you on this issue, should I
13 be confirmed. I believe that driving those types of issues
14 to the forefront so we can address them is essential to
15 effective management.

16 Senator Ernst: Can you think of any programs that
17 might exist out there right now that are a billion dollars
18 over budget or 5 years behind schedule?

19 Mr. Norquist: None come to mind that are 5 years
20 behind schedule, but the ones that are over generally are
21 either driven by requirements or by some other delays. But
22 there may be some that fall into that category, and I would
23 be happy to work with you.

24 Senator Ernst: Thank you. And certainly we would love
25 to disclose that information. If there are valid reasons,

1 we need to know that and understand that, but we also need
2 to be accountable to our taxpayers. So thank you so much,
3 Mr. Secretary, and I look forward to your confirmation.

4 Mr. Norquist: Thank you, Senator.

5 Chairman Inhofe: Senator Shaheen?

6 Senator Shaheen: Thank you, Mr. Chairman.

7 And thank you, Secretary Norquist, for your willingness
8 to be considered for this critical post at this difficult
9 time in world events.

10 I appreciated your willingness to come and sit down
11 with me yesterday. And one of the things that we discussed
12 was the challenge that our military installations are facing
13 from PFAS contamination. It is affecting, as I am sure you
14 are aware, over 400 military installations. And I was very
15 pleased to see that one of the first things Secretary Esper
16 did yesterday was to create a commission to address PFAS
17 contamination. A task force I think is what he called it.
18 And he noted that the key areas of focus for the task force
19 are health aspects, cleanup standards and performance,
20 science-supported standards for exposure and cleanup,
21 interagency coordination, public-Congress perceptions of
22 DOD's efforts, and finally finding and funding an effective
23 substitute fire fighting foam without PFAS.

24 I wonder if you could share with us how quickly DOD is
25 hoping to accelerate research into finding a fluorine-free

1 foam to substitute for PFAS.

2 Mr. Norquist: So, first of all, just want to tell you
3 I know that Secretary Esper is a very strong leader in this
4 issue. I fully support both the initiative he has
5 described, as well as the priorities put on it.

6 I think one of the points you make is the sooner we can
7 get off of the existing system, the better. We can do
8 things to contain it. But you really just want to replace
9 it. And so we will continue to look at what are the
10 alternative paths for research. Are we putting enough money
11 against it? Are we pursuing enough different solutions?
12 And should I be confirmed, that is one of the things I would
13 work with the task force.

14 Senator Shaheen: Thank you.

15 And do you have any sense of what the timetable is for
16 trying to expedite research to find that new foam?

17 Mr. Norquist: I do not have that at this time,
18 Senator.

19 Senator Shaheen: I hope that when you are confirmed
20 and you get into your new position that you will be able to
21 share with the committee what that timetable might be. I
22 think that would be very helpful to know.

23 One of the other things that we discussed and you
24 confirmed in your opening statement was the importance of
25 cyber efforts to protect the country both defensively and

1 offensively. And I appreciated your quick response to my
2 questions about the efforts to remove Kaspersky software
3 from the Federal Government and also from those companies
4 that do business with the government.

5 One of the things you pointed out in that response was
6 that there are a number of additional classified steps that
7 DOD has taken. I look forward to having an opportunity to
8 be briefed on those classified steps.

9 You also said that the Defense Intelligence Agency is
10 developing a list of malign cyber actors, and you expect to
11 be able to share that list with Congress by mid-August of
12 this year. Can you confirm that that is the case?

13 Mr. Norquist: That is my understanding. Correct,
14 Senator.

15 Senator Shaheen: Thank you.

16 The other thing that we talked about was the Women,
17 Peace, and Security Act and the importance of having women
18 at the table in conflict situations, especially with respect
19 to Afghanistan and what we are seeing in Afghanistan.

20 Can you confirm that you will do everything you can to
21 work to ensure that that happens as we are looking at
22 further peace negotiations in Afghanistan?

23 Mr. Norquist: Correct, Senator. We are working with
24 Ambassador Khalilzad as he does the negotiations. But you
25 point out that is not just a side issue. It is a central

1 issue, particularly with the challenges that the Taliban has
2 brought when they were previously in control.

3 Senator Shaheen: Thank you.

4 You point out the importance of ensuring that women are
5 protected in any future situation in Afghanistan. I had a
6 chance to visit there in April and heard directly from the
7 women of Afghanistan their concerns about what might happen
8 in any future peace negotiations and that they would be
9 excluded from the ability to maintain the rights that they
10 currently have under the Afghan constitution that was
11 brought in after the fall of the Taliban. So as you say,
12 this is a critical issue to whatever happens there, and I
13 appreciate your commitment to that.

14 Thank you, Mr. Chairman.

15 Chairman Inhofe: Senator Tillis?

16 Senator Tillis: Thank you, Mr. Chairman.

17 I know in the chair's opening comments, he said that he
18 almost did not need to be here because he planned on
19 supporting your nomination, as do I. But I do have a couple
20 of questions for you.

21 One really relates to how you are using analytics to
22 better manage and reform or, I should say, transform the
23 Department.

24 Mr. Norquist: So one of the issues that we have been
25 able to benefit from with the audit is in order to be able

1 to meet the audit, we have to have a much greater level of
2 accuracy of the data. And so we have been developing data
3 analytic tools that will let us to see not just summaries
4 and totals, but individual transactions. And that was one
5 of the biggest transitions from that. That gives us
6 additional information as we are managing and looking at
7 maintenance issues, spare parts, supplies. You combine that
8 with some artificial intelligence ability to do analysis,
9 and we are seeing them make greater uses with regard to the
10 maintenance levels of the F-18, and we are looking to do
11 that across readiness and logistics as well.

12 Senator Tillis: That is great. I would like to learn
13 more about that after your confirmation. Maybe I could come
14 pay you a visit and get more of a detailed briefing on it.
15 That is in my wheelhouse.

16 I also want to talk more about just general reforms.
17 We had Secretary Esper here and the work that he was doing
18 when he was in charge of the Army. But can you tell me a
19 little bit about progress you have made on certain reforms
20 since you have been in the current role and what you think
21 the priorities are moving forward?

22 Mr. Norquist: Sure. So there is a number of reforms
23 and they start from things as simple as simply scrubbing
24 budgets. And so you go through line by line, by contracts.
25 We did that called the SSRB. That ended up with pulling out

1 \$470 million where we said we do not need this. We can move
2 on. Renegotiating contracts. There was a large contract
3 for Tricare. It did not change the performance, but it
4 changed who got to keep certain fees. That added a \$600
5 million benefit.

6 You take that all the way down to small stuff. You
7 look at the warehouses for DLA where they shifted to print
8 on demand. We had a warehouse that had 130 million physical
9 maps in case we needed them, and that took up 180,000 square
10 feet. Well, we can now shift to print on demand. That
11 freed up that square footage to be used for other purposes.
12 You have those.

13 And then you have some of the larger ones. You have
14 the health care transformation, the MTFs that the Congress
15 directed. You have the migration of the background
16 investigations coming over to DOD. We have drawn the
17 backlog there by 260,000 cases down. But as you talked
18 about data analytics, being able to use that to do
19 continuous monitoring, so instead of waiting 5 years and
20 then having somebody do gumshoe searches over some these
21 past reviews, we can track over the course if there is an
22 issue with finances, an issue with the police or others that
23 allow us to act more promptly and then clear cases more
24 quickly that are low risk.

25 So a lot of interesting and useful stuff to go on, but

1 a lot more to be done.

2 Senator Tillis: Yes. Going back to that point that
3 you used about print on demand, some people, when they are
4 looking at all the big rocks -- they would not take time to
5 turn over these little rocks. In combination, they result
6 in a lot of efficiency and a lot of savings. So I really
7 commend you for looking across the spectrum and going after
8 the quick hits as you can find them.

9 The last question I have for you relates to the NDS and
10 any advice as we move through the appropriations process.
11 It looks like we are going to have a deal that at least gets
12 us into the discussion of appropriations. Any comments you
13 would have on priorities with respect to appropriations?

14 Mr. Norquist: So I think with regard to the
15 appropriation process, first, we appreciate the ability and
16 the opportunity to have the bills enacted on time. When
17 that happened last year, that was tremendously helpful.

18 We want to protect readiness. We want to make sure we
19 take care of the men and women and then looking at those
20 future investments that position us not for the fight of
21 today but the fight of the future. Those research areas --
22 they are often not the largest dollar amounts, but they are
23 the critical ones in terms of laying the groundwork for the
24 future.

25 Senator Tillis: Thank you very much. I look forward

1 to supporting your nomination.

2 Mr. Norquist: Thank you, Senator.

3 Chairman Inhofe: Senator Manchin?

4 Thank you, Mr. Chairman.

5 Thank you, Secretary Norquist, first of all, for your
6 willingness to serve and your record of serving I appreciate
7 very much, and also your priorities with your family. I
8 think they should have stayed also, and I appreciate that
9 very much.

10 You and I talked briefly. You were a busy person
11 yesterday. You met with quite a few of us. And I had a
12 nice visit, and I appreciate that very much.

13 And we talked a little bit about this. Explain to the
14 American people and especially I need to explain to the
15 people back in West Virginia, one of the most patriotic
16 States in the nation, but still yet, they have fiscal
17 responsibilities and they have fiscal concerns and
18 questions. And we talked about the only threats that we
19 face as a nation, existential threats, is from two
20 countries, China and Russia.

21 So when you look to the Stockholm International Peace
22 Research Institute, the following are the defense
23 expenditures that they have. I think they are a year old or
24 so. But the U.S. spent \$649 billion. We are over \$730
25 billion this year I think, in that neighborhood. China was

1 at \$250 billion. We were at 2.3 percent of GDP. China was
2 at 1.9 percent of their GDP. And then Russia spent \$61
3 billion. If you put Russia and China together, they are not
4 quite half of what we spend totally.

5 So if you look at how we explained our bang for our
6 buck -- and I guess you might want to explain also -- you
7 and I talked about all the contractors we have. We have
8 more contractors in the Department of Defense working with
9 or for the Department of Defense than we do have men and
10 women in uniform. We want to explain that. And it does not
11 look like it is cost effective. And I have a hard time
12 understanding it.

13 And when you look at the personnel, the United States--
14 we have 1.3 million active, 816 in reserve. Aircraft -- and
15 you look all the way down the line. China has 2.2 million
16 active, 510 in reserve, and Russia has 1 million active, 2.5
17 million in reserve.

18 So when we look at all of the things that are changing
19 and how do we assess China's threat to us and also how do we
20 assess Russia's threat short-term and long-term.

21 Mr. Norquist: So I think when you look at China and
22 Russia short-term and long-term, you are looking at two
23 countries headed in very different directions, and therefore
24 they have very different approaches. The Russian economy is
25 struggling, and so therefore they are more likely to be

1 aggressive or provocative in the near term as they see a
2 darker long term. The Chinese are in a very different
3 position. The Chinese generally have a more optimistic view
4 of where they are going. Their economy is close to the size
5 of ours, if not headed in that direction. There are some
6 demographic issues they will face. But they can afford to
7 be more patient. But it also means that the investments
8 they make now -- while their numbers for defense are lower,
9 they are increasing at a much faster rate as they anticipate
10 what is coming in the future.

11 So I think the challenges we face in each of those
12 countries is very different. One is predominantly a land-
13 based conflict, should it occur, and the deterrence is
14 heavily based around ground forces, and the other is a
15 Pacific sea-based environment requiring a very different mix
16 of capabilities to effectively deter.

17 Senator Manchin: Do you want to maybe go into the
18 money that we are spending? China is coming on quick as far
19 as matching us equipment-wise. Aircraft, we have 2.3
20 thousand aircraft, 2.8 thousand attack, 2.3 fighters, and
21 1.2 transport, 5.8 thousand helicopters. We have 6.2
22 thousand tanks. And ships we have 24 carriers, 68
23 submarines, 68 destroyers, and 22 frigates.

24 China has 1.2 thousand fighters, 1.6 thousand attack,
25 193 transports, and 1 thousand helicopters. Tanks -- they

1 have 13,000 tanks. And you look at ships. They have one
2 carrier but 76 submarines, 33 destroyers and 52 frigates.
3 They are doing all this on a budget of \$250 billion versus
4 our \$700 billion.

5 Mr. Norquist: So there are a couple of factors at play
6 here, all of which are important.

7 One of the first ones is there is a difference in what
8 is called purchasing power parity in economics, which is
9 when you look at the cost of the goods, the labor prices,
10 what you can buy is different in each area. That affects it
11 in some areas. We, for example, have a volunteer force. We
12 think it is better to have a volunteer force and we pay the
13 cost of it.

14 The other is the nature of warfare, which is, as we saw
15 an example in Desert Shield, Desert Storm, the force with
16 the slightly better technology, the slightly better
17 equipment often has a very lopsided victory. And so where
18 other countries often engage in volumes of lower quality, we
19 buy the more expensive, but the one that is likely to
20 prevail. The risk here with China is whether you can
21 maintain that technology edge over time, and if you cannot,
22 that is a very difficult place to be.

23 Senator Manchin: One final thing very quickly. We
24 have our guard and our reserve who have a lot of expertise,
25 a lot of skill sets, but we are still spending a tremendous

1 amount on contractors, which I believe we already have them
2 on the payroll with our guard and our reserves. It does not
3 make sense why we are not using that more effectively and
4 efficiently cost-wise.

5 Mr. Norquist: So, Senator, you and I talked about one
6 particular example, which is cybersecurity. And one of the
7 opportunities we have is even though it is challenging to
8 retain them in government, with somebody in the guard or
9 reserve, they are already in the private sector. They are
10 already using that skill on a day-to-day job. We are taking
11 advantage of that, and we need to be able to look at ways to
12 do more of that.

13 Senator Manchin: Thank you very much, sir. I look
14 forward to voting for you.

15 Mr. Norquist: Thank you, Senator.

16 Chairman Inhofe: Senator Rounds?

17 Senator Rounds: Thank you, Mr. Chairman.

18 First, Secretary Norquist, I want to thank you and your
19 family for your career and your service to our country and
20 everything that you have been doing over the last 2 years.
21 I think you made a difference.

22 I want to talk a little bit about the efficiencies and
23 the challenges we have in the acquisitions process and, in
24 particular, some things that as a nation we should expect
25 our armed forces to be pretty good at. And that is a

1 December of 2018 GAO report outlined how the DOD shortages
2 in skilled personnel delayed depot maintenance on critical
3 weapon systems. This not just one particular branch of
4 government, but I am going to give you just a couple of
5 examples.

6 The USS Boise, which is a nuclear attack submarine, sat
7 at dry dock -- actually sat at port waiting to get into dry
8 dock. It is going to have been out of service for 6 years
9 before it is operational again. We have got three more
10 nuclear attack submarines that are in a similar type
11 position today waiting for the ability to actually get in
12 and to be put back into operational service.

13 It is not just the Navy, even though another example
14 would be the F/A-18 and the Hornets that we have got right
15 now that started out at probably less than 40 percent
16 actually being mission-capable. My understanding is we have
17 made some progress, closing in on perhaps the high 60s, but
18 nonetheless, expectation is over 80 percent mission-capable.
19 But they are old aircraft.

20 At the same time, we have got n F-35, which is a brand
21 new aircraft. It is state-of-the-art, critical long-term
22 and should be in the force between now and perhaps the year
23 2040. And yet, today we are finding that even with this
24 brand new aircraft, we have got issues. Just as an example,
25 another GAO report found that from May to November in 2018

1 once again -- so this is up-to-date or fairly up-to-date --
2 the F-35 aircraft were unable to fly nearly 30 percent of
3 the time due to spare parts shortages, coupled with a repair
4 backlog of 4,300 parts. The long-term planning that we have
5 laid out have an expectation of 80 percent mission-capable.

6 What are we going to do, and how do we cut through what
7 clearly is a problem in just the very basics of being able
8 to repair the equipment we have already got on hand
9 regardless of its age, but to get spare parts and to be able
10 to, in a reasonable fashion, make repairs on the equipment
11 we have got and to get the personnel in place that have the
12 competencies to do so?

13 Mr. Norquist: So, Senator, I think there are four
14 things that really have to come together, and every one of
15 them helps drives the solution.

16 First of all, as we talked about, is the stability with
17 the budget. In many of those cases where we had the moment
18 of sequestration or CR, a ship missed its availability going
19 into depot. And then once that happened, it was no longer
20 in line and for it to move in, another ship got bumped. And
21 that starts to cascade. Frequent deployments can have a
22 similar disruptive effect. So the stability of bringing the
23 budget on time, being able to know that we get the ships,
24 that is helpful.

25 But then you still got the issue of spare parts. Are

1 you buying the right ones? Are you getting them out of
2 production? One of the things we are looking at is the use
3 of artificial intelligence to be able to do better
4 predictions on what we need. In some cases, we are either
5 dealing with very old aircraft and a diminishing supply.
6 And we see the risk we have sometimes with vendors where the
7 cost of those parts can go up dramatically. So being able
8 to either maintain the rights to those licenses, to be able
9 to do it with 3D printing, with those types of things to be
10 able to solve those, those are all pieces of it.

11 One of the things you talked about is people. The Air
12 Force was short 4,000 maintainers. They have recruited
13 them, but now those are 4,000 maintainers with 1 to 2 years
14 of experience. A few years from now, they will have 5 to 7,
15 and we will be in a much stronger place.

16 So part of this is when you turn around from a deep cut
17 in the budget, there is some time it takes to fix. But this
18 is a multi-level problem, and we have to attack every single
19 element of it to be successful.

20 Senator Rounds: And this is what I want to get into
21 for just the remaining that I have got.

22 You have got a GBSD, which we have proposed that we
23 will implement that will replace the Minuteman III. Can you
24 talk about how serious it is that we keep the GBSD, the
25 replacement for the Minuteman III, a critical part of the

1 triad, absolutely on target with regard to the NDAA
2 direction and also the appropriations process here and what
3 the implications are to the triad if we do not stay on an
4 appropriate timeline? We are not just talking about F-22's
5 here. We are talking about a significant part of the
6 nuclear triad. Could you share a little bit with us on
7 that?

8 Mr. Norquist: The nuclear triad is the foundation of
9 our security. When we do things internally in the building
10 on the budget, the answer is you will fully fund this before
11 you submit us the rest of your budget.

12 Our concern is that previous decisions over many
13 administrations delayed action on these, and we have run out
14 of time. We have run out of the ability to push things a
15 year or to stretch out. For every leg of the triad, we need
16 to be very persistent about staying on schedule, keeping the
17 right funding levels. And so I would encourage folks to
18 remember this is the foundation, and when we are trying to
19 deter people towards the gray zone, the first thing is you
20 want to be able to be clear that you have an effective
21 nuclear deterrent.

22 So I think it is a foundational item. It is very
23 important that we have it fully funded and be able to move
24 forward with what has held the peace for so many years.

25 Senator Rounds: Thank you.

1 Thank you, Mr. Chairman.

2 Senator Reed [presiding]: On behalf of Chairman
3 Inhofe, let me recognize Senator Duckworth.

4 Senator Duckworth: Thank you, Mr. Chairman.

5 Mr. Norquist, welcome.

6 The DEPSECDEF is essentially the Department's chief
7 operating officer, and I would like to be reassured that you
8 will be able to perform that very critical role in making
9 sure the trains run on time specifically in terms of
10 strengthening our transportation and logistics systems. I
11 think it is a foundational step for us in terms of great
12 power competition.

13 Do I have your commitment that, if confirmed, you will
14 make sure that OSC aggressively and continually pushes each
15 service branch to prioritize logistics planning and
16 infrastructure investments by forcing leadership to
17 demonstrate in detail how they would actually project and
18 sustain power in real world conditions or contested
19 environments?

20 Mr. Norquist: Absolutely.

21 Senator Duckworth: Thank you for that response.

22 Could you also elaborate on how Congress could enhance
23 the capabilities and capacity of TRANSCOM or adjust
24 infrastructure investment levels in general to help the
25 Department achieve this goal?

1 Mr. Norquist: So I think when you look at the
2 resources that TRANSCOM provides, we always want to have an
3 away fight, which means we need airlift and sealift and
4 those capabilities to get there. Making sure we have those
5 at the right level and making sure that TRANSCOM has the
6 resources to deploy them is essential. I know there are
7 different studies done on a regular basis to look at this.
8 But it is one of the areas where you have to be able to meet
9 that. And in a high-end fight, you also have to do that
10 with the expectation there is going to be some level of
11 attrition. We are used to deploying forces overseas and
12 being certain that they will arrive at their destination.
13 World War II, that was not the case. We have to be prepared
14 for a future conflict where there are submarines and other
15 things out there. And so you have to have enough lift to be
16 able to accomplish that.

17 Senator Duckworth: Thank you.

18 Last week, you and I discussed the subject of
19 authorizations for use of military force, including the
20 limits on the legal authority provided under the 2001 and
21 2002 AUMFs. Do you believe that the 2001 and 2002 AUMFs
22 provide legal authority for the United States armed forces
23 to execute a preemptive military strike against Iran?

24 Mr. Norquist: So I agree with Secretary Esper when he
25 answered this question before. 2001 is aimed at

1 counterterrorism. My understanding is it does not apply to
2 Iran.

