

EXECUTIVE SUMMARY

*Department of Defense Prepared Statement for Senate Armed Services Committee Personnel Subcommittee
Hearing on Active, Guard, Reserve, and Civilian Personnel Programs*

READINESS

End Strength

- Army Active, Reserve, and Army National Guard (NG) end strength:
 - FY13 projected to be 1,115,300—0.9 percent less than FY12
 - FY17 end strength 1,048,200, a 6.8 percent reduction from FY12
- Navy Active and Reserve end strength:
 - FY13 projected to be 385,200—1.7 percent less than FY12
 - FY17, end strength 376,600, a 3.9 percent reduction from FY12
- Marine Corps Active and Reserve end strength:
 - FY13 projected to be 236,900—2.0 percent less than FY12
 - FY17 end strength 221,700, 8.3 percent reduction from FY12
- Air Force Active, Reserve, and Air NG end strength:
 - FY13 projected to be 501,000—1.9 percent less than FY12
 - FY17 end strength 499,300, a 2.3 percent reduction from FY12

Total Force Management

- Total Force Management of active and reserve military, government civilians and contracted services balances operational needs, mission requirements, and fiscal constraints
- Women in Service: Department will implement a change to policy that eliminates gender-based assignment restrictions to units and positions currently closed to women
 - Changes will open over 14,000 positions to women, including six Army occupational specialties
- Don't Ask, Don't Tell Repeal Implementation: DoD remains engaged in ongoing implementation efforts
 - Current success can be attributed to:
 - Comprehensive pre-repeal training programs
 - Continued close monitoring and enforcement of standards by military leaders at all levels
- Sexual Assault Prevention and Response
 - 3,192 reports of sexual assault in FY11
 - Because of underreporting, estimates are closer to 19,000
 - In stark contrast to the first sample survey in 2006, when the estimate was 34,000
 - Recently published a revised directive expanding support to assault victims
 - Defense Sexual Assault Incident database will be implemented by March 31st

Reserve Component

- In approximate numbers, as of December 31, 2011, the Ready Reserve currently consists of:
 - Selected Reserve: 844,400
 - Individual Ready Reserve: 220,000
 - Inactive NG: 3,700
- RC utilization in Contingency Operations since September 11, 2001:
 - 835,689 (809,913 Selected Reserve and 25,776 Individual Ready Reserve)
 - Of those, 80 percent have deployed in the Central Command area of responsibility

Transition to Veterans Affairs

- President called for the creation of a Task Force led by the DoD and VA with and other agencies to develop proposals to maximize the career readiness of all service members
 - In coordination with partners, DoD's role involves implementing and sustaining a plan to ensure transitioning service members have support when they leave the military
 - Effort is fully aligned with the VOW to Hire Heroes Act of 2011

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Civilian Personnel Policies

- Reductions in the civilian workforce are being executed deliberately to minimize adverse impacts and to avoid unintended consequences
- Workforce mix must be structured to not use military personnel outside of their primary specialty to perform functions or tasks; we are committed to meeting statutory obligations to annually review contracted services
- Hiring Reform: DoD has made great strides in reforming the hiring process by reducing hiring timelines, streamlining the process, and by focusing on efficient practices
- Workforce Reshaping: Efficiency initiatives have been implemented and the Department is continuing efforts to further streamline. With the specter of even deeper spending cuts, it is very unlikely involuntary separations can be avoided in FYs 12 and 13

HEALTH AFFAIRS: Pursuing a balanced, four-pronged approach by which all stakeholders share responsibility for improving the health of population and the financial stability of the system

- Moving from Health Care to Health
 - Investments in initiatives that keep our people well
 - Promote healthy lifestyles
 - Reduce inappropriate emergency room visits and unnecessary hospitalizations
 - Patient-Centered Medical Home
- Internal Efficiencies
 - Decreasing headquarters administrative overhead
 - Reviewing more cost-effective governance models
 - Jointly purchasing medical supplies and equipment
- Provider Payment Reform
 - Implementation of the outpatient prospective payment system
 - Further use of federal ceiling prices for acquisition of pharmaceutical products
 - Redirection of patients to our TRICARE mail order pharmacy
 - Policy changes for reimbursement to select hospitals and health plans
- Beneficiary Cost-Shares
 - Proposed budget introduces changes to the health care out-of-pocket costs for our beneficiaries
 - Federal budget crisis and balanced cost reduction efforts throughout the Department necessitate these actions begin in 2013
- Wounded Warriors: Reached important milestones in improving care for our wounded warriors
 - Includes new disability evaluation system and improved case management
 - Programmatic cohesion with the VA

TOTAL FORCE SUPPORT

- Military Family Support: Despite difficult economic circumstances necessitating DoD remains committed to providing military families with support programs and resources
 - Spouse Education and Career Opportunities
 - Voluntary Education Opportunities
 - Family Readiness and Advocacy Programs
 - Non-Medical Counseling
 - Child Care and Youth Programs
- Dependent Education
 - Quality education is a stabilizing influence in the lives of children and their families and an overall recruitment, retention and morale element
 - DoD schools offer a 21st century, student-centered learning environment that is tailored to meet the needs of military families