## Stenographic Transcript Before the

## COMMITTEE ON ARMED SERVICES

## UNITED STATES SENATE

TO CONSIDER THE NOMINATIONS OF:
HONORABLE MELISSA G. DALTON TO BE UNDER SECRETARY
OF THE AIR FORCE; DR. DOUGLAS C. SCHMIDT TO BE
DIRECTOR OF OPERATIONAL TEST AND EVALUATION; AND
DR. APRILLE J. ERICSSON TO BE ASSISTANT SECRETARY OF
DEFENSE FOR SCIENCE AND TECHNOLOGY

Tuesday, January 23, 2024

Washington, D.C.

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| 1  | 10 CONSIDER THE NOMINATIONS OF HONORABLE MELISSA G. DALIO   |  |  |  |  |  |  |  |  |
|----|---|--|--|--|--|--|--|--|--|
| 2  | TO BE UNDER SECRETARY OF THE AIR FORCE; DR. DOUGLAS C.      |  |  |  |  |  |  |  |  |
| 3  | SCHMIDT TO BE DIRECTOR OF OPERATIONAL TEST AND EVALUATION;  |  |  |  |  |  |  |  |  |
| 4  | AND DR. APRILLE J. ERICSSON TO BE ASSISTANT SECRETARY OF    |  |  |  |  |  |  |  |  |
| 5  | DEFENSE FOR SCIENCE AND TECHNOLOGY                          |  |  |  |  |  |  |  |  |
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| 7  | Tuesday, January 23, 2024                                   |  |  |  |  |  |  |  |  |
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| 9  | U.S. Senate   |  |  |  |  |  |  |  |  |
| 10 | Committee on Armed Services,                                |  |  |  |  |  |  |  |  |
| 11 | Washington, D.C.  |  |  |  |  |  |  |  |  |
| 12 |   |  |  |  |  |  |  |  |  |
| 13 | The committee met, pursuant to notice, at 9:30 a.m.,        |  |  |  |  |  |  |  |  |
| 14 | in Room 50, Dirksen Senate Office Building, Hon. Jack Reed, |  |  |  |  |  |  |  |  |
| 15 | chairman of the committee, presiding.                       |  |  |  |  |  |  |  |  |
| 16 | Committee Members Present: Senators Reed [presiding],       |  |  |  |  |  |  |  |  |
| 17 | Shaheen, Gillibrand, Blumenthal, Hirono, Kaine, King,       |  |  |  |  |  |  |  |  |
| 18 | Warren, Peters, Manchin, Duckworth, Rosen, Wicker, Fischer, |  |  |  |  |  |  |  |  |
| 19 | Rounds, Ernst, Sullivan, Cramer, Scott, Tuberville, Mullin, |  |  |  |  |  |  |  |  |
| 20 | Budd, and Schmitt.  |  |  |  |  |  |  |  |  |
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- OPENING STATEMENT OF HON. JACK REED, U.S. SENATOR
- 2 FROM RHODE ISLAND
- 3 Chairman Reed: Good morning. The committee meets
- 4 today to consider the nominations of Ms. Melissa G. Dalton
- 5 to be Undersecretary of the Air Force, Dr. Douglas C.
- 6 Schmidt to be Director of Operational Test and Evaluation,
- 7 and Dr. Aprille J. Ericsson to be Assistant Secretary of
- 8 Defense for Science and Technology.
- 9 I thank the nominees for their careers of service to
- 10 the United States and their willingness to assume these
- 11 important roles. I would also like to welcome the guests
- 12 and family members who are with us today.
- 13 Ms. Dalton, I welcome your husband, Jason. Dr.
- 14 Schmidt, I welcome your partner, Karen. Dr. Ericsson, I
- welcome your partner, Aaron, your daughter Arielle, and
- other family members, your mother particularly, who are
- 17 here today.
- 18 Ms. Dalton, you have been nominated to serve as the
- 19 Undersecretary of the Air Force. Your decades of
- 20 experience in defense policy, including your current role
- 21 as Assistant Secretary of Defense for Homeland Defense and
- 22 Hemispheric Affairs and prior role performing the duties of
- the Assistant Secretary of Defense for Strategy, Plans and
- 24 Capabilities will serve you well in this position. If you
- 25 are confirmed, you will face a number of pressing