3 Senator Duckworth: What about 2002?

4 Mr. Norquist: The 2002 I think is specific to Iraq.

5 Senator Duckworth: Okay. Thank you.

6 I do not think there is anybody on this committee who
7 would question the authority of the United States armed
8 forces to take immediate action in response to a direct
9 military attack. However, I do have questions about the
10 limitations surrounding this principle.

11 In your view, if a proxy force of Iran launched an
12 attack that targeted our military personnel, military
13 platforms, or harmed an American, whether in uniform or a
14 civilian, would such an attack provide the Department with
15 legal authority to wage war against Iran without
16 congressional action without limits on duration and without
17 limits on scope and scale? And we are talking about proxy
18 forces.

19 Mr. Norquist: So, Senator, I do not want to signal to
20 others about how much damage they can do. But generally, we
21 have rules that require a proportionate response. So I
22 would be happy to meet with you offline if you need more
23 clarification on that. But I believe under Article 2, the
24 requirement relates to proportionate response.

25 Senator Duckworth: Okay. I would appreciate that.

1 Thank you.

2 As you know, the Army has been working to prioritize
3 rapid innovation by standing up the new Army Futures
4 Command, and I want to make sure that we are also adequately
5 protecting our long-term manufacturing and innovation needs.
6 If confirmed, will you commit to taking concrete steps to
7 encourage the services to be thinking about ways that they
8 can use our existing manufacturing and innovation resources,
9 American based resources? It would include, for example,
10 the great talent at Rock Island Army Arsenal and the
11 groundbreaking research being conducted at Fermilab and
12 Argonne.

13 Mr. Norquist: Absolutely, Senator.

14 Senator Duckworth: Thank you.

15 As the Department's CFO, you ushered the Department
16 through its first audit, and I congratulate you on that. I
17 say that it is successful even if it was not passing because
18 I think we can agree that without a baseline of some sort of
19 reliable data, it is almost impossible to do the
20 sophisticated analytics we need in order to eventually get
21 to a clean audit.

22 When you and I sat down last week, a couple of areas we
23 highlighted that would benefit from more focus were IT
24 security and oversight of contractors. What are some of
25 your major takeaways from the first audit, and if confirmed,

1 what lessons will you expect to incorporate into your new
2 position of essentially the Department's chief operating
3 officer?

4 Mr. Norquist: So we found in the audit that the
5 primary issues showed up in three areas. One is IT,
6 business systems IT security, password changes, those types
7 of things. The second was the accuracy of real property,
8 and the third is inventory. And in inventory, one of the
9 areas that was a particular challenge was inventory held by
10 contractors.

11 And so in each one of these, the value of the audit is
12 it comes back every year. So not only will we have people
13 executing corrective action plans to close this, each year
14 we will get a report card on how we are doing. And we have
15 set up tools that allow us to track that, to report back to
16 Congress, across the organizations in Defense, who is able
17 to close what findings and what are the areas there is
18 success on.

19 But the value of that to the military to have an
20 accurate account of inventory -- one of the cases we had was
21 NAS, Naval Air Station, Jacksonville found \$70 million to
22 \$80 million worth of parts that people had acquired and put
23 on the shelf but were not in the inventory system. So they
24 have done things like an amnesty day. Those came out.
25 Well, those were in-demand parts. Those are planes and

1 ships and things that needed it. So that was quickly
2 consumed by the organization and saved the taxpayers that
3 money.

4 So we want to encourage that. We want to drive more of
5 that, but those are the areas that we see as the most
6 immediate areas that need attention.

7 Senator Duckworth: Thank you, and I look forward to
8 supporting you.

9 Mr. Norquist: Thank you, Senator.

10 Senator Duckworth: I yield back.

11 Senator Cotton [presiding]: Senator Blackburn?

12 Senator Blackburn: Thank you and welcome. We are glad
13 you are here and I appreciate the time that you gave me last
14 week to review some things and talk about the audit and then
15 to be able to drill down on a couple of issues.

16 I want to circle back to something we discussed with 5G
17 and looking at foreign production and adoption of advanced
18 communication technologies such as 5G wireless networks and
19 how this is going to challenge our competitiveness and our
20 data security. U.S. data will increasingly flow across
21 foreign-produced equipment and foreign-controlled networks,
22 raising the risk of foreign access and denial of service.

23 And just this month, the Philippines' 5G rollout began.
24 It is a Chinese-designed network executed by Chinese
25 engineers in the Philippines backed by state-owned China

1 Telecom Corporation on hardware supplied by Huawei. The
2 Philippines are a vital U.S. security ally in the Indo-
3 Pacific from joint exercises and training to stabilization
4 in the South China Sea to coordinated humanitarian relief.

5 Meanwhile, Huawei's equipment is up and running in the
6 5G networks of another regional defense partner, South
7 Korea. It is spreading through Europe and the Gulf and is
8 the bedrock of Africa's telecom network.

9 In your advance policy questionnaire and in our
10 discussion, you indicated that next generation information
11 communications technology 5G is an area in which DOD plans
12 to collaborate with the private sector. And I would like
13 for you to expand on that statement. And if you are
14 confirmed, how would you prioritize this collaboration?

15 Mr. Norquist: So one of the ways, Senator, that we are
16 looking to work with the private sector is to give them
17 environments where 5G can be established like on a military
18 base, at a depot, because part of what they need to do is be
19 able to experiment. And often it is hard to get an entire
20 city or town to agree to let you put this up. So we can put
21 them up on bases, bring in the private sector, and say here
22 is what the network has. What can you do with it? How can
23 we take advantage of it? How can we develop both military
24 and private sector uses of it to experiment and develop?
25 Because that is part of what gives the competitive edge in

1 that area.

2 We are also looking at dynamically sharing spectrum
3 which allows to give a competitive edge in 5G as well.

4 So those are some of the areas that we are working
5 right now with the private sector, and should I be
6 confirmed, it would be one of the areas we would continue to
7 focus on.

8 Senator Blackburn: Well, then go ahead and touch on
9 how you would collaborate them with artificial intelligence
10 and with hypersonics.

11 Mr. Norquist: Sure. So with artificial intelligence,
12 there is a number of activities that go on in the private
13 sector that have an overlap with the government, such as in
14 logistics working with them. JAIC, has a project that they
15 are doing -- the Joint Artificial Intelligence Center --
16 working with the private sector on disaster relief. How
17 quickly can I use video and identify people in a disaster
18 area so that I know how to rescue them and using the power
19 of artificial intelligence to find that in a video faster
20 than a human can. So we are going to continue to use the
21 Joint Artificial Intelligence Center to establish more of
22 those pilots and experiment and expand the range of areas
23 where that cooperation occurs.

24 Senator Blackburn: I was just in the Commerce
25 Committee, and we were passing out the Broadband Data Act

1 and the 5G Leadership Act, which we had amended with a
2 portion -- or a portion of that bill was amended with my
3 Supply Chain Security Act, something that I think is vitally
4 important. And we know that DOD partnering with the
5 commercial sector is going to be of tremendous importance to
6 moving us forward with artificial intelligence, machine
7 learning, et cetera.

8 Quickly on cyber, we have talked a little bit about
9 Russia and China and their engagement in massive cyber
10 campaigns and trying to steal trade secrets and proprietary
11 information. So just to touch on this with Russia and
12 China's aggressiveness and their massive thefts of
13 technology in cyberspace and touch on the threat you think
14 that presents to our security and our economic prosperity
15 equally.

16 Mr. Norquist: It is a very serious threat, and it
17 works across a range of areas because they can come into the
18 critical infrastructure of the private sector. They can go
19 after those defense firms in the defense industrial base.
20 They can go after government ones either to go in and do
21 malicious attacks to disrupt our activities or simply to
22 steal technology so they can advance through theft what they
23 could not advance through research. That undermines the
24 safety and security of our forces in future fights. It
25 undermines the copyrighted protected data that vendors

1 depend on for their businesses, and losing that proprietary
2 information puts their competitive edge at risk as well.

3 Senator Blackburn: We look forward to having you move
4 through quickly, and I thank you for being here today.

5 Mr. Norquist: Thank you, Senator.

6 Senator Cotton: Senator King?

7 Senator King: Thank you, Mr. Chairman. A meteoric
8 rise.

9 Secretary Norquist, first, as you know, the last year's
10 National Defense Act created the National Cyber Solarium
11 Commission, of which you have been a participant. I hope
12 you will continue to be engaged in that process because I
13 think it is very important to try to develop a coherent
14 strategy for this country.

15 Mr. Norquist: Absolutely, Senator.

16 Senator King: Thank you.

17 I want to follow up on some of the questions of Senator
18 Rounds about maintenance. And he mentioned -- or I think
19 you mentioned 3D printing. Who owns the design? In other
20 words, if we buy an airplane and there is a bolt in the
21 wing, who owns that? Do we get as a routine matter of our
22 contracting the design that we could use? We could have our
23 own 3D printers print that part and keep the airplane
24 flying.

25 Mr. Norquist: So the challenge is you only get what

1 you put in the contract, and if at the time you did the
2 contract you did not record that, protect that, give
3 yourself the rights to it after a certain period of time,
4 you run the risk that the vendor decides it is no longer
5 profitable to make it, and all of a sudden, it goes into
6 misuse --

7 Senator King: Do you not believe, as the ascendancy of
8 3D printing, this would be a good thing to have in our
9 contracts?

10 Mr. Norquist: Absolutely. This is one of the areas
11 where, should I be confirmed, we would want to work with the
12 Congress on ensuring because one of the places we have seen
13 our future is with vendors is these parts. We do not have
14 the rights to them. No one has the ability to produce them.

15 Senator King: We either cannot get them or they are
16 unbelievably expensive.

17 Mr. Norquist: Correct.

18 Senator King: So I would hope that future contracts
19 would have as a routine boilerplate provision the rights to
20 the design that we are paying a lot of money for.

21 Mr. Norquist: We need to make sure that we protect
22 those rights for those parts so that later on in life when
23 we have a valuable \$100 million piece of equipment, we are
24 not tied up over a \$5 bolt because we cannot use it.

25 Senator King: Got it. I think that is very important.

1 I appreciate that.

2 Again, on the question of maintenance -- and this is
3 sort of the general question. I think you get this. But
4 maintenance, it seems to me, is the low-hanging fruit of
5 readiness. If you can have an airplane that is ready 80
6 percent of the time instead of 60 percent of the time, you
7 save money on procurement. You save time. You save
8 readiness. I really think maintenance is an area that
9 deserves a really substantial amount of attention. In the
10 Navy, the Air Force, the Army, my sense is that we have a
11 lot of equipment that is not used and useful right now
12 because of failures of the maintenance system.

13 Mr. Norquist: So the maintenance is a big challenge.
14 It is one of those areas that is less glamorous, but people
15 who work in it understand it is essential for everything
16 else. Things do not fly, things do not sail without the
17 right maintenance. You can focus on the cost line, but the
18 amount of time and energy of lost capability is significant
19 as well, lost training, lost other things. So ensuring that
20 we have the right pipeline of parts, ensuring that things
21 are moving through the maintenance in order to be able to
22 have the high readiness rates is absolutely essential.

23 Senator King: And I think we might have something to
24 learn from the private sector here. The commercial airline
25 fleet has a very high level of readiness as compared with

1 the military. And I just hope that there can be some cross-
2 discussions there with the private sector. The same thing
3 goes with the commercial shipping compared with the Navy.
4 So I commend that to you. I think you realize that. As you
5 say, it is unglamorous, but I think there is a lot of money
6 to be saved and an increase in the overall level of
7 readiness.

8 A different topic. The chairman mentioned in his
9 opening there are now some 16 -- and I have heard various,
10 16, 17, or 18 -- top civilian positions empty in the
11 Department of Defense. I hope you will do everything in
12 your power, along with newly minted Secretary Esper, to deal
13 with that. We need top leadership at the Pentagon.

14 Mr. Norquist: Right. Should I be confirmed, with
15 Secretary Esper putting the team in place as quickly and as
16 early as possible so that you have them for the duration is
17 absolutely essential. I know that is his high priority, and
18 I look forward to, should I be confirmed, working with him
19 to make that happen.

20 Senator King: I would hope that there would be a
21 specific plan, okay, here are these positions, work with the
22 White House because it is too important to not have the top
23 leadership in place.

24 Mr. Norquist: But there is a plan and there is a list
25 of the positions and there is a list of the candidates and

1 where they are in the process of either getting the
2 background investigation, the clearance, the vetting. So
3 that is underway. That is something that is routinely --
4 there are meetings on that to make sure that keeps moving.

5 Senator King: And you could be assured that this
6 committee will move with alacrity once the nominations are
7 forwarded to us.

8 Mr. Norquist: We appreciate the speed with which the
9 committee has moved. Secretary Esper's nomination was
10 fantastic. Thank you.

11 Senator King: That was a modern land speed record I
12 think and I think a good decision.

13 Just a final comment. You are the father of the audit.
14 Do not take your eye off it. You are going to have a lot of
15 other responsibilities, but this is one of the most
16 important. Again, it is not very glamorous, but one of the
17 most important missions that the Department has. It is
18 important to us to be able to reassure our citizens, our
19 constituents, people of Maine in my case, that we are paying
20 attention to where the money is going and that we have a
21 handle on it. So please do not lose focus on the audit. As
22 I say, you have other responsibilities, but be sure there is
23 somebody that you have directly working with you who is
24 following that closely. It would be too easy to let it
25 slide.

1 Mr. Norquist: Senator, you have my assurance
2 absolutely. The Deputy is the chief operating officer.
3 They are the user of the types of things that come out of
4 the audit. But I should say in fairness the amount of
5 people who were involved in the audit, the congressional
6 support -- I am happy to be called the father, but there is
7 a whole lot of other parents in this community driving that
8 process and a lot of good people in the Department who have
9 been able to make those changes possible. And I appreciate
10 their work.

11 Senator King: Success has many fathers. Failure is
12 always an orphan.

13 Mr. Norquist: If it does not go well, I will be very
14 lonely.

15 [Laughter.]

16 Senator King: Thank you very much. And I look forward
17 to your nomination.

18 Senator Cotton: Senator Perdue?

19 Senator Perdue: Well, I certainly look forward to
20 voting for you. I am excited that you are willing to do
21 this.

22 I want to echo what the former Governor just mentioned
23 about the audit. I want to congratulate you on the first
24 audit in the history of the United States on our defense
25 spending. Since 1990, we had the law that required every

1 President to do it, and yet this President was the first one
2 that required it and you executed as CFO. And I want to
3 congratulate and thank you and echo what Senator King just
4 mentioned about staying on point, and I know you will.

5 I have got a question. Before I get into these two
6 points, though, I want to echo what you just said in answer
7 to Senator Manchin's question about the demand issue. I
8 think we all know that spending \$738 billion is a big
9 expense. We spend another \$200 billion on our veterans.
10 But in a world that is more dangerous than any time in my
11 lifetime, I cannot see any way around that. Neither can
12 President Trump.

13 But I want to assure the American people of something.
14 I would like to echo what you said that China right now, if
15 you adjust what they are spending for purchasing power
16 parity and bring in other accounts that they do not talk
17 about in terms of their R&D and all that they do through
18 their civilian and commercial enterprises, they are spending
19 about the same as we are right now. And they have done this
20 in the last decade when we disinvested our military by 25
21 percent. It is the third time in the last 50 years that we
22 have had Presidents disinvest in the military, and every
23 time we saw other actors around the world become nefarious.
24 And that is what we see this time.

25 Specifically this week, there are reports that China

1 has signed a secret agreement allowing its armed forces to
2 use a Cambodian navy base: Beijing works to boost its
3 ability to project military power around the region. This
4 is on top of what they have already done to militarize the
5 South China Sea, what they did in foreclosing that port
6 south of Colombo in Sri Lanka, what they did in foreclosing
7 on that port in Karachi, what they have done with 36 ports
8 with proprietary loans in Africa and 51 ports around South
9 America.

10 Mr. Secretary, what do we do in this environment? What
11 do you plan to do as the COO with Secretary Esper and our
12 military leadership in uniform to stand up to this growing
13 threat? We are making the transition from dealing with
14 terrorists for the last 20 years to now dealing with near-
15 peer threats that are accelerating while we are trying to
16 get going again.

17 Mr. Norquist: Right. So the challenge is you have got
18 countries like China who engaged in predatory lending to
19 their neighbors setting up debt traps, who are occupying
20 territory that the international community recognizes does
21 not belong to them, militarizing it despite their promises
22 not to do so, and then dramatically ramping up their
23 investments and their spending in defense. That creates a
24 broad range of challenges. And so at the one level, you
25 have to put forward the force to deter them to keep them

1 from going to a conflict, to keep them on the peaceful side.
2 But then you have got to work in the gray zone and by, with,
3 and through your allies to make sure that people in the
4 region are reassured and not feeling intimidated or drawn
5 into those challenges.

6 One of the things you talked about on defense, probably
7 worth highlighting, is defense spending right now is
8 somewhere around 3.1-3 percent of GDP. In 2010, it was 4.5
9 percent. Back in the Reagan era, it was 5.7. So one of the
10 unspoken stories is defense is a smaller and smaller share
11 of our economy. Now, part of that is because we have a
12 growing economy, which is a wonderful thing, but as a
13 foundational expense to protect everything else, this is a
14 smaller and smaller down payment. And I think that is an
15 essential thing for people to keep in mind even though the
16 numbers are large.

17 Senator Perdue: Would you also agree, sir -- that is a
18 great point -- that our allies need to stand up and shoulder
19 a little bit more of the responsibility of this global peace
20 that we have enjoyed for the last 75 years?

21 Mr. Norquist: Absolutely.

22 Senator Perdue: I believe that the NDS -- and the
23 chairman does this every time and I echo this -- that was
24 produced by Secretary Mattis when he was there and the team
25 is one of the best documents that I have seen in my

1 experience up here.

2 It looks to me like in there, there are three success
3 factors, though. One is consistent funding, and we are
4 working hard. That is on our side of the ledger. I am less
5 concerned about the actual dollar amount than I am the fact
6 that we can depend on it for another 2 years. If we get the
7 appropriations process done -- and I am confident we will do
8 that -- we will now have 3 years in a row, first time in a
9 decade that we have been able to start the year without a
10 continuing resolution. We have done it 186 times in the
11 last 45 years. This military and our supply chain has
12 become seduced to the fact -- or hindered by the fact that
13 we have handcuffed them in terms of consistent funding. So
14 that is the first success factor.

15 The second one is the supply chain. The supply chain
16 right now is anemic. We have disinvested it. It has
17 withered. We have got to rebuild it. It is not going to
18 happen overnight. I am talking about shipyards, maintenance
19 depots, vendors, R&D capability, et cetera.

20 The third and the most -- and this is my question.
21 Personnel, the human factor. It is always the limiting
22 issue, and it is also the big difference between us and the
23 rest of the world. We are the innovators. We are the
24 capital formation experts. But we have to train and recruit
25 270,000 roughly -- you mentioned this yesterday -- people a

1 year into our military. That is huge. I mean, that is the
2 equivalent of many Fortune 20 companies, and we have to do
3 that every year in a voluntary environment. Our near-peer
4 competitors do not have a voluntary force.

5 We are also carrying overhead with our veterans of
6 about \$200 billion a year.

7 In that environment, as COO how do you propose that we
8 continue to be competitive in that environment, particularly
9 on the personnel front?

10 Mr. Norquist: So I think one of the things you have to
11 do is you have to combine things. One is you have to give a
12 competitive wage. You have to be able to draw people in to
13 a lifestyle and a form of living that financially is not a
14 tremendous sacrifice. But the answer is you are never going
15 to be able to solve it completely that way. So you need to
16 have a mission that draws them in. You have to have a
17 community that takes care of them. You have to be careful
18 about how often you deploy. You have to be careful about
19 shutdowns and CRs and the disruption so that they will
20 recognize that in the sacrifice they are making for service
21 and the risks they are taking are being matched by the
22 commitment to support them.

23 And then, as you pointed out, is the training. The
24 advantage of this volunteer force is their skill set, and if
25 they are properly trained, there is nothing like it in the

1 world. But each year is coming in another wave of people, a
2 quarter million or more, and you have to maintain that level
3 of training or 3 years in, you have got a significant
4 problem that will take you years to dig out of.

5 Senator Perdue: Thank you, Mr. Secretary.

6 Thank you, Chair.

7 Chairman Inhofe [presiding]: Senator Hirono?

8 Senator Hirono: Thank you, Mr. Chairman.

9 I ask the following two questions, initial questions,
10 of every nominee who comes before any of my five committees.

11 Since you became a legal adult, have you ever made
12 unwanted requests for sexual favors or committed any verbal
13 or physical harassment or assault of a sexual nature?

14 Mr. Norquist: No.

15 Senator Hirono: Have you ever faced discipline or
16 entered into a settlement relating to this kind of conduct?

17 Mr. Norquist: No.

18 Senator Hirono: I too was taken with the idea of using
19 3D printers for spare parts. And I think it is very good
20 that we put something in the contracts so that we are able
21 to reproduce these parts.

22 But I am wondering whether there is an issue relating
23 to counterfeit parts. And what do you do regarding
24 ferreting out counterfeit parts? Is that a big problem for
25 the Department of Defense?

1 Mr. Norquist: So it has not been brought to my
2 attention as a problem in part because, in general, you know
3 who the supplier is. But depending on where you are buying
4 those parts from, if you are buying it on an open market
5 where you are not buying it directly from the producer, then
6 you could potentially have the risk of getting a counterfeit
7 part through a reseller. And that is something you would
8 have to be very attentive to. Off the top of my head, I do
9 not know the controls we put on that, but I would suspect it
10 is in the contracting process.

11 Senator Hirono: And you talked about how important
12 maintenance is. And so we do finally have a shipyard
13 modernization plan, and I would like your commitment to make
14 sure that that plan proceeds.

15 Mr. Norquist: It is a very important issue. I am
16 happy to work with you and support it.

17 Senator Hirono: Yesterday in the Energy Committee, we
18 had a hearing on our compacts with the Freely Associated
19 States, Palau, Micronesia, and the Marshall Islands. And I
20 would like to have your commitment on the record regarding
21 your assessment of the importance of these compacts to our
22 national security.

23 Mr. Norquist: They are very important to our national
24 security -- the islands, their location, the people in them,
25 and so forth. The presence in the Pacific matters, and we

1 need to maintain close and productive relations with those
2 communities.

3 Senator Hirono: And of course, if we do not do that,
4 China will move in because they are very active in so many
5 other areas in the Pacific.

6 Mr. Norquist: Correct.

7 Senator Hirono: Sexual assault across the U.S.
8 military increased by a rate of nearly 38 percent in 2018
9 according to a report released by the Pentagon earlier this
10 year. And a recent survey of the U.S. Coast Guard Academy
11 found that almost half of all female cadets, about 1 in 8
12 women, reported experiencing unwanted sexual contact.

13 So basically this is a continuing scourge on our
14 military, and we have heard military and civilian nominees
15 come before this committee and say they will do this or that
16 to help fix the situation. And yet, including recent
17 service academy data, shows otherwise.

18 What are the biggest obstacles to stopping sexual
19 assault in the military, and what do you plan to do if
20 confirmed as Deputy Defense Secretary to improve the
21 situation?

22 Mr. Norquist: Sure. So to start with, sexual assault
23 is a violation of a person's most basic rights. It has no
24 place in the military or in our society. One of the things
25 we noted in the trend was you saw about 10 years of the

1 numbers, the incidents going down, the reporting going up in
2 the right direction, and then the most recent trend went the
3 wrong direction. And it seemed to be predominantly
4 concentrated in the youngest demographic of 17 to 24. It
5 raises the question of whether the techniques we have used
6 in the past are working with the next generation or whether
7 we have to take a different approach.

8 Secretary Shanahan, when he was in the position, put
9 together a task force with a series of recommendations,
10 including things as creating a separate item in the criminal
11 code for the UCMJ, as well as what we call the catch which
12 allows people to privately -- a restricted report. And then
13 if they are told that other people are filing reports
14 against the same person, then they may be willing to come
15 forward because they realize they are not alone as part of a
16 group.

17 Many of these are in the NDAA that the Senate has put
18 forward, and we are very supportive.

19 So one of the first things I would do, should I be
20 confirmed, is to oversee the implementation of those
21 recommendations in order to try and address this issue.

22 Senator Hirono: And of course, as with anything, you
23 noted yourself that if we are not doing the right thing,
24 using the appropriate mechanisms, it is just not going to
25 work. So your assessment of what we are doing and what we

1 are not doing would be a continual concern.

2 Let me return to climate change. A critical factor

3 affecting military readiness is the change in climate.

4 Rising water levels are beginning to impact shorelines.

5 Islands are beginning to be overrun by sea levels. More and

6 more frequent 100-year storms are appearing, the effects of

7 which can impact the overall preparedness of the joint

8 forces, as well as humanitarian efforts in the countries

9 around the world.

10 Is the impact of climate change a concern to you?

11 Mr. Norquist: The military has the challenge. We have

12 to operate in desert and the Arctic. And so each one of

13 these issues in the climate -- you know, one of the things I

14 believe -- the Senator from Alaska is not here at the

15 moment, but the opening of the northern passage and what

16 that means to trade routes and other types of issues is a

17 significant issue.

18 So, yes, it is something we follow. I am most

19 concerned about our ability to operate in the range of

20 environments that our forces have to operate in.

21 Senator Hirono: I am going to want you to ask you to

22 respond maybe in writing as what you plan to do because the

23 Department of Defense is one of the few departments that

24 even acknowledges that climate change issues have an impact

25 on our national security.

1 Thank you, Mr. Chairman.

2 Chairman Inhofe: Senator Hawley?

3 Senator Hawley: Thank you, Mr. Chairman.

4 Chairman Inhofe: Excuse me. Let me make an
5 announcement here. We got three votes that are going on
6 now. David, you are aware of that I am sure. So people
7 will be coming in and out. But I do want people to know,
8 the members to know, that we are not going to wait around
9 until after they vote three times. We are going to go ahead
10 and close this thing down.

11 So you are recognized, Senator Hawley.

12 Senator Hawley: Thank you very much, Mr. Chairman.

13 Could we talk a little bit about the Department's work
14 on the blunt layer in the global operating model as laid out
15 in the NDS? I am curious what investments you think we need
16 to make to prioritize or we need to prioritize in order to
17 effectively blunt a Chinese fait accompli against Taiwan.

18 Mr. Norquist: So I think when you look at the blunt
19 layer, what you are talking about is a layer that is
20 operating close to or inside the Chinese anti-access
21 environment, an area where the other side will have a
22 sufficient quantity of -- a high volume of ballistic
23 missiles and others. And so what you have to look at is
24 investments that allow you to survive in that environment,
25 the ability to move and relocate so that they cannot be

1 certain as to where the target environments that allow you
2 to survive for long periods of time without long logistic
3 tails because you are quite forward, things that let you be
4 able to detect and defend and to hide yourself. And so
5 those are some of the areas that the forward laying force
6 most has to emphasize for survival.

7 Senator Hawley: What about INF range missiles? Would
8 you support the deployment of those in order to help blunt
9 the Chinese attack?

10 Mr. Norquist: The bulk of the missiles the Chinese
11 have -- those conventional ones -- since they are not
12 restricted by the INF fall into that category. And when you
13 look at the range of the Pacific -- this is not a
14 discussion, by the way, of nuclear missiles, which was the
15 intent of the INF. These are conventional missiles. But
16 the answer is those ranges in the Pacific are exactly what
17 the range of all the combats are. That is the distance from
18 islands to islands. That is the type of range. So those
19 types of technologies are essential to being able to operate
20 in that theater.

21 Senator Hawley: What sort of enablers do you think we
22 will need to invest in to make that kind of missile layer
23 operable, workable, successful?

24 Mr. Norquist: So you need to invest in the different
25 stages of the technology from the booster to deployment, the

1 ability to make them preferably mobile. I think some of
2 this I would prefer to -- if we want to dive into it in a
3 classified environment. But there is a series of
4 investments that I think are appropriate, most of which are
5 in our budget, but some will come in future budgets.

6 Senator Hawley: Great. That is very helpful. Thank
7 you.

8 Let us talk for a second about allies and partners.
9 Senator Perdue started to touch on this towards the end of
10 his questioning.

11 There has been some progress I think with our allies in
12 terms of our collective security, but thinking about NATO in
13 particular, where would you like to see our European allies
14 contribute more, and how might the Department work to help
15 them get there?

16 Mr. Norquist: So I think when you look at the
17 contribution of the allies, first of all, we want them to
18 live up to their agreements to be able to spend at least 2
19 percent of GDP. This is an alliance. We are not there to
20 subsidize people. We are not there to profit off them. We
21 want them to be able to do their share and make sure they
22 support their forces.

23 Depending on the country -- I mean, some of the
24 countries the answer is based on their location. It is
25 ground forces. It is the ability to do strikes against

1 surface-to-air missiles. And others, they are further back.
2 It is more reconnaissance, surveillance. It is maybe
3 seapower. But each one of them has an area where they can
4 particularly contribute as part of the overall effort.

5 Senator Hawley: Thank you. That is very good.

6 DOD has regularly been forced to use high-end forces
7 like aircraft carriers and scarce missile defense batteries
8 to counter relatively low-end threats. I am just wondering.
9 How do we think about -- as we go forward here, how do we
10 fix this mismatch? I mean, what investments does DOD need
11 to make or continue making so we can deal with lower-end
12 threats, threats that the NDS, for instance, ranks as lower
13 priorities, in a cost effective way, not ignore them, deal
14 with them but in a cost effective way.

15 Mr. Norquist: So there is a number of things that we
16 have looked at in order to deal with it. One is the
17 platform. There is a light attack aircraft. The others is
18 certain technologies like lasers may allow you to address
19 certain ones more efficiently. And I think as you point
20 out, in the long run, there is a cost imposition question,
21 which is are you spending more money to destroy the other
22 item coming in. Now, to some extent, you spend what is
23 necessary to protect the lives of the people being attacked,
24 And so the cost is not the cost of the defense. It is the
25 cost of what you are protecting. But in the long run, you

1 need to have a less expensive way of destroying the enemy's
2 threat, otherwise financially you are on the losing end of
3 that deal.

4 Senator Hawley: What role does nuclear modernization
5 play here?

6 Mr. Norquist: So nuclear modernization is the
7 foundation. Right? You have to have a strong nuclear
8 deterrent. You do not want to ever have any doubt about our
9 capability or capacity. Inside, when we have guidance, the
10 answer is you will fully fund because this is such a
11 priority to make sure that we know we have that capability.

12 Senator Hawley: Including LYBMs? I mean, that is an
13 important aspect of that you would say. Is that fair to
14 say?

15 Mr. Norquist: Yes.

16 Senator Hawley: Last question for you. The NDS
17 Commission report recommended that defense spending should
18 grow at 3 to 5 percent of the rate above inflation, which I
19 know you are very familiar with. The budget deal that has
20 recently been announced does not hit that threshold.

21 So after spending 2 years as the Comptroller, what are
22 the hard choices that the Department is going to have to
23 make in order to reconcile the new top line with the urgent
24 need to implement NDS priorities?

25 Mr. Norquist: So at the end of the day, you are

1 balancing between the size of the current force, the
2 readiness and the investment in new technologies. So you
3 want to make sure you do that right and you have to make
4 tradeoffs in that space. And I understand the importance of
5 both security and solvency and why people -- and not
6 everyone gets everything they want out of the deal.

7 The one thing I would highlight, though, is the value
8 of that stability of the deal to our ability to be able to
9 deploy the forces there. You know, we spent 9 years that we
10 started with a CR, some of them lasting so long that the
11 cumulative effect was the equivalent of 3 years. But you
12 cannot do a new start under a CR. So the new technologies
13 you want to invest in, even if you later get an
14 appropriation bill, you have lost 6 months. You know, you
15 have people who are not effectively spending the money.
16 They spent 6 months holding it back, and then even if you
17 got the same amount later, you have now got 6 months to
18 spend it. So I think the stability has a value for the
19 Department and for the families and the workforce that I do
20 not think should be underestimated.

21 Senator Hawley: Thank you very much.

22 Thank you, Mr. Chairman.

23 Chairman Inhofe: Thank you.

24 Senator Blumenthal?

25 Senator Blumenthal: Thanks, Mr. Chairman.

1 I want to ask you a couple questions about the UTC-
2 Raytheon merger. As you know -- I am not sure what his
3 title is right now -- Dr. Esper has said he is going to
4 recuse himself from any involvement in that merger. What do
5 you expect yours will be?

6 Mr. Norquist: So this would be something I believe
7 that is handled through the Under Secretary for Acquisition.
8 They would take a look at the risks to the industrial base,
9 the ability to support competition, what it means for
10 existing programs. Then they would either bring up a
11 recommendation -- although I do not remember which level the
12 decision is made, but it would be worked with Under
13 Secretary Ellen Lord and myself as to whether or not there
14 are any concerns. Assuming I am confirmed, that would be
15 the path going forward.

16 Senator Blumenthal: And what do you view as the
17 potential concerns?

18 Mr. Norquist: So one of the things you look at -- and
19 it is not just this. It is any merger -- is do I have the
20 two vendors who are selling the same product who normally
21 bid against each other merging so now I am only going to
22 have one bidder left. That would be a problem. So that is
23 where you are looking for a loss of competition. You are
24 looking for whether there is going to be a disruption to an
25 existing acquisition program that one or the other is

1 managing. Those are some of the primary concerns.

2 Senator Blumenthal: And are you concerned generally
3 about the trend toward consolidation in the defense
4 industry? The numbers of defense contractors has diminished
5 very substantially over the last decade or so.

6 Mr. Norquist: It has, and I would have to look over
7 time. I have not seen the data on what the consequences of
8 that has been. I mean, there are certain areas where those
9 types of combinations can be very valuable, and in other
10 areas where you risk losing the competition. So I was not
11 familiar with each of the cases as they came up before, but
12 it is an area where you want to keep an eye on it over the
13 long term to make sure you are not putting yourself in a
14 place where you have fewer and fewer suppliers.

15 Senator Blumenthal: And in terms of the timing, what
16 do you view as the potential timing for either Under
17 Secretary Lord or yourself or both of you being involved?

18 Mr. Norquist: Senator, I am not familiar with the
19 timeline that that process goes through, but if you would be
20 happy to, I can reach out to Ellen Lord and get you that
21 answer for the record.

22 Senator Blumenthal: I would appreciate that.

23 [The information follows:]

24 [COMMITTEE INSERT]

25

1 Senator Blumenthal: On Monday, I met with Secretary
2 Esper and he committed to recuse himself, and he did in his
3 testimony here. And so I think this merger rate has very
4 significant policy implications, both positive and, as you
5 point out, concerns about the effects of the consolidation
6 trend generally. I would like an outline from you as to the
7 kinds of considerations and criteria that will come into
8 play when you consider it because I think they set an
9 important framework for broader issues facing the defense
10 industry. The trend toward consolidation is likely to
11 continue, for better or worse, and the Department of Defense
12 ultimately is the consumer here. In most mergers, the
13 consumers are ordinary folks who go to the supermarket or
14 retail stores or the Internet to buy, but here the major
15 consumer is the Department of Defense in many respects. So
16 I think we need to protect that consumer. That is our job
17 and yours. And I would appreciate your considering it.

18 I was interested in the testimony from Secretary Esper.
19 I guess he has been sworn in, so I apologize --

20 Mr. Norquist: Yes, Senator, he has.

21 Senator Blumenthal: -- that I did not know his title
22 before.

23 Secretary Esper discussed the long-term strategic
24 threat posed by China and the need to maintain our undersea
25 capability, in fact, expand and enhance it.

1 Mr. Norquist: Correct.

2 Senator Blumenthal: Do you agree?

3 Mr. Norquist: Absolutely. One of the things that
4 survives in an anti-access environment is the undersea
5 capability, particularly submarines.

6 Senator Blumenthal: And that is important not only for
7 the triad and the new Columbia class but also Virginia
8 attack class submarines. Correct?

9 Mr. Norquist: Correct.

10 Senator Blumenthal: And the Virginia payload module is
11 important to achieve in many of those submarines as
12 possible.

13 Mr. Norquist: The Virginia payload module is a
14 tremendous addition to the Virginia class submarine, and the
15 capacity it provides is incredibly valuable, particularly
16 the high-end fight and particularly when you are operating
17 inside that anti-access environment.

18 Senator Blumenthal: And I hope that you will continue
19 to support the robust plans that this committee and the
20 Department of Defense have joined in achieving and leading.

21 Mr. Norquist: Absolutely, Senator.

22 Senator Blumenthal: Thank you, Mr. Chairman.

23 Chairman Inhofe: Thank you.

24 Senator McSally?

25 Senator McSally: Thank you, Mr. Chairman.

1 Secretary Norquist, good to see you. It was great to
2 visit with you last week to talk about a number of issues.
3 I want to highlight a few here today in my short time.

4 Luke Air Force Base in Arizona trains 70 percent of the
5 world's F-35 pilots. We need these fifth generation
6 fighters to make sure that we continue to dominate in the
7 air, have not just air superiority but air dominance.

8 I am concerned about the readiness issues that were
9 already brought up about the GAO report saying 30 percent of
10 the fleet was unable to fly and that they will not make the
11 80 percent readiness goal by the end of the year. So I know
12 Secretary Esper talked about this a little bit. Part of it
13 is the canopies.

14 Can you give us any sort of update on the path forward
15 in order to improve the readiness of this important asset?

16 Mr. Norquist: So I think that the canopies is one of
17 them, and that is an area where the solution -- it just
18 decays so fast that you end up taking it down and replacing
19 it. So the answer is as you field a new system, you find
20 things like that. We got to go with a different solution.
21 We need things that do not drive ongoing maintenance tails.

22 There have been a series of -- you know, and Secretary
23 Shanahan would host these meetings where they would go over
24 each of the individual drivers that kept readiness down and
25 what the short-term solution and, more importantly, what the

1 long-term solution was so that the sustainment costs and the
2 readiness numbers stay up in the long run.

3 So those are some of the things that are underway now,
4 and I expect that we will continue to need to work that as
5 we go forward.

6 Senator McSally: Great.

7 I also want to highlight to you -- manpower is an
8 issue, as you mentioned. Back when I flew, you would have
9 the crew chief, who has the basic maintenance of the
10 aircraft, but then you would have the specialists that are
11 all unique, the hydraulics guy, the avionics guy. They have
12 an innovative program at Luke Air Force Base they are
13 calling a lightning integrated technician where they are
14 basically cross training across many core competencies a
15 smaller team that actually owns the airplane. And what they
16 are finding is it is taking less manpower. The aircraft are
17 more available, and it is actually increasing morale and
18 pride because they own the aircraft and they are able to be
19 more utility infielders for keeping that jet available.

20 So you are an efficiency guy. This seems like a really
21 great example, and I would just ask if you take a look at it
22 to see where across all the services, initiatives like this
23 could help basically increase our readiness while decreasing
24 manpower and increasing efficiency.

25 Mr. Norquist: Absolutely. I would be happy to look at

1 that best practice and make sure it gets widely shared.

2 Senator McSally: They really are a model there, and I
3 am really proud of what they are doing. And I hope to host
4 you there to be able to see it firsthand.

5 The other issue we have as modernization as a priority
6 is the training and testing ranges. So we have got the
7 Barry Goldwater ranges out there, which are amazing, and I
8 trained my squadron there myself. But with the fifth
9 generation aircraft, they do not quite have the size and the
10 emitters for realistic training.

11 We also have the Yuma Proving Grounds. While we are
12 doing more long-range capabilities in the Army, long-range
13 strike, they got to shut down a highway in order to test
14 anything longer than 60 kilometers.

15 And then we also have the Electronic Proving Grounds at
16 Fort Huachuca.

17 Again, these are amazing capabilities, but they are not
18 fully modernized to make sure we are taking advantage of
19 what they have so we can test and train for future warfare.

20 So can you commit to partnering with us to specifically
21 address the training and testing ranges to make sure that,
22 again, our military has everything they need in their
23 training like they fight and we are modernizing those
24 ranges?

25 Mr. Norquist: Absolutely, Senator. The threat keeps

1 changing and you have to modernize our ranges to represent
2 the more modern threat, otherwise you are preparing the
3 pilots for the wrong environment. And so those types of
4 investments are a key part of effective training and
5 effective development of the force. And I fully agree with
6 you and would be happy to look at that.

7 Senator McSally: Great, fantastic. Again, I look
8 forward to hosting you there so you can see these training
9 and testing ranges we have. But they also need to be
10 modernized.

11 Finally, I am grateful for the partnership we have
12 already had related to stopping sexual assault in our
13 military. As you know and I saw in your answers to
14 questions, you are going to be overseeing the implementation
15 of many of the task force's recommendations, the one that I
16 asked to be created to improve the process after an assault
17 is reported through the investigation and the judicial
18 process.

19 Will you commit to continue to work with me on the
20 front of end of making sure that we stop assaults in the
21 first place now? We have got way more to do. Zero assaults
22 need to be the goal, and we have got to figure out a better
23 way for prevention, especially with our younger soldiers,
24 sailors, airmen, and marines in that age 17 to 24, what
25 really works. Do not just throw more training and

1 Powerpoint slides at them. Let us figure out what is
2 actually going to work in order to stop this crime from
3 happening in our ranks.

4 Mr. Norquist: I am absolutely committed to working
5 with you on that, Senator. I believe with the importance of
6 the prevention, but as you have brought up in other cases,
7 the ability to support the survivors with the right process
8 and the right information as they go through this so they
9 are not left out of the loop as to where things are going
10 and what is happening.

11 Senator McSally: Wonderful. Thank you. I appreciate
12 working with you on this as well and look forward to
13 supporting you in your confirmation and working with you in
14 the future. Thanks.

15 Mr. Norquist: Thank you, Senator.

16 Chairman Inhofe: Senator Sullivan?

17 Senator Sullivan: Thank you, Mr. Chairman.

18 And, Mr. Norquist, congratulations. I think you are
19 going to do a fine job here. I look forward to supporting
20 your nomination.

21 I wanted to follow up a little bit on this discussion
22 of allies. You know, I actually had an opportunity to meet
23 with Ambassador Bolton when he was heading over to the Asia-
24 Pacific this weekend when he was stopping in Alaska. And we
25 are undertaking host nation support agreements with

1 different countries. I certainly support the President's
2 view of getting more, as you mentioned, from our allies in
3 terms of home basing. I think that is fair.