- 1 challenges for the Air Force.
- 2 The service has operated at a high tempo for the past
- 3 two decades, supporting around the clock operations in the
- 4 Middle East and around the world. This high operating
- 5 tempo has challenged Air Force leaders to adequately invest
- 6 in modernization efforts.
- With China posing new, unprecedented challenges to our
- 8 air power in the Indo-Pacific and emerging technologies
- 9 like hypersonic weapons and unmanned aerial vehicles
- 10 creating new threats around the world, the Air Force must
- 11 adapt quickly to stay ahead.
- In particular, the Air Force must continue to
- 13 strengthen and improve its acquisition system in order to
- 14 field new capabilities to match the speed of technological
- 15 change. The next Undersecretary will need to take steps to
- 16 ensure that the Air Force has a secure and reliable
- 17 industrial base and a trained and qualified workforce.
- I would like to know your plans for addressing these
- 19 challenges for the Air Force. Dr. Schmidt, you are
- 20 nominated to be the Director of Operational Test and
- 21 Evaluation, or DOT&E. This position is responsible for all
- 22 operational and live fire review, testing, and evaluation
- 23 activities.
- You bring a wealth of experience in military
- 25 technology development, having held key leadership roles at



- 1 Dover, Vanderbilt University, Carnegie Mellon, and other
- 2 Government and industry organizations.
- 3 There are a number of challenges that will require
- 4 your attention within the Department. In particular, you
- 5 will be responsible for updating the Department's aging
- 6 test infrastructure and capabilities to prevent falling
- 7 behind our competitors.
- 8 Key to this effort will be addressing gaps in the size
- 9 and expertise of the DOT&E workforce, particularly in areas
- 10 such as software development, cybersecurity, and data
- 11 analysis, as well as integrating new tools such as
- 12 artificial intelligence and machine learning to help the
- 13 test enterprise do their jobs much better.
- 14 You will also be tasked with improving the data
- available within the testing community, including access to
- 16 data rights and intellectual property, which are critical
- to more effectively test and evaluate weapon systems,
- including cyber vulnerabilities. I look forward to hearing
- 19 how you will address these challenges.
- Finally, Dr. Ericsson, you have been nominated to be
- 21 the first Assistant Secretary of Defense for Science and
- 22 Technology, or ASDS&T. This position was established in
- 23 the Fiscal Year 2023 National Defense Authorization Act and
- 24 will report to the Undersecretary of Defense for Research
- 25 and Engineering.



| 1 | As | the | first | nominee | for | this | position, | you | will | be |
|---|----|-----|-------|---------|-----|------|-----------|-----|------|----|
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- 2 responsible for establishing the office and codifying its
- 3 roles and responsibilities. The ASDS&T will have purview
- 4 over DOD basic research, DOD labs, small business
- 5 innovation research programs, and the development of
- 6 emerging technologies, including advanced materials,
- 7 biotechnology, 5G, quantum science, and hypersonics.
- 8 Dr. Ericsson, you are eminently qualified for this
- 9 position having served in top technology leadership
- 10 positions at NASA for more than 30 years, including your
- 11 current role as New Business Lead, Instrument Systems and
- 12 Technology Division at the Goddard Space Flight Center.
- 13 You will have a pivotal role in shaping the office and the
- 14 powers of the ASDS&T.
- I would like to know your vision for the position,
- including how you plan to advance the goal of delivering
- 17 war winning capabilities to our nation's warfighters, as
- well as maintaining and growing the Department's STEM
- 19 workforce.
- Thank you again to all of our nominees. I look
- 21 forward to your testimonies. Let me now recognize Ranking
- 22 Member, Senator Wicker.

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- 1 STATEMENT OF HON. ROGER WICKER, U.S. SENATOR FROM
- 2 MISSISSIPPI
- 3 Senator Wicker: Thank you, Mr. Chairman. Today, we
- 4 are here to consider three nominees for important roles in
- 5 the Department of Defense. I welcome the nominees and
- 6 their families, as the chair did.
- 7 The Air Force and Space Force both possess
- 8 insufficient capacity and capability to meet their growing
- 9 mission sets. This is the case even as we march toward a
- 10 state of maximum vulnerability in the Pacific.
- The last confirmed appointee to the post that Ms.
- 12 Dalton has been selected for failed to focus on this
- 13 challenge. He created a division in our military instead
- of prioritizing readiness and modernization. If Ms. Dalton
- is confirmed, I hope she will not do the same.
- 16 Regrettably, her performance in her position gives me
- 17 pause.
- While she has been at the post, the Department of
- 19 Defense was caught flat footed as a Chinese surveillance
- 20 balloon traversed the continental United States and flew
- 21 over military sites. When Congress sought more
- 22 information, she, along with others in the Department,
- evaded Constitutionally authorized oversight.
- Nearly a year later, we are still learning new facts
- 25 about that episode. I am also concerned about Ms. Dalton's