4 But let me ask one question. Nobody is expecting this
5 but if for some reason at the end of the day there was no
6 agreement, we had to pull out our forces from Japan and
7 Korea, what would be the strategic implications for the
8 United States? Would that be a good thing or a bad thing?

9 Mr. Norquist: It would be a very bad thing.

10 Senator Sullivan: Let me ask, who do you think would
11 be celebrating? Well, I will just ask you. Have Russia and
12 China and North Korea not been trying to splinter our
13 alliances in the Asia-Pacific for decades and would think
14 this is a wonderful thing if somehow we left those areas?

15 Mr. Norquist: They would. The one thing that we have
16 that they do not have is a network of allies and partners.
17 People want to work with us. They are not particularly
18 excited to work with them. And being able to maintain that
19 constructive relationship is valuable.

20 Senator Sullivan: But we should be looking at
21 deepening and expanding that alliance group. You are right.
22 We are an ally-rich nation. Those countries are ally-poor.
23 They pretty much just have each other and nobody else wants
24 to be on the China team, for example, unless they are
25 forced.

1 Mr. Norquist: Right.

2 Senator Sullivan: Bludgeoned.

3 I want to commend you on the audit. I think we are
4 working with the chairman and his staff and you on a hearing
5 soon, whether the full committee or the Readiness
6 Subcommittee, which I chair. I think it would be a great
7 opportunity to highlight in more detail the good work that
8 you do. We can learn a lot from that.

9 I want to talk just briefly on missile defense. I was
10 at the Pentagon when the President rolled out the Missile
11 Defense Review with the Vice President and the Secretary of
12 Defense. There has been a lot of progress, bipartisan
13 progress, on this committee. You know, my State, Alaska, is
14 the cornerstone of America's missile defense, whether it is
15 missile fields or the radar sites, all of which we are
16 building up.

17 Anything else that you think needs to be highlighted
18 from the Missile Defense Review that we should be focused on
19 here in the Congress to make sure we have the most robust
20 missile defense for our nation?

21 Mr. Norquist: So I think, Senator, I went up and
22 traveled to Greely. I think the forces we have up there are
23 fantastic, the location there. The number of different
24 trajectories for which that provides deterrence is
25 incredibly valuable.

1 I think the one thing that we have to continue to do is
2 research and experiment. We have to continue to look at the
3 evolving threats and look at the defenses and make sure we
4 are keeping up with those challenges.

5 Senator Sullivan: Well, let us know. Again, I have
6 had bills 3 years in a row that have become part of the
7 broader NDAA that talk a lot about testing, a lot about the
8 importance of broad-based testing for our missile defense.
9 But it is a good news story, bipartisan good news story,
10 that you do not hear a lot about in the press, but we are
11 making significant progress and it is a good partnership
12 between the Pentagon and the Congress on that.

13 You know, I would love to get your commitment to come
14 back to Alaska. I will say it again. General Billy
15 Mitchell called it the most strategic place in the world
16 given our strategic location. We are going to have, by the
17 end of next year, over 100 fifth generation fighters,
18 F-22's, F-35's, located in Alaska. But we have 50-year-old
19 tankers in Alaska, these KC-135's.

20 When I had Secretary Esper here just last week in his
21 confirmation hearing, he said the message it would send to
22 our potential adversaries, China, Russia, North Korea, to
23 have 100 fifth generation combat-coded fighters and
24 stationing KC-46's in Alaska would send a message that the
25 U.S. has, quote, extreme strategic reach. That is the new

1 Secretary of Defense who said that just last week. Would
2 you agree with that?

3 Mr. Norquist: I absolutely agree with Secretary Esper.
4 And one of the things I always tell people is if you want to
5 understand the reach of Alaska, look at a globe, turn
6 around, and you will be impressed with what falls within the
7 range of aircraft or aircraft with additional refueling.

8 Senator Sullivan: Well, I look forward to getting you
9 up to Alaska again and having you take a look at this issue
10 on the KC-46. I think it is a no-brainer when the Air Force
11 does its OCONUS deployment decisions, but having your
12 support, the Secretary's, the chairman's I think is
13 important.

14 Let me ask a final question. It would not be
15 appropriate for me not to mention the Arctic. I have showed
16 this slide to you and many others. This is just about the
17 last about 2 months of headlines with regard to things that
18 are happening in the Arctic. China, Russia move into the
19 Arctic. Put U.S. at risk. That is "The Hill" newspaper.
20 China military expanded reach into the Arctic Pentagon says.
21 That is "Bloomberg." I mean, on and on and on.

22 I do think that the Pentagon in some ways is the last
23 to kind of recognize the strategic importance of the Arctic
24 both in terms of opening sea lanes with receding sea ice,
25 natural resources. Secretary Pompeo gave a really powerful

1 speech on our strategic interests there.

2 If confirmed, which you will be, will you commit to
3 work with me and this committee, which has done a lot on
4 highlighting the importance of the Arctic for our military
5 and national security interests? Will you commit to doing
6 that with me and other members of this committee?

7 Mr. Norquist: Senator, should I be confirmed, I would
8 be very happy to do that with you.

9 Senator Sullivan: Excellent. Thank you.

10 Thank you, Mr. Chairman.

11 Chairman Inhofe: Thank you, Senator. He will be up to
12 Alaska as soon as he leaves Oklahoma.

13 [Laughter.]

14 Chairman Inhofe: Now, we do want to get one last thing
15 on here, and that is questions for the record. We are going
16 to have a deadline of today, and we would ask that you would
17 respond to those questions for the record as soon as you
18 receive them.

19 It has been a great hearing. We appreciate all your
20 efforts. Look forward to working with you.

21 We are adjourned.

22 [Whereupon, at 11:41 a.m., the hearing was adjourned.]

23

24

25

WORD INDEX

< \$ >

\$1 25:1
\$10.6 22:24
\$100 52:23
\$200 57:9 61:6
\$250 34:1 36:3
\$32 16:22
\$470 31:1
\$5 52:24
\$525 23:21
\$600 31:4
\$61 34:2
\$649 33:24
\$70 46:21
\$700 36:4
\$730 33:24
\$738 57:8
\$80 46:22

< 1 >

1 34:16 35:25
 40:13 64:11
1.2 35:21, 24
1.3 34:14
1.6 35:24
1.9 34:2
10 64:25
10:02 1:12
100 84:17, 23
100-year 66:6
11:41 86:22
12 16:8, 9
13,000 36:1
130 31:8
15th 13:5
16 54:9, 10
17 54:10 65:4
 80:24
18 4:7 54:10
180,000 31:9
186 60:10
193 35:25
1990 56:25

< 2 >

2 12:17 13:2
 17:13 37:20
 40:13 44:23
 60:6 69:18
 71:21 85:17
2.2 34:15
2.3 34:1 35:19,
 20
2.5 34:16
2.8 35:20
20 58:14 61:2
2001 43:20, 21,
 25

2002 43:21
 44:3, 4
2010 59:8
2014 24:1
2017 18:6
2018 13:5 38:1,
 25 64:8
2019 1:6
2020 16:22
2021 15:14
2040 38:23
22 35:23
24 1:6 12:24
 35:22 65:4
 80:24
25 57:20
250 23:20
260,000 31:17
270,000 60:25
2-year 17:6

< 3 >

3 60:8 62:3
 71:18 72:11
 84:6
3.1-3 59:8
30 12:6 39:2
 77:9
33 36:2
36 58:7
38 64:8
3D 40:9 51:19,
 23 52:8 62:19

< 4 >

4,000 40:12, 13
4,300 39:4
4.5 59:8
40 38:15
400 26:14
45 60:11

< 5 >

5 23:22 25:2,
 18, 19 31:19
 40:14 71:18
5.7 59:9
5.8 35:21
50 57:21
50-year-old
 84:18
51 58:8
510 34:16
52 36:2
5G 47:16, 18, 23
 48:6, 11, 17
 49:3 50:1

< 6 >

6 38:8 72:14,

16, 17
6.2 35:21
60 53:6 79:14
60s 38:17
68 35:22, 23

< 7 >

7 6:10 40:14
70 77:4
75 59:20
76 36:2

< 8 >

8 64:11
80 38:18 39:5
 53:5 77:11
816 34:14

< 9 >

9 72:9
911 18:5, 12, 17

< A >

a.m 1:12 86:22
ability 9:21
 16:11 20:21
 29:9 30:8
 32:15 38:11
 41:14 52:14
 58:3 66:19
 67:25 69:1, 25
 72:8 73:9 81:7
able 17:24
 19:11 22:16
 27:20 28:11
 29:25 31:18
 37:11 39:7, 9,
 23 40:3, 7, 8, 10
 41:20, 23 42:8
 43:8, 16 46:16
 47:15 48:19
 53:21 55:18
 56:9 60:9
 61:12, 15 62:20
 68:4, 19 69:18,
 21 72:8 78:18
 79:4 82:18
absence 11:13
absolutely 17:8
 18:13 22:8
 23:11 24:8, 19
 41:1 42:20
 45:13 51:15
 52:10 53:22
 54:17 56:2
 59:21 76:3, 21
 78:25 79:25
 81:4 85:3
academic 21:10
Academy 64:10,

17
accelerate 26:25
accelerating
 58:15
access 47:22
accompli 67:17
accomplish
 43:16
account 46:20
accountability
 13:19
accountable 26:2
accounts 9:3
 57:16
accuracy 30:2
 46:7
accurate 46:20
achieve 42:25
 76:11
achieved 14:6
achieving 76:20
acknowledge 6:6
acknowledges
 66:24
acquired 46:22
acquisition 4:23
 73:7, 25
acquisitions
 37:23
Act 7:22 8:16
 24:24 28:17
 31:23 49:25
 50:1, 3 51:10
action 4:8
 41:13 44:8, 16
 46:13
actions 2:16
 13:22
active 34:14, 16
 64:4
activities 49:12
 50:21
actors 28:10
 57:23
actual 60:5
added 16:22
 31:4
addition 9:13
 13:24 76:14
additional 24:12
 28:6 30:6 85:7
address 9:14
 15:19 16:20, 23
 25:14 26:16
 65:21 70:18
 79:21
addressing 22:20
adequate 9:11
adequately 45:4
adhere 8:15
adhered 2:12

adjourned 86:21,
 22
adjudicate 7:12
adjust 42:23
 57:15
administering
 7:8
administration
 6:16 8:23
 12:22 13:3
administrations
 41:13
adoption 47:17
adult 62:11
advance 48:9
 50:22, 23
advanced 47:17
advances 16:3
advantage 37:11
 48:23 61:24
 79:18
advantages 20:4
adversaries 19:9
 20:3 84:22
advice 19:17
 32:10
advise 20:12
advising 4:25
advisor 6:13
Affairs 19:20
afford 35:6
affordability
 13:20
affordable 8:5
Afghan 29:10
Afghanistan
 28:19, 22 29:5, 7
Africa 48:8
 58:8
age 39:9 80:24
agencies 19:12
agency 7:9 28:9
agenda 20:6
aggressive 35:1
aggressively
 42:14
aggressiveness
 50:12
ago 4:17 12:17
 20:9
agree 2:24 3:2
 16:19 23:2
 43:24 45:18
 48:20 59:17
 76:2 80:5 85:2,
 3
Agreed 17:25
agreement 8:17,
 24 17:8, 12
 58:1 82:6

<p>agreements 69:18 81:25</p> <p>ahead 49:8 67:9</p> <p>AI 20:10</p> <p>AID 19:11</p> <p>aim 19:8</p> <p>aimed 43:25</p> <p>Air 40:11 46:21 53:10 77:4, 7 78:12 85:10</p> <p>Aircraft 34:14 35:19, 20 38:19, 21, 24 39:2 40:5 70:7, 17 78:10, 16, 18 79:9 85:7</p> <p>airlift 43:3</p> <p>airline 53:24</p> <p>airmen 23:2, 10 80:24</p> <p>airplane 51:20, 23 53:5 78:15</p> <p>alacrity 55:6</p> <p>Alaska 66:14 81:24 83:13 84:14, 18, 19, 24 85:5, 9 86:12</p> <p>aligns 8:8</p> <p>alliance 69:19 82:21</p> <p>alliances 7:2 13:18 82:13</p> <p>allies 19:15 59:3, 18 69:8, 11, 13, 17 81:22 82:2, 16</p> <p>allocate 7:17</p> <p>allocating 8:14</p> <p>allocation 7:12</p> <p>allow 31:23 46:15 67:24 68:1 70:18</p> <p>allowing 58:1</p> <p>allows 24:11 49:3 65:12</p> <p>alluded 21:24</p> <p>ally 48:2</p> <p>ally-poor 82:22</p> <p>ally-rich 82:22</p> <p>alternative 27:10</p> <p>amazing 79:7, 17</p> <p>Ambassador 28:24 81:23</p> <p>amended 50:1, 2</p> <p>America 11:18 58:9 83:14</p> <p>American 5:14 9:12 33:14 44:13 45:9 57:13</p> <p>amnesty 46:24</p>	<p>amount 37:1 53:9, 18 56:4 60:5 72:17</p> <p>amounts 32:22</p> <p>analysis 16:17 30:8</p> <p>analyst 12:5</p> <p>analytic 30:3</p> <p>analytical 16:11, 23 17:1 21:6</p> <p>analytics 29:21 31:18 45:20</p> <p>anemic 60:16</p> <p>announced 71:20</p> <p>announcement 67:5</p> <p>annual 7:23 11:11</p> <p>answer 2:10 23:14 41:10 57:6 61:14 68:16 69:24 71:10 74:21 77:19</p> <p>answered 2:10 43:25</p> <p>answering 14:9</p> <p>answers 80:13</p> <p>anti-access 67:20 76:4, 17</p> <p>anti-access/area 20:22</p> <p>anticipate 35:9</p> <p>anybody 44:6</p> <p>Anyway 4:20</p> <p>apologize 75:19</p> <p>appear 2:16, 24 11:5</p> <p>appearing 66:6</p> <p>appears 21:11</p> <p>applicable 2:12</p> <p>apply 44:1</p> <p>appreciate 23:12, 15 24:21 29:13 32:15 33:6, 8, 12 44:25 47:13 53:1 55:8 56:9 74:22 75:17 81:11 86:19</p> <p>appreciated 26:10 28:1</p> <p>appreciation 11:13, 19</p> <p>approach 19:5, 13 65:7</p> <p>approaches 34:24</p> <p>appropriate 2:21 3:5 41:4</p>	<p>65:24 69:4 85:15</p> <p>appropriation 32:15 72:14</p> <p>Appropriations 12:9 32:10, 12, 13 41:2 60:7</p> <p>April 29:6</p> <p>Arctic 66:12 85:15, 18, 19, 20, 23 86:4</p> <p>area 20:3 24:17 36:10 48:11 49:1, 18 53:8 67:21 70:3 74:12 77:17</p> <p>areas 5:16 15:22 19:11 20:8, 10 21:14 23:16 24:5, 22 26:18 32:21 36:11 43:8 45:22 46:5, 9, 17 47:5, 6 49:4, 6, 22 50:17 52:10 53:14 64:5 68:5 74:8, 10 82:14</p> <p>Argonne 45:12</p> <p>Arizona 77:4</p> <p>Armed 1:9 37:25 43:22 44:7 58:1</p> <p>Army 12:6, 8 30:18 45:2, 3, 10 53:10 79:12</p> <p>arrive 43:12</p> <p>Arsenal 45:10</p> <p>Article 44:23</p> <p>artificial 14:1 15:23 20:25 21:1, 4 30:8 40:3 49:9, 11, 15, 19, 21 50:6</p> <p>ascendancy 52:7</p> <p>Asia 81:23</p> <p>Asia-Pacific 82:13</p> <p>asked 19:17 23:18 80:16</p> <p>aspect 8:24 71:13</p> <p>aspects 26:19</p> <p>assault 62:13 64:7, 19, 22 80:12, 16</p> <p>assaults 80:20, 21</p> <p>assess 34:19, 20</p> <p>assessment 63:21 65:25</p>	<p>asset 11:23 77:15</p> <p>assigned 7:6</p> <p>Associated 63:18</p> <p>assumed 2:15</p> <p>Assuming 73:14</p> <p>assurance 56:1</p> <p>assure 57:13</p> <p>assured 55:5</p> <p>asymmetrically 20:3</p> <p>AT&L 4:24</p> <p>attack 35:20, 24 38:6, 10 40:18 44:9, 14 68:9 70:17 76:8</p> <p>attacked 44:12 70:23</p> <p>attacks 50:21</p> <p>attention 19:1 22:18 47:6 53:9 55:20 63:2</p> <p>attentive 63:8</p> <p>attracting 13:18</p> <p>attrition 43:11</p> <p>audible 2:10</p> <p>audit 13:1, 7 22:15 29:25 30:1 45:16, 21, 25 46:4, 11 47:14 55:13, 21 56:4, 5, 23, 24 83:3</p> <p>auditing 5:1</p> <p>AUMFs 43:21</p> <p>aunts 11:12</p> <p>authority 23:19 43:20, 22 44:7, 15</p> <p>authorizations 43:19</p> <p>availability 39:18</p> <p>available 25:10 78:17, 19</p> <p>avionics 78:11</p> <p>avoiding 17:13</p> <p>award 23:5</p> <p>awarded 22:24</p> <p>aware 26:14 67:6</p> <p>< B ></p> <p>back 17:16, 18 24:11 32:2 33:15 38:12 46:12, 15 47:10, 16 59:9 70:1 72:16 78:8 84:14</p> <p>backed 47:25</p>	<p>background 6:19 23:13 31:15 55:2</p> <p>backlog 31:17 39:4</p> <p>bad 82:8, 9</p> <p>balancing 72:1</p> <p>ballistic 67:22</p> <p>bang 34:5</p> <p>barrier 21:19</p> <p>Barry 79:7</p> <p>base 20:18 48:18 50:19 58:2 73:8 77:4 78:12</p> <p>based 35:13, 14 45:9 69:24</p> <p>baseline 45:18</p> <p>bases 48:21</p> <p>basic 64:23 78:9</p> <p>basically 64:13 78:14, 23</p> <p>basics 39:7</p> <p>basing 82:3</p> <p>basis 2:23 3:6 20:6 43:7</p> <p>batteries 70:7</p> <p>BCA 8:21</p> <p>bedrock 48:8</p> <p>began 12:4 47:23</p> <p>beginning 66:4, 5</p> <p>behalf 42:2</p> <p>Beijing 58:2</p> <p>believe 4:4 5:23 9:1 12:16 25:13 37:1 43:21 44:23 52:7 59:22 66:14 73:6 81:5</p> <p>belong 58:21</p> <p>benefit 21:2 29:25 31:5 45:23</p> <p>best 15:9 59:25 79:1</p> <p>better 5:3, 11 24:6 27:7 29:22 36:12, 16 40:3 75:11 80:22</p> <p>beyond 9:9</p> <p>bid 73:21</p> <p>bidder 73:22</p> <p>big 32:4 53:13 57:8 60:22 62:24</p> <p>biggest 20:14 30:5 64:18</p> <p>bill 23:4 25:9 50:2 72:14</p>
--	---	---	---	--

<p>billion 24:6, 24 25:1, 17 33:24, 25 34:1, 3 36:3, 4 57:8, 9 61:6</p> <p>bills 24:23 32:16 84:6</p> <p>Billy 84:14</p> <p>bipartisan 3:24 14:6 16:8 83:12 84:9</p> <p>bit 8:18 30:19 33:13 37:22 41:6 50:8 59:19 67:13 77:12 81:21</p> <p>Blackburn 1:17 47:11, 12 49:8, 24 51:3</p> <p>Bloomberg 85:21</p> <p>Bludgeoned 83:2</p> <p>blueprint 15:5</p> <p>Blumenthal 1:18 72:24, 25 73:16 74:2, 15, 22 75:1, 21 76:2, 6, 10, 18, 22</p> <p>blunt 67:14, 17, 18 68:8</p> <p>boilerplate 52:19</p> <p>Boise 38:6</p> <p>bolt 51:20 52:24</p> <p>Bolton 81:23</p> <p>bonuses 22:22 23:5</p> <p>Boondoggle 24:24</p> <p>boost 58:2</p> <p>booster 68:25</p> <p>branch 2:23 38:3 42:15</p> <p>brand 38:20, 24</p> <p>bravery 11:25</p> <p>briefed 28:8</p> <p>briefers 3:16, 19</p> <p>briefing 30:14</p> <p>briefings 2:22 3:20</p> <p>briefly 33:10 83:9</p> <p>bring 48:21 57:16 73:10</p> <p>bringing 39:22</p> <p>broad 7:6 58:24</p> <p>Broadband 49:25</p> <p>broad-based 84:8</p> <p>broader 75:9 84:7</p> <p>brought 29:2, 11</p>	<p>63:1 77:9 81:6</p> <p>buck 34:6</p> <p>budget 3:24 6:13 7:13, 21, 23 8:2, 14, 16, 24 15:15 16:22 17:6 20:14 23:6 24:20 25:2, 18 36:3 39:17, 23 40:17 41:10, 11 69:5 71:19</p> <p>budgets 11:21 12:23 13:4 30:24 69:5</p> <p>build 13:17, 25 19:23 20:4</p> <p>Building 1:13 20:23 21:19 41:9 83:16</p> <p>bulk 68:10</p> <p>bumped 39:20</p> <p>business 4:22 20:17 21:20 22:2 28:4 46:6</p> <p>businesses 51:1</p> <p>busy 33:10</p> <p>buy 36:10, 19 51:20 75:14</p> <p>buying 40:1 63:3, 4, 5</p> <p>< C ></p> <p>cadets 64:11</p> <p>caliber 9:17</p> <p>California 11:12</p> <p>call 20:22 65:11</p> <p>called 26:17 30:25 36:8 56:6 84:15</p> <p>calling 24:24 78:13</p> <p>Cambodian 58:2</p> <p>campaigns 50:10</p> <p>candidates 9:17 54:25</p> <p>canopies 77:13, 16</p> <p>capabilities 13:17, 25 15:13, 17, 18 16:24 17:23 18:25 35:16 42:23 43:4 79:12, 17</p> <p>capability 15:18 16:15 17:1 20:4 53:18 60:19 71:9, 11 75:25 76:5</p>	<p>capacity 22:4 42:23 71:9 76:15</p> <p>capital 60:24</p> <p>caps 8:21</p> <p>card 46:14</p> <p>care 31:14 32:19 61:17</p> <p>career 6:8 12:4 37:19</p> <p>careful 21:19 61:17, 18</p> <p>carrier 36:2</p> <p>carriers 35:22 70:7</p> <p>carrying 61:5</p> <p>cascade 39:21</p> <p>case 28:12 31:9 43:13 55:19</p> <p>cases 31:17, 23 39:17 40:4 46:20 74:11 81:6</p> <p>catalyst 19:5</p> <p>catch 65:11</p> <p>category 25:22 68:12</p> <p>celebrating 82:11</p> <p>Center 49:15, 21</p> <p>centers 23:17, 20, 23, 25 24:3, 7, 10, 18</p> <p>central 28:25</p> <p>certain 15:23 30:19 31:4 43:12 52:3 68:1 70:18, 19 74:8</p> <p>Certainly 15:21 24:21 25:24 56:19 82:1</p> <p>cetera 20:11 50:7 60:19</p> <p>CFO 45:15 57:2</p> <p>chain 20:23 50:3 60:11, 15</p> <p>Chair 22:10 29:17 62:6 83:6</p> <p>chairing 4:15</p> <p>chairman 1:14 2:3, 15, 19 3:2, 9, 15, 18, 19, 22 6:3 8:17, 22 9:24, 25 11:3 15:1, 2, 21 16:7 17:4, 25 18:2, 20 20:8 22:7, 9 26:5, 6 29:14, 15, 16 33:3, 4 37:16, 17 42:1,</p>	<p>2, 4 51:7 54:8 59:23 62:7, 8 67:1, 2, 3, 4, 12 72:22, 23, 25 76:22, 23, 25 81:16, 17 83:4 85:12 86:10, 11, 14</p> <p>challenge 4:5 26:12 46:9 47:19 51:25 53:13 58:17 66:11</p> <p>challenges 7:16 9:7, 20 14:4 15:25 16:23 17:10 29:1 35:11 37:23 58:24 59:5 84:4</p> <p>challenging 13:21 37:7</p> <p>championed 8:7</p> <p>chance 29:6</p> <p>change 5:18 16:4 21:5 31:3 66:2, 3, 10, 24</p> <p>changed 31:4</p> <p>changes 4:21 5:2 46:6 56:9</p> <p>changing 34:18 80:1</p> <p>charge 30:18</p> <p>chief 4:22, 23 12:11 42:6 46:2 56:2 78:9</p> <p>children 6:7 11:16</p> <p>China 5:15 15:18 18:22 33:20, 25 34:1, 3, 15, 19, 21 35:18, 24 36:20 47:25 48:4 50:9, 12 57:14, 25 58:5, 18 64:4 75:24 82:12, 24 84:22 85:18, 20</p> <p>Chinese 20:23 35:2, 3 47:24 67:17, 20 68:9, 10</p> <p>Chinese-designed 47:24</p> <p>choices 5:19 71:22</p> <p>circle 47:16</p> <p>citizens 55:18</p> <p>city 48:20</p> <p>civil 12:4</p>	<p>civilian 4:8 9:14 11:20 44:14 54:10 57:18 64:14</p> <p>clarification 44:23</p> <p>class 76:7, 8, 14</p> <p>classified 28:6, 8 69:3</p> <p>clean 45:21</p> <p>cleanup 26:19, 20</p> <p>clear 13:11 14:6 20:9 21:2 31:23 41:20</p> <p>clearance 55:2</p> <p>clearly 39:7</p> <p>climate 66:2, 3, 10, 13, 24</p> <p>close 13:2 35:4 46:13, 17 64:1 67:10, 20</p> <p>closed 24:4</p> <p>closely 55:24</p> <p>closing 38:17</p> <p>Coast 64:10</p> <p>code 65:11</p> <p>coherent 51:13</p> <p>collaborate 48:12 49:9</p> <p>collaboration 48:14</p> <p>collective 69:12</p> <p>collectively 19:12 22:5</p> <p>Colombo 58:6</p> <p>Columbia 76:7</p> <p>combat-coded 84:23</p> <p>combats 68:17</p> <p>combination 32:5</p> <p>combinations 74:9</p> <p>combine 30:7 61:11</p> <p>come 2:3 25:19 26:10 30:13 39:14 50:17 56:3 64:15 65:14 69:5 75:7 84:13</p> <p>comes 11:24 25:11 46:12 62:10</p> <p>coming 22:17 31:16 35:10, 18 62:1 67:7 70:22</p> <p>command 12:8 45:4</p>
---	--	--	---	--

<p>commend 3:23 32:7 54:4 83:3 comment 21:23 55:13 comments 29:17 32:12 Commerce 49:24 Commercial 50:5 53:24 54:3 57:18 Commission 9:5 16:7, 8, 13 26:16 51:11 71:17 commit 45:6 79:20 80:19 86:2, 5 commitment 18:11 29:13 42:13 61:22 63:13, 20 84:13 committed 62:12 75:2 81:4 Committee 1:9, 12, 14, 15 2:4, 20, 25 3:4, 10 4:4 8:12 9:16 11:4, 8 12:9 13:3 14:8 15:3 18:6 27:21 44:6 49:25 55:6, 9 63:17 64:15 74:24 76:19 83:5, 13 86:3, 6 committees 2:21 3:5 25:6 62:10 common 12:14 communication 19:23 47:18 communications 3:3 48:11 communities 22:2 64:2 community 56:7 58:20 61:17 compacts 63:18, 21 companies 28:3 61:2 compared 53:25 54:3 compete 18:23 competencies 39:12 78:14 competing 15:16, 17 competition 8:19 13:24 15:16 42:12 73:9, 23 74:10</p>	<p>competitive 48:25 49:3 51:2 61:8, 12 competitiveness 47:19 competitors 61:4 complementary 6:23 completed 13:5 completely 61:15 completion 25:3 complicated 7:20 complies 3:10 Compounding 8:14 comprehensive 9:6, 7 12:25 Comptroller 6:12 12:13, 18 71:21 concentrated 65:4 concepts 14:3 16:13 concern 23:1 41:12 66:1, 10 concerned 18:24 60:5 66:19 74:2 77:8 concerns 16:20, 21 22:13 29:7 33:17 73:14, 17 74:1 75:5 concrete 45:6 conditions 42:18 CONDUCT 1:1 12:25 62:16 conducted 45:11 conducting 8:1 confidence 11:7 confident 9:22 60:7 confirm 28:12, 20 CONFIRMATIO N 1:1 2:17 12:17 26:3 30:13 81:13 84:21 confirmed 2:24 4:4, 6 5:5 6:11, 18 8:6, 13 9:13 12:19 13:14 18:10 19:22 25:13 27:12, 19, 24 42:13 45:6, 25 48:14 49:6 52:11 54:14, 18 64:20 65:20 73:14 86:2, 7</p>	<p>conflict 20:2 28:18 35:13 43:14 59:1 conflicts 2:13 congratulate 45:16 56:23 57:3 congratulations 81:18 Congress 2:21 3:5 6:18 9:6 12:22 13:3, 4 23:19 28:11 31:14 42:22 46:16 52:12 83:19 84:12 congressional 3:16 5:6 25:6 44:16 56:5 consequences 74:7 consider 2:4 7:15 9:18 16:17 22:5 75:8 consideration 11:8 14:8 considerations 75:7 considered 26:8 considering 75:17 consistent 60:3, 13 consolidation 74:3 75:5, 10 constant 11:16 constituents 55:19 constitution 29:10 constructive 82:19 consult 3:5 consumed 47:2 consumer 75:12, 15, 16 consumers 75:13 contact 64:12 contain 27:8 contamination 26:13, 17 contested 42:18 continual 66:1 continually 42:14 continue 9:18 27:9 49:6, 20 51:12 61:8 70:11 75:11 76:18 77:6</p>	<p>78:4 80:19 84:1, 2 continued 10:4 22:18 continuing 13:21 60:10 64:13 continuous 31:19 contract 31:2 52:1, 2 contracting 51:22 63:10 contractor 21:25 22:24 contractors 21:10 22:4, 6, 23 23:5 34:7, 8 37:1 45:24 46:10 74:4 contracts 30:24 31:2 52:9, 18 62:20 contribute 69:14 70:4 contribution 69:17 Control 7:21 8:16 29:2 controls 63:9 conventional 68:11, 15 COO 58:11 61:7 cooperate 3:15 19:14 cooperation 9:8 21:9 49:23 coordinated 48:4 coordination 26:21 copyrighted 50:25 core 18:21 78:14 cornerstone 83:14 Corporation 48:1 correct 15:20 21:13, 14 28:13, 23 52:17 64:6 76:1, 8, 9 corrective 46:13 cost 23:16 24:21 34:11 36:9, 13 40:7 53:17 70:13, 14, 20, 24, 25 costs 78:1 cost-wise 37:4</p>	<p>Cotton 1:16 47:11 51:6 56:18 counter 70:8 counterfeit 62:23, 24 63:6 counterparts 19:18, 19, 20 counterterrorism 44:1 countries 33:20 34:23 35:12 36:18 58:18 66:8 69:24 82:1, 22 country 27:25 37:19 51:14 69:23 couple 19:6 29:19 36:5 38:4 45:22 47:15 73:1 coupled 39:3 courage 11:25 course 22:17 23:9 25:3 31:21 64:3 65:22 cousins 11:12 CR 17:13, 16 39:18 72:10, 12 crafting 15:14 create 14:4 18:8 26:16 created 17:10 51:10 80:16 creates 58:23 creating 23:1 65:10 credibilities 15:16 crew 78:9 crime 81:2 criminal 65:10 criteria 75:7 critical 4:11 5:9, 20 6:22 8:24 9:11 15:12 20:19 26:8 29:12 32:23 38:2, 21 40:25 42:8 50:18 66:2 cross 54:1 78:14 cross-functional 18:8 CRs 17:11 61:19 cumulative 72:11 curious 67:15</p>
---	--	---	---	---

<p>current 7:15 12:12 30:20 72:1</p> <p>currently 8:15 24:7 29:10</p> <p>cut 17:16 39:6 40:16</p> <p>cutting 7:18 16:2 21:11</p> <p>cyber 13:25 15:24 19:14 20:15 22:6 27:25 28:10 50:8, 9 51:10</p> <p>cybersecurity 21:18 37:6</p> <p>cyberspace 50:13</p> <p>< D ></p> <p>D.C 1:10</p> <p>damage 44:20</p> <p>dangerous 57:10</p> <p>darker 35:2</p> <p>data 21:21 30:2 31:18 45:19 47:20 49:25 50:25 64:17 74:7</p> <p>DAVID 1:3 2:5 11:1 67:6</p> <p>day 46:24 71:25 82:5</p> <p>day-to-day 37:10</p> <p>deadline 86:16</p> <p>deadlines 3:10</p> <p>deal 3:24 32:11 54:12 70:11, 13, 16 71:3, 19 72:6, 8</p> <p>dealing 40:5 58:13, 14</p> <p>debt 58:19</p> <p>decade 7:21 20:9 57:20 60:9 74:5</p> <p>decades 82:13</p> <p>decays 77:18</p> <p>December 38:1</p> <p>decided 4:15</p> <p>decides 52:4</p> <p>decision 16:15 55:12 73:12</p> <p>decisions 4:11 5:9 7:4, 11 9:22, 23 11:17 15:12 16:16 41:12 85:11</p> <p>decreasing 78:23</p> <p>dedication 11:14</p> <p>deemed 23:7</p>	<p>deep 40:16</p> <p>deepening 82:21</p> <p>defend 68:4</p> <p>DEFENSE 1:4 2:5 4:5, 6, 10, 18 5:20, 22 6:10, 11, 13, 18, 19, 22, 24 7:1, 7, 9, 12, 14 8:25 9:2, 5 11:2, 6 12:10, 13, 18, 23 13:4, 5, 8, 11, 14 15:13 16:7 18:21 19:3, 17 20:18 21:18 22:3 25:6 28:9 33:22 34:8, 9 35:8 46:16 48:6 50:19 51:10 54:11 56:24 58:23 59:6, 7, 10 62:25 64:20 66:23 70:7, 24 71:17 74:3, 4 75:9, 11, 15 76:20 83:9, 11, 12, 14, 18, 20 84:8 85:1</p> <p>defenses 84:3</p> <p>defensive 20:16, 21</p> <p>defensively 27:25</p> <p>delay 3:6</p> <p>delayed 12:21 38:2 41:13</p> <p>delays 25:21</p> <p>demand 31:8, 10 32:3 57:7</p> <p>Democrats 16:9</p> <p>demographic 35:6 65:4</p> <p>demonstrate 42:17</p> <p>demonstrated 14:5</p> <p>denial 3:7 20:22 47:22</p> <p>Department 4:5, 20 5:3, 6, 21 6:17 7:3, 9, 13 8:9, 15, 20, 23 9:15, 17 12:5, 10, 23, 25 13:5, 12, 19 15:14, 25 18:4, 7, 9, 11 19:3, 10, 19 21:21 24:25 29:23 34:8, 9 42:6, 25 44:14 45:15 46:2</p>	<p>54:11 55:17 56:8 62:25 66:23 67:13 69:14 71:22 72:19 75:11, 15 76:20</p> <p>departments 19:3 66:23</p> <p>department-wide 13:6</p> <p>depend 51:1 60:6</p> <p>depending 63:3 69:23</p> <p>deploy 43:6 61:18 72:9</p> <p>deploying 43:11</p> <p>deployment 68:8, 25 85:11</p> <p>deployments 39:21</p> <p>depot 38:2 39:19 48:18</p> <p>depots 17:21 60:19</p> <p>DEPSECDEF 42:6</p> <p>DEPUTY 1:4 2:5 4:9 5:22 6:10, 19, 22 7:2, 6, 11 8:1, 3, 10 11:1, 6 13:8, 14 15:7, 12 16:16 19:16 56:2 64:20</p> <p>describe 17:7</p> <p>described 27:5</p> <p>describing 15:10</p> <p>Desert 36:15 66:12</p> <p>deserves 53:9</p> <p>design 51:19, 22 52:20</p> <p>despite 58:21</p> <p>destination 43:12</p> <p>destroy 70:21</p> <p>destroyers 35:23 36:2</p> <p>destroying 71:1</p> <p>detail 42:17 83:7</p> <p>detailed 30:14</p> <p>detect 68:4</p> <p>deter 35:16 41:19 58:25</p> <p>determine 8:6 11:17</p> <p>determining 7:16</p> <p>deterrence 18:25 35:13 83:24</p>	<p>deterrent 41:21 71:8</p> <p>detering 19:8</p> <p>develop 48:23, 24 51:13</p> <p>developed 23:24</p> <p>developing 28:10 30:2</p> <p>development 7:17 80:5</p> <p>difference 36:7 37:21 60:22</p> <p>different 5:13 21:1 27:11 34:23, 24 35:2, 12, 15 36:10 43:7 54:8 65:7 68:24 77:20 82:1 83:23</p> <p>difficult 7:11 26:8 36:22</p> <p>dig 62:4</p> <p>dimensions 18:23</p> <p>diminished 20:9 74:4</p> <p>diminishing 21:23 40:5</p> <p>diplomatic 9:10</p> <p>direct 44:8</p> <p>directed 31:15</p> <p>direction 35:5 41:2 65:2, 3</p> <p>directions 34:23</p> <p>directly 29:6 55:23 63:5</p> <p>Dirksen 1:13</p> <p>disaster 49:16, 17</p> <p>discipline 62:15</p> <p>disclose 25:1, 25</p> <p>disclosed 25:9</p> <p>discussed 5:17 18:4 26:11 27:23 43:18 47:16 75:23</p> <p>discussion 32:12 48:10 68:14 81:21</p> <p>discussions 54:2</p> <p>disinvest 57:22</p> <p>disinvested 57:20 60:16</p> <p>disrupt 50:21</p> <p>disruption 61:19 73:24</p> <p>disruptions 17:20</p> <p>disruptive 39:22</p> <p>distance 68:17</p>	<p>distribution 23:17, 19, 23, 25 24:3, 7, 10, 17</p> <p>dive 17:20 69:2</p> <p>diverse 7:9</p> <p>DLA 31:7</p> <p>dock 38:7, 8</p> <p>doctrine 11:22 14:1 16:25</p> <p>document 15:10</p> <p>documents 3:3 59:25</p> <p>DOD 4:11, 21 5:1 9:9 16:11, 14 22:15, 20, 21, 25 23:7, 17, 21, 24 24:5, 21, 25 25:8 26:22, 24 28:7 31:16 38:1 48:11 50:4 70:6, 10</p> <p>doing 15:6 30:17 36:3 37:20 46:14 49:15 65:23, 25 66:1 79:3, 12 86:5</p> <p>Dollar 24:24 32:22 60:5</p> <p>dollars 22:22 24:6 25:17</p> <p>domains 13:25</p> <p>dominance 77:7</p> <p>dominate 77:6</p> <p>doubt 71:8</p> <p>Dr 73:3</p> <p>dramatically 16:4 40:7 58:22</p> <p>draw 61:12</p> <p>drawn 31:16 59:4</p> <p>draws 61:16</p> <p>drill 47:15</p> <p>drive 14:2 47:4 77:21</p> <p>driven 25:21</p> <p>drivers 77:24</p> <p>drives 39:15</p> <p>driving 25:13 56:7</p> <p>dry 38:7</p> <p>Duckworth 1:19 42:3, 4, 21 43:17 44:3, 5, 25 45:14 47:7, 10</p> <p>due 39:3</p> <p>duplication 23:22</p> <p>duration 44:16 54:16</p>
---	---	--	---	--

duties 2:15 6:9
8:10
duty 12:1
dynamically 49:2
dynamics 14:4

< E >

earlier 64:9
early 54:16
easy 7:10 55:24
echo 56:22 57:3,
6, 14 59:23
economic 50:14
economics 36:8
economy 34:24
35:4 59:11, 12
edge 7:18 16:2
20:2 21:12
36:21 48:25
49:3 51:2
education 9:10
effect 39:22
72:11
effective 5:7
25:15 26:22
34:11 41:20
70:13, 14 80:4, 5
effectively 7:5
35:16 37:3
67:17 72:15
effects 66:6
75:5
efficiencies 37:22
efficiency 32:6
78:20, 24
efficient 5:7
efficiently 23:23
37:4 70:19
effort 4:21
13:16 70:4
efforts 26:22
27:25 28:2
66:8 86:20
eight 2:9
either 24:12
25:21 40:4, 8
50:20 52:15
55:1 73:10
74:16
elaborate 22:1
42:22
electronic 3:3
79:15
element 40:19
elements 9:12
19:2
elevating 4:22
eliminate 24:9
25:3
Elise 11:16

Ellen 73:13
74:20
emitters 79:10
emphasis 16:5
21:6
emphasize 68:6
employing 18:22
empty 54:10
enablers 68:21
enacted 32:16
encourage 41:17
45:7 47:4
endeavor 7:19
11:15
ended 30:25
ends 4:18
end-to-end 22:6
enemy 71:1
energy 53:18
63:17
engage 36:18
engaged 51:12
58:18
engagement 50:9
engineering 9:10
engineers 47:25
enhance 42:22
75:25
enjoyed 59:20
ensure 3:9 8:4
9:16 16:2, 15
18:11 21:20
28:21
ensuring 7:4, 25
12:2 29:4
52:12 53:19, 20
entered 62:16
enterprises 57:18
entire 48:19
entry 21:19
environment
20:22 35:15
58:10 61:3, 7, 8
67:21, 24 69:3
76:4, 17 80:3
environments
42:19 48:17
66:20 68:1
equal 19:1
equally 50:15
equipment
17:22 36:17
39:8, 10 47:21
48:5 52:23
53:11
equipment-wise
35:19
equivalent 61:2
72:11
era 59:9

Ernst 1:16 22:9,
10 23:12 24:19
25:16, 24
especially 28:18
33:14 80:23
Esper 4:7 9:15
13:10 26:15
27:3 30:17
43:24 54:12, 15
55:9 58:11
73:3 75:2, 18,
23 77:12 84:20
85:3
essential 25:14
43:6 53:15, 22
54:17 59:15
68:19
essentially 42:6
46:2
establish 49:21
established 3:10
48:17
establishing 7:1
establishment
12:7
et 20:10 50:7
60:19
Europe 48:7
European 69:13
evaluate 9:18
events 26:9
eventually 45:20
evolving 84:3
exacerbated 8:20
exactly 68:16
example 36:11,
15 37:6 38:13,
24 45:9 78:21
82:24
examples 38:5
excellent 20:1
86:9
excited 56:20
82:18
excluded 29:9
Excuse 67:4
execute 43:23
executed 47:24
57:2
executing 46:13
executive 2:23
exempt 25:5
exercises 48:3
Exercising 2:19
exist 25:17
existential 33:19
existing 27:7
45:8 73:10, 25
expand 48:13
49:22 75:25

expanded 85:20
expanding 82:21
expect 28:10
37:24 46:1
73:5 78:4
expectation
38:18 39:5
43:10
EXPECTED 1:2
23:14
expecting 82:4
expedite 27:16
expeditiously
9:18
expenditures
33:23
expense 57:9
59:13
expensive 36:19
52:16 71:1
experience 6:17
23:14 40:14
60:1
experiencing
64:12
experiment 17:1
48:19, 24 49:22
84:2
experimentation
16:5
expertise 6:20
16:12 18:9
36:24
experts 16:8, 10
60:24
Explain 33:13,
14 34:6, 10
explained 34:5
exposure 26:20
express 11:13, 19
extend 21:9
extending 9:8
extensive 6:16
extent 70:22
external 6:25
extra 24:9
extreme 84:25
eye 55:14 74:12

< F >

F/A-18 38:14
F-18 30:10
F-22 41:4 84:18
F-35 22:25
38:20 39:2
77:5 84:18
face 9:20 33:19
35:6, 11
faced 62:15

facing 7:16
15:25 26:12
75:9
fact 4:16 15:6
16:21 20:14
60:5, 12 75:25
factor 60:14, 21
66:2
factors 7:20
36:5 60:3
failed 22:24
Failure 56:11
failures 53:12
fair 71:13 82:3
fairly 39:1
fairness 56:4
fait 67:17
faith 3:6
fall 25:22 29:11
68:12
falls 85:6
familiar 71:19
74:11, 18
families 11:18,
21 72:19
family 6:5
11:10, 11, 14
33:7 37:19
fantastic 55:10
80:7 83:23
far 5:4 9:9
35:18
fashion 39:10
fast 77:18
faster 35:9
49:19
father 55:13
56:6
fathers 56:11
favors 62:12
feat 7:10
federal 6:16
12:4 28:3
feeling 59:4
feelings 4:16
fees 22:23 23:5
31:4
feet 31:10
female 64:11
Fermilab 45:11
ferreting 62:24
fewer 74:14
field 12:7 21:3
77:19
fields 83:15
fifth 77:5 79:8
84:17, 23
fight 19:8
32:20, 21 43:3,
9 76:16 79:23
fighter 23:1

fighters 35:20, 24 77:6 84:17, 23	flying 24:14 51:24	58:25 65:15, 18 68:3, 5 70:9 73:15 77:14 78:5 80:8 81:12, 19 85:8 86:20	General 22:21 30:16 42:24 53:3 63:2 84:14	77:1 82:8 83:7 84:9, 11
fighting 14:3 26:23	foam 26:23 27:1, 16	focus 26:18 45:23 49:7 53:17 55:21	generally 25:20 35:3 44:20 74:2 75:6	goods 36:9
figh 50:24	focused 5:9 6:25 13:13 83:18	forwarded 55:7	generation 24:16 48:10 65:6 77:5 79:9 84:17, 23	governing 2:13
figure 80:22 81:1	folks 41:17 75:13	fought 16:4	getting 24:12 40:1 55:1 63:6 82:2 85:8	government 9:8 19:13 28:3, 4 37:8 38:4 49:13 50:20
filing 65:13	follow 51:17 66:18 81:21	found 38:25 46:4, 21 64:11	give 18:15 38:4 48:16 49:3 52:2 61:11 77:14	Governor 56:22
final 21:22 36:23 55:13 85:14	following 33:22 55:24 62:9	foundation 41:8, 18 71:7	glad 22:16 47:12	granted 5:15
finally 12:25 26:22 63:12 80:11	follows 14:10 74:23	foundational 41:22 42:11 59:13	glamorous 53:14 55:16	grateful 80:11
finances 31:22	footage 31:11	four 39:13	global 6:25 59:19 67:14	gravity 5:23
financial 6:14, 16 12:11, 25 13:6	force 13:17 16:1 26:17, 18 27:13 36:11, 12, 15 38:22 40:12 43:19 44:11 53:10 58:25 61:4, 24 65:9 68:5 72:1 77:4 78:12 80:5, 15 85:10	framework 75:9	globe 85:5	gray 19:9 41:19 59:2
financially 61:13 71:2	forced 70:6 82:25	freed 31:11	go 19:9 20:3 30:24 31:25 35:17 40:7 49:8, 12 50:18, 20 56:13 67:9 70:9 75:13 77:20, 23 78:5 81:8	great 13:23 22:12, 17 30:12 42:11 45:10 59:18 69:6 77:1 78:6, 21 80:7 83:6 86:19
find 5:13 27:16 32:8 49:19 77:19	forces 35:14 37:25 43:11, 22 44:8, 18 50:24 58:1 66:8, 20 69:22, 25 70:6 72:9 82:6 83:22	Freely 63:18	going 5:21 8:25 10:3 20:24 21:3 32:2, 7, 11 35:4 38:4, 8 39:6, 18 43:10 47:19 49:20 50:5 55:14, 20 58:16 59:1 60:17 61:14 65:1, 24 66:21 67:5, 8, 9 71:22 73:3, 15, 21, 24 80:14 81:2, 9, 19 84:16 86:15	greater 13:19 30:1, 9
findings 22:18 46:17	forcing 42:16	Frequent 39:21 66:6	goal 42:25 77:11 80:22	Greely 83:22
fine 81:19	foreclosing 58:5, 6	freely 63:18	goes 15:3 52:5 54:3 74:19	ground 35:14 69:25
fire 26:23	forefront 25:14	front 61:9 80:20	globe 85:5	groundbreaking 45:11
firms 21:20 50:19	foreign 47:17, 22	fruit 53:4	go 19:9 20:3 30:24 31:25 35:17 40:7 49:8, 12 50:18, 20 56:13 67:9 70:9 75:13 77:20, 23 78:5 81:8	grounded 16:17
First 3:23 12:19 15:2 17:8 20:23 22:14 26:15 27:2 32:15 33:5 36:7 37:18 39:16 41:19 45:16, 25 51:9 56:23 57:1 60:8, 14 65:19 69:17 80:21	foreign- controlled 47:21	full 13:6 24:18 83:5	globe 85:5	Grounds 79:11, 15
first-ever 13:6	foreign-produced 47:21	fully 5:4 9:18 12:23 27:4 41:10, 23 71:10 79:18 80:5	goal 42:25 77:11 80:22	groundwork 32:23
firsthand 79:4	form 61:13	functional 18:9	going 5:21 8:25 10:3 20:24 21:3 32:2, 7, 11 35:4 38:4, 8 39:6, 18 43:10 47:19 49:20 50:5 55:14, 20 58:16 59:1 60:17 61:14 65:1, 24 66:21 67:5, 8, 9 71:22 73:3, 15, 21, 24 80:14 81:2, 9, 19 84:16 86:15	group 65:16 82:21
fiscal 15:14 33:16, 17	formation 60:24	fund 41:10 71:10	gold 3:6 16:10 17:4 19:25 37:25 52:8 55:12 56:8 62:19 70:5	grow 71:18
Fischer 1:16	former 15:7 56:22	funded 41:23	Goldwater 79:7	growing 58:12 59:12
five 62:10	Fort 79:16	funding 8:16 9:12 17:10 26:22 41:17 60:3, 13	Goldwater- Nichols 18:7	GS-9 12:4
fix 40:17 64:16 70:10	forth 63:25	future 7:15 15:13 17:23 29:5, 8 32:20, 21, 24 35:10 43:14 50:24 52:13, 18 69:5 79:19 81:14	good 3:6 16:10 17:4 19:25 37:25 52:8 55:12 56:8 62:19 70:5	guard 36:24 37:2, 8 64:10
fleet 53:25 77:10	Fortune 61:2	Futures 45:3		guess 34:6 75:19
flew 78:8	forward 6:5 8:25 14:9 26:3 28:7 30:21 32:25 37:14 41:24 47:7 50:6 51:3 54:18 56:16, 19			guidance 71:9
flow 47:20				guide 4:4
fluorine-free 26:25				Gulf 48:7
fly 39:2 53:16 77:10				gumshoe 31:20
				guy 78:11, 20
				< H >
				half 24:6, 18 34:4 64:11
				hand 8:1 39:8
				handcuffed 60:13
				handle 55:21
				handled 73:7
				happen 29:7 54:19 60:18
				happened 32:17 39:19

<p>happening 81:3, 10 85:18</p> <p>happens 28:21 29:12</p> <p>happy 18:18 25:12, 23 44:22 56:6 63:16 74:20 78:25 80:6 86:8</p> <p>harassment 62:13</p> <p>Hard 5:18, 19 16:16 34:11 48:19 60:4 71:22</p> <p>hardware 48:1</p> <p>harmed 44:13</p> <p>harness 18:8</p> <p>Hawley 1:17 67:2, 3, 11, 12 68:7, 21 69:6 70:5 71:4, 12, 16 72:21</p> <p>head 63:8</p> <p>headed 34:23 35:5</p> <p>heading 81:23</p> <p>headlines 85:17</p> <p>headquarters 12:8</p> <p>health 26:19 31:14</p> <p>hear 84:10</p> <p>heard 29:6 54:9 64:14</p> <p>HEARING 1:1 3:12 4:15 9:15 12:18 63:18 83:4 84:21 86:19, 22</p> <p>heavily 35:14</p> <p>Heinrich 1:18</p> <p>held 41:24 46:9</p> <p>helicopters 35:21, 25</p> <p>help 19:23 42:24 64:16 68:8 69:14 78:23</p> <p>helpful 27:22 32:17 39:24 69:6</p> <p>helps 39:15</p> <p>hide 68:4</p> <p>high 9:16 20:2 38:17 53:22, 25 54:17 67:22</p> <p>high-end 18:25 19:8 43:9 70:6 76:16</p>	<p>highlight 72:7 77:3 78:7 83:7</p> <p>highlighted 45:23 83:17</p> <p>highlighting 59:7 86:4</p> <p>highway 79:13</p> <p>Hill 85:19</p> <p>hindered 60:12</p> <p>Hirono 1:18 62:7, 8, 15, 18 63:11, 17 64:3, 7 65:22 66:21</p> <p>history 56:24</p> <p>hit 71:20</p> <p>hits 32:8</p> <p>holding 72:16</p> <p>holistic 8:2</p> <p>home 82:3</p> <p>Homeland 12:10 20:18</p> <p>Hon 1:13 2:1 6:1 11:1</p> <p>honor 11:4</p> <p>HONORABLE 1:3</p> <p>hope 8:11 27:19 51:11 52:18 54:1, 11, 20 76:18 79:3</p> <p>hoping 26:25</p> <p>Hornets 38:14</p> <p>host 77:23 79:3 81:25</p> <p>hosting 80:8</p> <p>House 12:9 54:22</p> <p>Huachuca 79:16</p> <p>Huawei 48:1, 5</p> <p>huge 61:1</p> <p>human 49:20 60:21</p> <p>humanitarian 48:4 66:8</p> <p>humbled 11:6</p> <p>hundreds 22:22</p> <p>hydraulics 78:11</p> <p>hypersonic 21:3</p> <p>hypersonics 14:2 15:23 20:10, 25 49:10</p> <p>< I ></p> <p>ice 85:24</p> <p>idea 20:5 62:18</p> <p>identify 19:13 24:5 49:17</p> <p>ignore 70:13</p> <p>II 43:13</p> <p>III 40:23, 25</p>	<p>immediate 44:8 47:6</p> <p>impact 6:25 66:4, 7, 10, 24</p> <p>implement 5:5 13:15 40:23 71:24</p> <p>implementation 65:20 80:14</p> <p>implemented 5:4 24:1</p> <p>implementing 7:4 13:9, 13 18:5</p> <p>implements 7:13 18:11</p> <p>implications 41:3 75:4 82:7</p> <p>importance 27:24 28:17 29:4 50:5 63:21 72:4 81:5 84:8 85:23 86:4</p> <p>important 2:20 7:14 11:23 22:15 36:6 41:23 50:4 51:13 52:25 54:22 55:16, 17, 18 63:11, 15, 23 71:13 75:9 76:6, 11 77:15 85:13</p> <p>importantly 77:25</p> <p>imposed 8:16</p> <p>imposition 70:20</p> <p>impossible 45:19</p> <p>impressed 85:6</p> <p>improve 64:20 77:15 80:16</p> <p>incentive 22:23</p> <p>incidents 65:1</p> <p>include 7:4 22:23 45:9</p> <p>includes 4:22</p> <p>including 3:12 4:24 12:12 24:25 43:19 64:16 65:10 71:12</p> <p>incorporate 46:1</p> <p>increase 9:4 20:14 54:6 78:23</p> <p>increased 64:8</p> <p>increasing 20:21 35:9 78:17, 24</p> <p>increasingly 47:20</p>	<p>incredibly 17:22 76:15 83:25</p> <p>in-demand 46:25</p> <p>indicated 48:10</p> <p>individual 11:24 30:4 77:24</p> <p>Indo 48:2</p> <p>industrial 20:18 50:19 73:8</p> <p>industry 74:4 75:10</p> <p>INF 68:7, 12, 15</p> <p>infielders 78:19</p> <p>inflation 71:18</p> <p>information 2:23 3:11 4:23 21:16 25:4, 6, 9, 25 30:6 48:10 50:11 51:2 74:23 81:8</p> <p>infrastructure 20:19 24:11 42:16, 24 50:18</p> <p>Inhofe 1:14, 15 2:1, 3, 15, 19 3:2, 9, 15, 19, 22 9:25 11:3 15:1 16:7 17:4, 25 22:9 26:5 29:15 33:3 37:16 42:3 62:7 67:2, 4 72:23 76:23 81:16 86:11, 14</p> <p>initial 62:9</p> <p>initiative 23:24 24:2 27:4</p> <p>initiatives 78:22</p> <p>innovation 45:3, 5, 8</p> <p>innovative 78:12</p> <p>innovators 60:23</p> <p>INSERT 74:24</p> <p>inside 67:20 71:9 76:17</p> <p>Inspector 22:20</p> <p>instability 17:12</p> <p>installations 26:12, 14</p> <p>instance 70:12</p> <p>Institute 33:22</p> <p>institutional 4:21</p> <p>institutions 21:11</p> <p>integrate 18:9</p> <p>integrated 78:13</p> <p>integrating 19:1</p> <p>intelligence 14:2 15:24 20:25 21:1, 4 28:9 30:8 40:3 49:9,</p>	<p>11, 15, 19, 21 50:6</p> <p>intend 8:12</p> <p>intent 5:6 8:4 68:15</p> <p>interagency 26:21</p> <p>interest 2:13</p> <p>interested 75:18</p> <p>interesting 31:25</p> <p>interests 86:1, 5</p> <p>internal 7:3</p> <p>internally 41:9</p> <p>International 33:21 58:20</p> <p>Internet 75:14</p> <p>intimidated 59:4</p> <p>introduce 2:7</p> <p>introduced 23:4 24:23</p> <p>inventory 46:8, 9, 20, 23</p> <p>invest 24:11 68:22, 24 72:13</p> <p>investigation 55:2 80:17</p> <p>investigations 31:16</p> <p>investing 16:2</p> <p>investment 8:7 42:24 72:2</p> <p>investments 5:20 8:3 16:18 17:3 20:11 32:20 35:7 42:16 58:23 67:15, 24 69:4 70:10 80:4</p> <p>involved 56:5 74:17</p> <p>involvement 73:4</p> <p>Iran 13:23 43:23 44:2, 11, 15</p> <p>Iraq 44:4</p> <p>ISLAND 6:2 20:23 45:10</p> <p>Islands 63:19, 24 66:5 68:18</p> <p>issue 25:12 27:4 28:25 29:1, 12 31:22 39:25 57:7 60:22 62:22 63:15 65:21 66:17 78:8 79:5 85:9</p> <p>issues 4:11 9:13 22:13 25:13 29:24 30:7 35:6 38:24</p>
---	--	--	--	--

46:5 47:15 66:13, 16, 24 75:9 77:2, 8 item 41:22 65:10 70:22 items 21:5 its 2:20 3:4 5:3 7:24 11:8 12:21 13:5 14:8 21:2 23:19 39:9, 18 45:16 58:1, 2 85:11	King 1:18 51:6, 7, 16 52:7, 15, 18, 25 53:23 54:20 55:5, 11 56:11, 16 57:3 know 4:25 17:15 21:3 26:1 27:3, 22 29:17 39:23 43:6 45:2 49:18 50:4 51:9 54:17 57:4, 8 63:2, 9 66:13 67:7, 8 71:11, 19 72:9, 14 73:2 75:21 77:11, 22 80:13 81:22 83:13 84:5, 13 knowing 23:12 Korea 13:23 48:7 82:7, 12 84:22	learn 30:12 53:24 83:8 learning 50:7 leaves 86:12 ledger 60:4 left 73:22 81:9 82:14 leg 41:15 legal 43:20, 22 44:15 62:11 legislative 2:19 lending 58:18 lessons 46:1 lethal 13:17 level 17:10 20:2 30:1 43:5, 10 53:25 54:6 58:24 62:2 73:11 levels 8:16 12:7 30:10 41:17 42:24 66:4, 5 licenses 40:8 life 23:1 52:22 lifestyle 61:13 lifetime 57:11 lift 43:15 light 70:17 lightning 78:13 limitations 44:10 limiting 60:21 limits 43:20 44:16, 17 line 30:24 34:15 39:20 53:17 71:23 lines 13:16 link 16:12 list 28:10, 11 54:24, 25 little 18:5 30:19 32:5 33:13 37:22 41:6 50:8 59:19 67:13 77:12 81:21 live 11:18 69:18 lives 70:23 living 61:13 loans 58:8 located 84:18 location 63:24 69:24 83:23 84:16 logistic 68:2 logistics 30:11 42:10, 15 49:14 lonely 56:14 long 4:17, 18 10:2 35:2 68:2	70:20, 25 72:10 74:13 78:2 longer 5:15 39:19 52:4 79:14 long-range 79:12 long-term 34:20, 22 38:21 39:4 45:5 75:23 78:1 look 6:4 14:9 16:24 20:20 26:3 27:9 28:7 31:7 32:25 33:21 34:5, 11, 13, 15, 18, 21 36:1, 9 37:11, 13 43:1, 7 47:7 51:3 54:18 56:16, 19 67:18, 23 68:13 69:16 73:8, 18 74:6 78:21, 25 80:6, 7 81:12, 19 84:2, 3 85:5, 8, 9 86:20 looked 23:16 70:16 looking 28:21 30:6, 10 32:4, 7, 19 34:22 40:2 47:17 48:16 49:2 73:23, 24 82:20 looks 32:11 60:2 loop 81:9 lopsided 36:17 Lord 73:13 74:17, 20 lose 55:21 losing 51:1 71:2 74:10 loss 17:19 73:23 lost 53:18, 19 72:14 lot 4:1 5:16 10:3 11:21 17:5 18:24 21:5, 12, 16 31:25 32:1, 6 36:24, 25 52:20 53:11 54:5 55:14 56:7, 8 83:8, 12 84:7, 10 86:3 love 11:14 25:24 84:13 low 31:24 low-end 70:8 lower 35:8	36:18 70:12 lower-end 70:11 low-hanging 53:4 Luke 77:4 78:12 LYBMs 71:12
< J > JACK 6:1 Jacksonville 46:21 JAIC 49:14 James 1:13 2:1 Japan 82:6 jet 78:19 jets 23:1 job 5:3, 5 6:20 16:10 37:10 75:16 81:19 join 6:4 8:17, 22 joined 76:20 joint 19:23 48:3 49:15, 21 66:7 Jones 1:19 judicial 80:17 July 1:6	< L > labor 36:9 laboratories 21:10 lacks 16:11 laid 39:5 67:14 land 55:11 lanes 85:24 Lanka 58:6 large 7:9 31:2 59:16 larger 24:13 31:13 largest 32:22 laser 13:13 lasers 14:2 20:25 70:18 lasting 72:10 lastly 17:5 Laughter 56:15 86:13 launched 44:11 law 56:25 laws 2:12 layer 67:14, 19 68:22 laying 32:23 68:5 leader 27:3 leaders 4:4 7:15 leadership 9:21 13:12 42:16 50:1 54:13, 23 58:12 leading 15:7 76:20	< M > machine 50:6 Maine 55:19 maintain 16:1 29:9 36:21 40:8 62:2 64:1 75:24 82:18 maintainers 40:12, 13 maintaining 7:2 maintenance 24:14 30:7, 10 38:2 51:18 53:2, 4, 8, 12, 13, 17, 21 60:18 63:12 77:21 78:9 major 4:20 7:20 12:8 21:25 45:25 75:14 making 5:6 17:2 42:8 43:4, 5 58:13 61:20 70:11 80:20 84:11 malicious 50:21 malign 28:10 manage 8:12 29:22 management 4:11, 22 6:17 7:3, 8 25:15 managing 30:6 74:1 Manchin 1:19 33:3 35:17 36:23 37:13 57:7 manner 3:3 manpower 78:7, 16, 24 manufacturing 45:5, 8 maps 31:9 marines 23:10 80:24 market 63:4 Marshall 63:19 massive 50:9, 12 matched 61:21 matching 35:19		

<p>material 22:3 math 9:10 matter 4:17 51:21 matters 6:14 63:25 Mattis 13:10 59:24 McSally 1:17 76:24, 25 78:6 79:2 80:7 81:11 mean 61:1 69:23 70:10 71:12 74:8 85:21 means 35:7 43:3 66:16 73:9 meant 5:3 mechanisms 65:24 meet 5:6 7:25 8:4 30:1 43:8 44:22 81:22 meeting 2:3 8:5 10:4 20:5 meetings 19:18 55:4 77:23 meets 2:4 11:23 member 9:16 11:4 Members 1:15 4:3 11:4 67:8 86:6 men 11:20, 24 17:9, 23 32:19 34:9 mention 85:15 mentioned 20:10 51:18, 19 54:8 56:22 57:4 60:25 78:8 82:2 merger 73:2, 4, 19 75:3 mergers 75:12 merging 73:21 message 84:21, 24 met 1:12 19:16 33:11 75:1 meteoric 51:7 metrics 8:5 Micronesia 63:19 mid-August 28:11 migration 31:15 militarize 58:4 militarizing 58:21</p>	<p>military 5:15 7:23 8:7 9:4 12:21 17:23 18:25 19:10 21:10 26:12, 14 43:19, 23 44:9, 12 46:19 48:17, 23 54:1 57:20, 22 58:3, 12 60:11 61:1 64:8, 14, 19, 24 66:3, 11 79:22 80:13 85:20 86:4 million 16:22 22:24 23:21 31:1, 5, 8 34:14, 15, 16, 17 46:21, 22 52:23 62:2 millions 22:22 mind 25:11, 19 59:15 minted 54:12 Minuteman 40:23, 25 mismatch 70:10 missed 17:19 39:18 missile 20:20 21:4 68:22 70:7 83:9, 10, 14, 15, 18, 20 84:8 missiles 67:23 68:7, 10, 14, 15 70:1 mission 7:25 12:16, 24 61:16 mission-capable 38:16, 18 39:5 missions 55:17 misuse 52:6 Mitchell 84:15 mix 35:15 mobile 69:1 model 67:14 79:2 modern 55:11 80:2 modernization 12:21 63:13 71:4, 6 79:5 modernize 80:1 modernized 79:18 80:10 modernizing 13:16 79:23 module 76:10, 13 moment 5:14 6:21 39:17</p>	<p>66:15 Monday 75:1 money 12:15 17:15, 17 24:10, 15 27:10 35:18 47:3 52:20 53:7 54:5 55:20 70:21 72:15 monitoring 31:19 month 47:23 months 6:10 8:11 72:14, 16, 17 85:17 morale 78:17 morning 6:6 move 31:1 32:10 39:20 41:23 51:3 55:6 64:4 67:25 85:18 moved 55:9 moving 30:21 50:6 53:21 55:4 MTFs 31:14 multi-level 40:18 multiple 9:14 12:6 18:20 multitude 7:15 < N > NAS 46:21 nation 7:16 11:25 12:14 18:23 33:16, 19 37:24 81:25 82:22 83:20 national 6:23 7:13 9:1, 5 12:7 13:11 18:21 19:2 25:4 51:10 63:22, 23 66:25 86:5 NATO 69:12 natural 85:25 nature 36:14 62:13 Naval 46:21 Navy 38:13 53:10 54:3 58:2 NDAA 18:6 41:1 65:17 84:7 NDS 5:10 7:14 8:4 9:6 13:15 32:9 59:22 67:15 70:12 71:16, 24 near 35:1 58:14</p>	<p>nearly 6:10 39:2 64:8 near-peer 61:3 necessary 22:25 70:23 need 4:4 5:18 12:3 26:1 29:18 31:1 33:14 37:11 40:4 41:15 43:3 44:22 45:20 47:6 48:18 52:21 54:13 59:18 61:15 64:1 67:15, 16 68:22, 24 70:10 71:1, 24 75:16, 24 77:5, 21 78:4 79:22 80:9, 22 needed 31:9 47:1 needs 45:5 83:17 nefarious 57:23 negotiations 28:22, 24 29:8 neighborhood 33:25 neighbors 58:19 Neither 57:11 network 47:24 48:8, 22 82:16 networks 47:18, 21 48:6 never 4:14 17:18 61:14 new 5:13 8:20 13:18, 24 14:1, 3 15:23 16:25 24:15 27:16, 20 38:21, 24 45:3 46:1 71:23 72:2, 12 76:7 77:19 84:25 newly 54:12 news 84:9 newspaper 85:19 nice 33:12 no-brainer 85:10 nominated 4:9 NOMINATION 1:2 2:4 11:9 14:9 29:19 33:1 55:9 56:17 81:20 nominations 55:6 nominee 6:8 11:5 62:10</p>	<p>nominees 9:19 64:14 non-defense 9:3 non-military 9:11 normally 73:20 NORQUIST 1:3 2:5, 14, 18 3:1, 8, 14, 18, 21 4:9, 19 6:4, 5, 9, 18 8:10 9:20 10:1 11:1, 3 14:10 15:1, 21 16:21 17:8 18:13, 18 19:6 20:13 21:14 22:8, 11 23:11 24:8 25:11, 19 26:4, 7 27:2, 17 28:13, 23 29:24 30:22 32:14 33:2, 5 34:21 36:5 37:5, 15, 18 39:13 41:8 42:5, 20 43:1, 24 44:4, 19 45:13 46:4 47:9 48:15 49:11 50:16 51:5, 9, 15, 25 52:10, 17, 21 53:13 54:14, 24 55:8 56:1, 13 58:17 59:21 61:10 62:14, 17 63:1, 15, 23 64:6, 22 66:11 67:18 68:10, 24 69:16 70:15 71:6, 15, 25 73:6, 18 74:6, 18 75:20 76:1, 3, 9, 13, 21 77:1, 16 78:25 79:25 81:4, 15, 18 82:9, 15 83:1, 21 85:3 86:7 North 13:23 82:12 84:22 northern 66:15 noted 26:18 64:25 65:23 notice 1:12 noticeable 15:22 novel 5:2 November 13:5 38:25 nuclear 38:6, 10 41:6, 8, 21 68:14 71:4, 6, 7</p>
---	--	---	---	--

<p>number 19:21 20:13 22:13, 15 23:24 28:6 30:22 49:12 70:15 77:2 83:23</p> <p>numbers 35:8 59:16 65:1 74:4 78:2</p> <p>Nunn-McCurdy 25:7</p> <p>< O ></p> <p>objectives 16:12</p> <p>obstacles 64:18</p> <p>obvious 21:8</p> <p>occupying 15:11 58:19</p> <p>occur 35:13</p> <p>occurs 49:23</p> <p>OCONUS 85:11</p> <p>October 17:18</p> <p>offensive 20:16</p> <p>offensively 28:1</p> <p>Office 1:13 5:17 18:4</p> <p>officer 4:23 12:11 42:7 46:3 56:2</p> <p>offline 44:22</p> <p>Okay 44:5, 25 54:21</p> <p>OKLAHOMA 2:2 86:12</p> <p>old 33:23 38:19 40:5</p> <p>once 39:1, 19 55:6</p> <p>ones 25:20 31:13 32:23 36:7 40:1 50:20 68:11 70:19</p> <p>ongoing 25:1 77:21</p> <p>open 63:4</p> <p>OPENING 2:1, 8 10:1 27:24 29:17 54:9 66:15 85:24</p> <p>operable 68:23</p> <p>operate 5:21 66:12, 19, 20 68:19</p> <p>operating 42:7 46:2 56:2 67:14, 20 76:16</p> <p>operational 16:12 38:9, 12</p> <p>operations 8:25 19:21</p>	<p>opportunities 14:4 37:7</p> <p>opportunity 3:23 4:6 21:4 28:7 32:16 81:22 83:7</p> <p>optimal 24:18</p> <p>optimistic 35:3</p> <p>order 2:3 9:1, 4 29:25 45:20 53:21 65:21 67:16 68:8 70:16 71:23 77:15 79:13 81:2</p> <p>ordinary 75:13</p> <p>organization 47:2</p> <p>organizational 18:17</p> <p>organizations 18:10 46:16</p> <p>orphan 56:12</p> <p>OSC 42:14</p> <p>outcome 2:16</p> <p>outline 75:6</p> <p>outlined 38:1</p> <p>outside 19:3 21:9</p> <p>overall 54:6 66:7 70:4</p> <p>overarching 8:8</p> <p>overhead 61:5</p> <p>overlap 23:22 49:13</p> <p>overmatch 20:8, 9</p> <p>overnight 60:18</p> <p>overrun 66:5</p> <p>overseas 12:8 43:11</p> <p>oversee 65:20</p> <p>overseeing 80:14</p> <p>oversight 2:19 45:24</p> <p>owns 51:19, 21 78:15</p> <p>< P ></p> <p>Pacific 35:15 48:3 63:25 64:5 68:13, 16 81:24</p> <p>Palau 63:19</p> <p>parents 56:7</p> <p>parity 36:8 57:16</p> <p>parochialism 7:21</p> <p>part 40:16, 25 41:5 48:18, 25</p>	<p>51:23 59:11 63:2, 7 65:15 70:4 77:12 80:4 84:6</p> <p>partially 19:10</p> <p>participant 51:11</p> <p>participate 21:21</p> <p>particular 37:6, 24 38:3 46:9 69:13</p> <p>particularly 16:17 29:1 61:8 70:4 76:5, 15, 16 82:17</p> <p>partner 48:6</p> <p>partnering 50:4 79:20</p> <p>partners 13:18 19:15 69:8 82:16</p> <p>partnership 13:2 80:11 84:11</p> <p>partnerships 7:2</p> <p>parts 22:25 24:13 30:7 39:3, 4, 9, 25 40:7 46:22, 25 52:13, 22 53:20 62:19, 21, 23, 24 63:4</p> <p>passage 66:15</p> <p>passed 5:16</p> <p>passing 45:17 49:25</p> <p>passionately 12:16</p> <p>password 46:6</p> <p>path 73:15 77:14</p> <p>paths 27:10</p> <p>patient 35:7</p> <p>patriotic 33:15</p> <p>pay 30:14 36:12</p> <p>paying 22:21 23:4 24:17 52:20 55:19</p> <p>payload 76:10, 13</p> <p>payment 59:14</p> <p>payroll 37:2</p> <p>Peace 28:17, 22 29:8 33:21 41:24 59:19</p> <p>peaceful 59:1</p> <p>peer 58:15</p> <p>pending 8:17</p> <p>Pentagon 7:5 12:12 23:18 25:5 54:13</p>	<p>64:9 83:10 84:12 85:20, 22</p> <p>people 5:11, 14 11:23 17:5 32:3 33:14, 15 40:11 41:19 46:12, 22 49:17 53:14 55:19 56:5, 8 57:13 59:3, 15 60:25 61:12 62:1 63:24 65:12, 13 67:6, 7 69:20 70:23 72:5, 15 82:17 85:4</p> <p>percent 34:1, 2 38:15, 18 39:2, 5 53:6 57:21 59:8, 9 64:8 69:19 71:18 77:4, 9, 11</p> <p>perceptions 26:21</p> <p>Perdue 1:17 56:18, 19 59:17, 22 62:5 69:9</p> <p>perform 42:8</p> <p>performance 8:5 13:19 20:2 23:6 26:19 31:3</p> <p>performed 8:10</p> <p>performing 6:9</p> <p>period 52:3</p> <p>periods 68:2</p> <p>permanent 17:19</p> <p>persistent 41:16</p> <p>person 33:10 64:23 65:14</p> <p>personally 4:25</p> <p>personnel 34:13 38:2 39:11 44:12 60:21 61:9</p> <p>Peters 1:18</p> <p>PFAS 26:13, 16, 23 27:1</p> <p>phenomenon 8:20</p> <p>Philippines 47:23, 25 48:2</p> <p>physical 31:8 62:13</p> <p>piece 52:23</p> <p>pieces 40:10</p> <p>pilots 49:22 77:5 80:3</p> <p>pipeline 53:20</p> <p>place 19:23 36:22 39:11 40:15 54:15, 23</p>	<p>64:24 74:14 80:21 84:15</p> <p>places 19:20 52:12</p> <p>plan 15:20 16:20 54:21, 24 58:11 63:13, 14 64:19 66:22</p> <p>planes 24:14 46:25</p> <p>planned 29:18</p> <p>planning 17:14 39:4 42:15</p> <p>plans 46:13 48:11 76:19</p> <p>platform 70:17</p> <p>platforms 7:17 44:13</p> <p>play 36:5 71:5 75:8</p> <p>played 15:7</p> <p>player 4:10 5:8</p> <p>Please 2:10 55:21</p> <p>pleased 8:22 26:15</p> <p>pledged 12:24</p> <p>pledges 12:19</p> <p>point 20:1 21:22 28:25 29:4 32:2 57:4 59:18 70:19 75:5</p> <p>pointed 20:7 28:5 61:23</p> <p>points 27:6 57:6</p> <p>police 31:22</p> <p>policies 9:9</p> <p>policy 4:12 5:9 7:1, 4 48:9 75:4</p> <p>Pompeo 85:25</p> <p>port 38:7 58:5, 7</p> <p>portion 50:2</p> <p>ports 58:7, 8</p> <p>posed 75:24</p> <p>position 12:12 15:11 27:20 32:20 35:3 38:11 46:2 65:8</p> <p>positioned 16:6</p> <p>positions 4:8 9:19 12:13 54:10, 21, 25</p> <p>positive 20:6 75:4</p> <p>possibility 17:12</p> <p>possible 18:15 54:16 56:9 76:12</p> <p>post 26:8</p>
--	--	--	--	---

<p>potential 21:2 73:17 74:16 84:22</p> <p>potentially 17:16 63:6</p> <p>power 9:12 13:23 18:24 19:2 36:8 42:12, 18 49:18 54:12 57:15 58:3</p> <p>powerful 85:25</p> <p>Powerpoint 81:1</p> <p>practice 7:19 23:8 79:1</p> <p>precisely 16:23</p> <p>predatory 58:18</p> <p>predecessor 5:9 15:6</p> <p>predictions 40:4</p> <p>predominantly 35:12 65:3</p> <p>preemptive 43:23</p> <p>prefer 69:2</p> <p>preferably 69:1</p> <p>premium 17:1</p> <p>preparation 21:17</p> <p>prepared 14:10 43:13</p> <p>preparedness 66:7</p> <p>preparing 17:14 24:15 80:2</p> <p>presence 63:25</p> <p>Present 1:15</p> <p>presents 50:14</p> <p>President 3:24 4:17 11:5, 7 57:1, 12 82:1 83:10, 11</p> <p>Presidents 57:22</p> <p>presiding 1:14, 16 42:2 47:11 62:7</p> <p>press 84:10</p> <p>presume 2:16</p> <p>pretty 3:25 37:25 82:23</p> <p>prevail 12:3 36:20</p> <p>prevention 80:23 81:6</p> <p>previous 19:16 23:13 41:12</p> <p>previously 29:2</p> <p>prices 36:9</p> <p>pride 78:18</p> <p>primary 6:12</p>	<p>46:5 74:1</p> <p>principle 44:10</p> <p>print 31:7, 10 32:3 51:23</p> <p>printers 51:23 62:19</p> <p>printing 40:9 51:19 52:8</p> <p>Prior 6:15</p> <p>priorities 5:20 6:25 8:8 15:2 27:5 30:21 32:13 33:7 70:13 71:24</p> <p>prioritize 42:15 45:2 48:14 67:16</p> <p>priority 54:17 71:11 79:5</p> <p>private 6:17 21:15 37:9 48:12, 16, 21, 24 49:5, 12, 16 50:18 53:24 54:2</p> <p>privately 65:12</p> <p>probably 4:14 38:15 59:6</p> <p>problem 39:7 40:18 62:4, 24 63:2 73:22</p> <p>problems 8:14 21:24</p> <p>proceeds 63:14</p> <p>process 2:17 7:23 8:13 32:10, 15 37:23 41:2 51:12 55:1 56:8 60:7 63:10 74:19 80:16, 18 81:7</p> <p>processes 16:12</p> <p>procurement 53:7</p> <p>produce 52:14</p> <p>produced 59:24</p> <p>producer 63:5</p> <p>product 73:20</p> <p>production 3:11 40:2 47:17</p> <p>productive 64:1</p> <p>professionalism 12:1</p> <p>profit 69:20</p> <p>profitable 52:5</p> <p>profound 12:15</p> <p>program 73:25 78:12</p> <p>program/budget 12:5</p>	<p>programs 7:24 8:5 15:13 16:13 25:16 73:10</p> <p>progress 8:18 18:5 30:19 38:17 69:11 83:12, 13 84:11</p> <p>prohibit 23:4</p> <p>project 42:17 49:14 58:3</p> <p>projects 23:5 25:1</p> <p>promise 14:2</p> <p>promised 12:19</p> <p>promises 58:21</p> <p>promptly 31:23</p> <p>proper 2:7</p> <p>properly 61:25</p> <p>property 46:7</p> <p>proportionate 44:21, 24</p> <p>proposal 24:20</p> <p>propose 61:7</p> <p>proposed 13:3 40:22</p> <p>proprietary 50:10 51:1 58:8</p> <p>prosperity 50:14</p> <p>protect 20:17 21:20 27:25 32:18 52:2, 21 59:13 70:23 75:16</p> <p>protected 3:20 29:5 50:25</p> <p>protecting 12:14 45:5 70:25</p> <p>protection 21:25</p> <p>protections 22:1, 6</p> <p>prototyping 21:7</p> <p>proud 79:3</p> <p>provide 3:2 8:11 22:6, 25 43:22 44:14</p> <p>provided 43:20</p> <p>provides 43:2 76:15 83:24</p> <p>providing 3:7, 15 22:3</p> <p>Proving 79:11, 15</p> <p>provision 18:6 52:19</p> <p>provocative 13:22 35:1</p> <p>proxy 44:11, 17</p> <p>public-Congress 26:21</p>	<p>pull 82:6</p> <p>pulling 30:25</p> <p>purchasing 22:25 36:8 57:15</p> <p>purposes 31:11</p> <p>pursuant 1:12</p> <p>pursuing 27:11</p> <p>push 41:14</p> <p>pushes 42:14</p> <p>put 15:9 16:10 19:22 24:14 27:5 34:3 38:12 46:22 48:20 52:1 58:25 62:20 63:9 65:8, 17 85:19</p> <p>puts 16:25 17:12 21:6 51:2</p> <p>putting 15:8 23:9 27:10 54:15 74:13</p> <p>< Q ></p> <p>quality 36:18</p> <p>quantities 22:3</p> <p>quantity 67:22</p> <p>quarter 62:2</p> <p>question 21:9 32:9 43:25 44:7 53:2, 3 57:5, 7 60:20 65:5 70:20 71:16 82:4 85:14</p> <p>questioning 69:10</p> <p>questionnaire 48:9</p> <p>questions 2:9 3:12 4:2, 12 10:3 14:9 28:2 29:20 33:18 44:9 51:17 62:9 73:1 80:14 86:15, 17</p> <p>quick 28:1 32:8 35:18</p> <p>quickly 26:24 31:24 36:23 47:1 49:17 50:8 51:4 54:15</p> <p>quite 8:18 33:11 34:4 68:3 79:9</p> <p>quote 15:9, 11 16:11, 14 84:25</p> <p>< R ></p>	<p>R&D 20:15 57:17 60:19</p> <p>radar 83:15</p> <p>raises 21:8 65:5</p> <p>raising 47:22</p> <p>ramping 58:22</p> <p>range 20:15 49:22 50:17 58:24 66:19 68:7, 13, 17, 18 85:7</p> <p>ranges 20:20 68:16 79:6, 7, 21, 24 80:1, 9</p> <p>Ranking 11:3</p> <p>ranks 70:12 81:3</p> <p>rapid 45:3</p> <p>rate 35:9 64:8 71:18 75:3</p> <p>rates 53:22</p> <p>Raytheon 73:2</p> <p>reach 74:20 84:25 85:5, 20</p> <p>reached 8:23</p> <p>reaching 3:24</p> <p>readiness 12:20 13:16 16:1 24:12 30:11 32:18 53:5, 8, 22, 25 54:7 66:3 72:2 77:8, 11, 15, 24 78:2, 23 83:5</p> <p>ready 53:5</p> <p>Reagan 59:9</p> <p>real 42:18 46:7</p> <p>realistic 79:10</p> <p>realize 54:4 65:15</p> <p>really 23:9 27:8 29:21 32:6 39:14 53:8, 9 78:20 79:2, 3 80:25 85:25</p> <p>reason 25:8 82:5</p> <p>reasonable 39:10</p> <p>reasons 25:25</p> <p>reassure 55:18</p> <p>reassured 42:7 59:4</p> <p>rebuild 16:15 60:17</p> <p>receding 85:24</p> <p>receive 2:22 86:18</p> <p>recognize 19:7 42:3 61:20 85:23</p>
--	--	---	--	--

37:18 43:24 51:9 54:12, 15 55:9 58:10, 11 59:24 62:5 64:20 65:8 73:7, 13 74:17 75:1, 18, 23 77:1, 12, 22 83:11 84:20 85:1, 3, 12, 25 secrets 50:10 section 18:5, 12, 17 sector 6:17 21:15 37:9 48:12, 16, 21, 24 49:5, 13, 16 50:5, 18 53:24 54:2 security 5:14 6:23 12:7, 11, 14 20:19 25:4 28:17 41:9 45:24 46:6 47:20 48:2 50:3, 14, 24 63:22, 24 66:25 69:12 72:5 86:5 seduced 60:12 see 21:15 22:17 24:3 25:8 26:15 30:3 35:1 40:6 47:5 57:11, 24 69:13 77:1 78:22 79:4 80:8 seeing 28:19 30:9 seen 24:20 52:12 59:25 74:7 selflessness 12:1 selling 73:20 Senate 1:8, 13 4:6 65:17 SENATOR 2:2 4:3 5:24 6:1, 3 9:25 18:1, 2, 14, 19 19:25 21:8, 22 22:8, 9, 10 23:11, 12 24:8, 19 25:11, 16, 24 26:4, 5, 6 27:14, 18, 19 28:14, 15, 23 29:3, 15, 16 30:12 32:2, 25 33:2, 3 35:17 36:23 37:5, 13, 15, 16, 17 39:13 40:20 41:25 42:2, 3, 4, 21	43:17 44:3, 5, 19, 25 45:13, 14 47:7, 9, 10, 11, 12 48:15 49:8, 24 51:3, 5, 6, 7, 15, 16, 17 52:7, 15, 18, 25 53:23 54:20 55:5, 11 56:1, 11, 16, 18, 19 57:3, 7 59:17, 22 62:5, 7, 8, 15, 18 63:11, 17 64:3, 7 65:22 66:14, 21 67:2, 3, 11, 12 68:7, 21 69:6, 9 70:5 71:4, 12, 16 72:21, 24, 25 73:16 74:2, 15, 18, 22 75:1, 20, 21 76:2, 6, 10, 18, 21, 22, 24, 25 78:6 79:2, 25 80:7 81:5, 11, 15, 16, 17 82:10, 20 83:2, 21 84:5 85:8 86:7, 9, 11 Senators 1:15 21:17 send 84:21, 24 senior 7:15 sense 12:1 27:15 37:3 53:10 sensitive 25:3 separate 65:10 sequestration 12:20 17:11, 13 39:18 series 65:9 69:3 77:22 serious 16:17 40:24 50:16 servant 12:4 serve 6:20 9:17 33:6 service 6:15 7:20, 24 8:8 37:19 38:8, 12 42:15 47:22 61:20 64:17 Services 1:9 8:3 45:7 78:22 servicing 11:25 33:6 set 46:15 61:24 75:8 sets 36:25	setting 58:19 settlement 62:16 sexual 62:12, 13 64:7, 12, 18, 22 80:12 Shaheen 1:18 26:5, 6 27:14, 19 28:15 29:3 Shanahan 13:10 15:7 65:8 77:23 share 16:21 26:24 27:21 28:11 41:6 59:10 69:21 shared 79:1 sharing 49:2 shelf 46:23 Shield 36:15 shift 31:10 shifted 31:7 ship 39:18, 20 shipping 54:3 ships 35:22 36:1 39:23 47:1 shipyard 63:12 shipyards 60:18 shorelines 66:4 short 40:12 77:3 shortages 38:1 39:3 short-changed 9:3 short-changing 23:9 short-term 34:20, 22 77:25 shoulder 59:18 showed 46:5 85:15 shown 11:7 shows 64:17 shut 79:13 shutdowns 61:19 side 28:25 59:1 60:4 67:21 signal 44:19 signed 58:1 significant 5:19 17:6 22:3 41:5 53:18 62:3 66:17 75:4 84:11 similar 17:20 38:10 39:22 simple 30:23 simply 30:23 50:21 single 40:18 sir 37:13 59:17	sit 22:12 26:10 site 12:8 sites 83:15 situation 5:23 20:7 29:5 64:16, 21 situations 28:18 size 16:1 35:4 72:1 79:9 skill 36:25 37:10 61:24 skilled 38:2 skills 7:8 21:6 slide 55:25 85:16 slides 81:1 slightly 36:16 small 21:19 22:2 31:6 smaller 59:10, 14 78:15 society 64:24 software 28:2 Solarium 51:10 soldiers 23:10 80:23 solution 39:15 77:17, 20, 25 78:1 solutions 9:6 27:11 solve 40:10 61:15 solvency 72:5 somebody 31:20 37:8 55:23 soon 18:15 83:5 86:12, 17 sooner 27:6 sophisticated 45:20 sort 45:18 53:3 68:21 77:14 South 48:4, 6 58:5, 6, 8 space 13:25 72:4 spare 24:13 30:7 39:3, 9, 25 62:19 specialists 78:10 specific 8:7 20:10, 11 24:5 44:4 54:21 Specifically 8:2 42:9 57:25 79:20 spectrum 7:7 32:7 49:2 speech 86:1	speed 24:13 55:8, 11 spend 11:21 24:7 34:4 57:9 69:18 70:22 72:18 spending 8:21 9:3, 4 24:10 35:18 36:25 56:25 57:8, 15, 18 58:23 59:7 70:21 71:17, 21 72:15 spent 33:24 34:2 72:9, 16 splinter 82:12 splitting 4:24 spreading 48:7 squadron 79:8 square 31:9, 11 Sri 58:6 SSRB 30:25 stability 17:24 39:16, 22 72:8, 18 stabilization 48:3 staff 3:9 12:9 83:4 stages 68:25 stand 58:12 59:18 standards 26:19, 20 standing 7:1 45:3 start 13:7 30:23 60:9 64:22 72:12 started 22:16 38:15 69:9 72:10 starts 39:21 State 19:10, 19 83:13 statecraft 9:10 stated 9:6, 15 22:21 STATEMENT 2:1, 8 6:1 10:2 11:1 13:1, 6 14:10 27:24 48:13 state-of-the-art 38:21 state-owned 47:25 states 13:22 16:11 33:16 34:13 43:22 44:7 56:24
---	---	--	---	--

63:19 82:8	submarine 38:6 76:14	55:4, 22 59:3 63:14 64:22	talking 11:21 41:4, 5 44:17	26:2, 4, 6, 7
Station 46:21	submarines 35:23 36:2	67:6 69:21	60:18 67:19	27:14 28:15
stationing 84:24	38:10 43:14	71:11 72:3	tankers 84:19	29:3, 14, 16
status 18:16	76:5, 8, 11	73:2 74:13	tanks 35:22, 25	32:25 33:2, 4, 5
statutory 18:12	submit 41:11	77:6 79:1, 18,	36:1	37:13, 15, 17, 18
stay 41:3 78:2	submitted 16:22	21 80:20 83:19	target 41:1 68:1	41:25 42:1, 4,
stayed 33:8	20:14	84:3	targeted 44:12	21 43:17 44:5
staying 41:16	subsidize 69:20	surface-to-air	task 4:12 26:17,	45:1, 14 47:7, 9,
57:4	substantial 53:9	70:1	18 27:13 65:9	12 51:4, 5, 7, 16
steal 50:10, 22	substantially 74:5	surrounding	80:15	55:10 56:16
step 42:11	substitute 26:23	44:10	tasked 9:5	57:3 62:5, 6, 8
Stephanie 6:7	27:1	surveillance 70:2	taxpayers 12:15	67:1, 3, 12 69:6
11:14	success 46:18	survey 64:10	23:9 25:1, 10	70:5 72:21, 22,
steps 28:6, 8	56:11 60:2, 14	survival 68:6	26:2 47:2	23 76:22, 23, 25
45:6	successful 9:2	survive 67:24	team 54:15	81:11, 15, 17
Stockholm 33:21	19:7 40:19	68:2	59:24 78:15	86:9, 10, 11
stop 80:20 81:2	45:17 68:23	survives 76:4	82:24	Thanks 72:25
stopped 23:25	sudden 52:5	survivors 81:7	teams 18:8	81:14
stopping 64:18	sufficient 67:22	suspect 63:9	technician 78:13	theater 68:20
80:12 81:24	suggest 20:5	sustain 42:18	techniques 65:5	theft 50:22
stores 75:14	Sullivan 1:17	sustainment 78:1	technologies	thefts 50:12
stories 59:10	81:16, 17 82:10,	sworn 75:19	7:18 11:22	thing 28:16
Storm 36:15	20 83:2 84:5	system 27:7	14:1 15:23	36:23 41:19
storms 66:6	85:8 86:9	46:23 53:12	16:3, 25 20:15,	52:8 54:2
story 84:9	summaries 30:3	77:19	20, 24 24:15	59:12, 15 65:23
straightforward	superiority 5:15	systems 11:22	47:18 68:19	67:10 72:7
7:19	77:7	20:17, 18 38:3	70:18 72:2, 12	82:8, 9, 14, 15
strategic 75:23	supermarket	42:10 46:6	technology 9:9	84:1 86:14
82:7 84:15, 16,	75:13	< T >	36:16, 21 48:11	things 5:11
25 85:23 86:1	supplied 48:1	table 5:17 28:18	50:13, 22 68:25	19:6, 22 21:16
strategies 18:23	supplier 63:3	tails 68:3 77:21	Telecom 48:1, 8	24:9 26:11, 15
19:24	suppliers 74:14	Taiwan 67:17	tell 27:2 30:18	27:8, 12, 23
Strategy 7:14	supplies 30:7	take 3:23 5:15	85:4	28:5 30:23
9:2, 5 13:12	supply 24:13	31:6 32:4, 19	telling 4:17	34:18 37:24
16:7 18:17, 21	40:5 50:3	44:8 48:23	tentative 8:24	39:14 40:2, 9,
51:14	60:11, 15	55:14 62:4	term 35:1, 2	11 41:9, 14
streamline 23:19	support 6:7	65:7 73:8	74:13	43:15 46:7, 24
streamlined 24:4	9:12 11:15	78:21 85:9	terms 32:23	47:1, 14 53:16,
strengthen 21:18	12:22 13:9	takeaways 45:25	42:9, 11 57:17	19, 20 56:3
strengthening	14:7 16:15	taken 2:15 28:7	60:13 69:12	59:6 61:10, 11
13:17 42:10	27:4 56:6	62:18	74:15 82:3	64:24 65:10, 19
stretch 19:2	61:22 63:16	takes 40:17	85:24	66:13 68:3
41:15	68:8 69:22	61:17	territory 58:20	70:15 73:18
strike 43:23	73:9 76:19	talent 45:10	terrorism 13:22	76:3 77:20, 21
79:13	81:7, 25 82:1	Taliban 29:1, 11	terrorists 58:14	78:3 81:9 85:4,
strikes 69:25	85:12	talk 17:21	test 17:1 79:13,	17
strong 4:16	supported 12:23	30:16 37:22	19	think 15:3, 9, 22
5:22 7:8 9:21	13:4	40:24 47:14	testify 2:24	17:14 19:6
14:6 27:3 71:7	supporting	57:16 67:13	testimony 2:22	20:1, 5 21:1, 8
stronger 40:15	29:19 33:1	69:8 77:2 83:9	3:20 6:5 75:3,	23:2 24:20
structure 16:1	47:8 81:13, 19	84:7	18	25:16 26:17
struggling 34:25	supportive 65:18	talked 15:4	testing 79:6, 21	27:6, 22 30:20
studies 43:7	17:2 20:13	21:16 24:15	80:9 84:7, 8	32:14 33:8, 23,
study 16:5 17:2	26:13 30:22	28:16 31:17	Thank 2:5 3:22	25 34:21 35:11
stuff 31:6, 25	32:18 42:9, 14	33:10, 13, 18	6:3 9:24, 25	36:12 37:21
Subcommittee	43:4, 5 45:4	34:7 37:5	11:3, 8 14:8	39:13 41:22
12:10 83:6	49:11 52:21	39:16 40:11	15:1 18:2, 3, 14,	42:11 43:1
subcommittees		50:8 59:6	19 22:7, 10, 11,	44:4, 6 45:18
2:21 3:4		63:11 77:12	14, 18 23:14	50:3, 13 51:13,
subject 43:18			24:19 25:24	18 52:25 53:3,
				8, 23 54:4, 5

55:12 57:8 59:14 61:10 62:19 67:15, 18 68:21 69:1, 4, 11, 16 70:9, 19 72:18, 20 75:3, 8, 16 77:16 81:18 82:3, 10, 13 83:3, 6, 17, 21, 22 84:1 85:10, 12, 22 thinking 45:7 69:12 third 46:8 57:21 60:20 thought 5:2 thoughts 8:12 thousand 35:20, 21, 22, 24, 25 thread 12:14 threat 5:20 13:21 34:19, 20 50:13, 16 58:13 71:2 75:24 79:25 80:2 threats 15:24 17:11 33:18, 19 58:15 70:8, 12 84:3 three 12:11 13:15 38:9 46:5 60:2 67:5, 9 threshold 71:20 throw 80:25 tied 52:24 Tillis 1:16 29:15, 16 30:12 32:2, 25 time 2:7 4:17 5:8 8:15 10:4 11:21 21:22 26:9 27:17 32:4, 16 34:11 36:21 38:20 39:3, 23 40:17 41:14 42:9 47:13 52:1, 3 53:6, 7, 18 57:10, 21, 23, 24 59:23 60:8 68:2 74:7 77:3 timeline 41:4 74:19 timely 2:23 3:3, 12 times 4:5 12:11 13:21 18:21 60:10 67:9 timetable 27:15,	21 timing 74:15, 16 tirelessly 13:15 title 73:3 75:21 today 2:4, 6 5:13 11:5, 10, 17 20:12 22:12 32:21 38:11, 23 51:4 77:3 86:16 told 65:13 tomorrow 11:18 tools 9:11 30:3 46:15 top 54:10, 13, 22 58:4 63:8 71:23 topic 54:8 topics 21:12 totally 34:4 totals 30:4 touch 49:8 50:11, 13 69:9 tough 9:21, 22 town 48:20 track 31:21 46:15 Trade 9:9 50:10 66:16 tradeoffs 15:16 72:4 train 60:24 79:19 trained 61:25 79:8 training 17:15, 16, 19 24:12 48:3 53:19 61:23 62:3 78:14 79:6, 10, 21, 23 80:4, 8, 25 trains 42:9 77:4 trajectories 83:24 transactions 30:4 TRANSCOM 42:23 43:2, 5 transform 29:22 transformation 31:14 transition 58:13 transitions 30:5 transport 35:21 transportation 42:10 transports 35:25 traps 58:19 traveled 83:22 tremendous 36:25 50:5 61:14 76:14 tremendously 32:17	trend 64:25 65:2 74:3 75:6, 10 triad 41:1, 3, 6, 8, 15 76:7 Tricare 31:3 Trump 6:15 11:5 57:12 try 10:3 51:13 65:21 trying 16:24 27:16 41:18 50:10 58:15 82:12 turn 32:5 40:16 85:5 two 7:20 12:19 13:24 33:19 34:22 57:5 62:9 73:20 type 38:10 68:18 types 25:13 40:9 46:6 56:3 66:16 68:19 74:9 80:3 typically 22:1 < U > U.S 1:8 2:1 6:1 33:24 47:20 48:2 64:7, 10 84:25 85:19 UAVs 21:5 UCMJ 65:11 ultimately 75:12 unable 39:2 77:10 unacceptable 23:3 unbelievably 52:16 uncles 11:12 underestimated 72:20 undermined 12:20 undermines 50:23, 25 undersea 75:24 76:4 understand 17:5 26:1 53:15 72:4 85:5 understanding 17:17 28:13 34:12 38:16 44:1 understands 5:22	undertaking 81:25 underway 55:3 78:3 unearned 22:22 unfortunately 23:25 unglamorous 54:5 uniform 11:20 17:9 34:10 44:13 58:12 unique 78:11 unit 17:14 United 34:13 43:22 44:7 56:24 82:8 units 24:12 universities 21:15 unnecessary 23:22 24:19 unsatisfactory 23:7 unspoken 59:10 unwanted 62:12 64:12 update 18:15 77:14 up-to-date 39:1 urgent 5:18 71:23 use 15:5 21:5 24:6 31:18 40:2 43:19 45:8 49:17, 20 51:22 52:24 58:2 70:6 useful 31:25 53:11 user 56:3 uses 30:9 48:24 ushered 45:15 USS 38:6 UTC 73:1 utility 78:19 < V > vacancies 9:14 vacant 4:8 valid 25:25 valuable 17:22 24:16 52:23 74:9 76:15 82:19 83:25 value 46:11, 19 72:7, 18 various 22:18, 23 54:9 vendor 52:4	vendors 40:6 50:25 52:13 60:19 73:20 verbal 62:12 versus 36:3 Veterans 19:20 57:9 61:5 vetting 55:2 Vice 83:11 victory 36:17 video 49:17, 19 view 15:17 35:3 44:11 73:16 74:16 82:2 violation 64:23 Virginia 33:15 76:7, 10, 13, 14 vision 13:9, 11 14:6 visit 22:12 29:6 30:14 33:12 77:2 vital 48:2 vitality 7:14 50:3 Vivian 11:16 volume 67:22 volumes 36:18 voluntary 61:3, 4 volunteer 36:11, 12 61:24 vote 67:9 votes 67:5 voting 37:14 56:20 vulnerable 19:13 < W > wage 44:15 61:12 wait 67:8 waiting 31:19 38:7, 11 want 6:6 17:21 22:14 27:2, 8 30:16 32:18 34:6, 10 35:17 37:18, 22 40:20 41:20 43:2 44:19 45:4 47:4, 16 51:17 52:11 56:22, 23 57:2, 6, 13 66:21 67:7 69:2, 17, 21 71:8 72:3, 6, 13 73:1 74:12 77:3 78:7 82:17 83:3, 9 85:4 86:14 wanted 81:21
--	---	--	---	---

wants 9:16
 82:23
war 16:6 43:13
 44:15
warehouse 31:8
warehouses 31:7
warfare 16:3, 4
 36:14 79:19
warfighting
 13:24 16:18, 25
Warren 11:16
Washington 1:10
wasted 4:1
watching 11:11
water 66:4
wave 62:1
way 2:10 16:4
 31:6 34:15
 57:11 61:15
 68:14 70:13, 14
 71:1 80:21, 23
ways 14:3
 37:11 45:7
 48:15 85:22
weapon 11:22
 20:17 38:3
weapons 7:17
Wednesday 1:6
week 11:10
 18:16 22:12
 43:18 45:22
 47:14 57:25
 77:2 84:20 85:1
weekend 81:24
welcome 2:6
 42:5 47:12
welcoming 6:4
well 4:25 5:17
 6:3, 20 11:15
 19:19 20:21
 27:5 30:11
 31:10 46:25
 49:3, 8 51:2
 53:19 56:13, 19
 65:11 66:8
 81:12 82:11
 84:5 85:8
went 65:2 83:21
West 33:15
wheelhouse
 30:15
White 54:22
whole-of 9:7
 19:12
whole-of-
government 19:5
whole-of-nation
 9:8
Wicker 1:16
widely 79:1
wife 6:7 11:14

willing 56:20
 65:14
willingness
 11:15 26:7, 10
 33:6
win 16:6
wing 51:21
wireless 47:18
withered 60:17
witnesses 3:16,
 19
women 11:20,
 24 17:9, 23
 28:16, 17 29:4,
 7 32:19 34:10
 64:12
wonder 26:24
wonderful 59:12
 81:11 82:14
wondering
 62:22 70:8
words 17:7
 51:20
work 3:25 5:18
 12:21 13:7, 15
 19:11 20:21
 21:12 23:8
 25:12, 23 27:13
 28:21 30:17
 48:16 52:11
 53:15 54:21
 56:10 59:2
 63:16 65:25
 67:13 69:14
 78:4 80:19
 81:2 82:17, 18
 83:7 86:3
workable 68:23
worked 12:6
 73:12
workforce 11:20
 72:19
working 12:5
 19:15 22:5, 14
 28:23 34:8
 45:2 49:4, 14,
 16 54:18 55:23
 60:4 65:6 81:4,
 12, 13 83:4
 86:20
works 50:17
 58:2 80:25
world 26:9
 42:18 43:13
 57:10, 23 60:23
 62:1 66:9 77:5
 84:15
worse 75:11
worth 46:22
 59:7
writing 66:22

wrong 4:14
 65:3 80:3

< Y >
year 15:14
 17:16, 18 28:12
 32:17 33:23, 25
 38:22 41:15
 46:12, 13 51:9
 60:9 61:1, 3, 6
 62:1 64:10
 77:11 84:17
years 5:2 8:21
 12:6, 17, 20, 24
 13:2 14:5
 17:13 23:22
 25:2, 18, 19
 31:19 37:20
 38:8 40:13, 14
 41:24 57:21
 58:14 59:20
 60:6, 8, 11 62:3,
 4 64:25 71:21
 72:9, 11 84:6
yesterday 4:7
 18:4 26:11, 16
 33:11 60:25
 63:17
yield 47:10
younger 80:23
youngest 65:4
Yuma 79:11

< Z >
Zero 80:21
zone 19:9 41:19
 59:2