- 1 handling of the Pentagon's responsibilities in our
- 2 Southwestern border. At one point, the Department of
- 3 Defense was spending \$130,000 every day to store, instead
- 4 of use, border wall construction materials.
- 5 They had already been manufactured, they were ready,
- 6 and yet we were spending \$130,000 every day to store them.
- 7 Meanwhile, illegal immigration broke records. Later, we
- 8 found out that the Department of Defense had initiated a
- 9 process in which these panels would be auctioned for
- 10 pennies on the dollar, a clear effort to circumvent
- 11 emerging Congressional intent as the Finish It Act was
- 12 being added to the NDAA.
- 13 That Act was added to the NDAA. It is now the law of
- 14 the land. Ms. Dalton also failed to deliver the homeland
- defense planning guidance until the end of 2023, over a
- 16 year after the release of the National Defense Strategy.
- 17 This track record casts a shadow on this nomination,
- 18 but on top of it all, she has virtually no experience with
- 19 the Air Force. Ms. Dalton needs to address what she will
- 20 bring to this position and what she has learned from the
- 21 mistakes in the current and prior roles.
- Now briefly, Mr. Chairman, if confirmed, Dr. Ericsson
- would help keep the U.S. military technology a step ahead
- of our adversaries. The Pentagon relies on American
- universities for early stage research and development, but



- 1 today it works primarily with major universities in just a
- 2 few States.
- I hope Dr. Ericsson will advocate for the Department
- 4 of Defense taking advantage of the talent, capabilities,
- 5 and expertise found at research institutions from coast to
- 6 coast, not just a select few. And then, with regard to Dr.
- 7 Schmidt, if confirmed, he will have his work cut out for
- 8 him. This role has grown and is now responsible for the
- 9 certification of all middle tier acquisition programs.
- These programs increase the speed at which the U.S.
- 11 prototypes and fields new systems, and they use novel
- 12 testing methods for certain software acquisition pathway
- 13 programs. These are exciting developments, but new systems
- 14 often require new processes.
- The testing community could find it challenging to
- 16 support the iterative testing these systems require,
- 17 particularly where the lines between development and
- 18 fielding are blurred. So, I look forward to hearing how
- 19 Dr. Schmidt will promote best practices and support rapid
- 20 acquisition pathways in this ever changing area.
- So, thank you all for being here, and I look forward
- 22 to your testimony.
- Chairman Reed: Well, thank you very much, Senator
- 24 Wicker. Now, I would call upon, Dr. Schmidt for his
- 25 opening statement.



- 1 STATEMENT OF DOUGLAS C. SCHMIDT TO BE DIRECTOR OF
- 2 OPERATIONAL TEST AND EVALUATION
- 3 Dr. Schmidt: Chairman Reed, Ranking Member Wicker,
- 4 and esteemed members of the committee, I am honored that
- 5 President Biden nominated me as the Director of Operational
- 6 Test and Evaluation.
- 7 I would like to express my gratitude to the President,
- 8 Secretary Austin, and Deputy Secretary Hicks for their
- 9 consideration. I would also like to acknowledge my family,
- 10 including my parents, retired Navy Captain Raymond Schmidt
- and Roberta Schmidt, my partner Karen Perry, and my son
- 12 Branson Schmidt for their unwavering support. My
- 13 relationship to national security spans my entire life.
- 14 My parents met after my father received his commission
- in the United States Navy and was stationed at the National
- 16 Security Agency, where my mother and her father worked. My
- 17 professional involvement with national security spans for
- decades, marked by extensive work in researching,
- developing, and testing United States military systems.
- I have evaluated software product lines for mission
- 21 computing systems in military aircraft, assessing the
- 22 reliability of the avionics, and cockpit functions. I have
- 23 led national efforts at the Defense Advanced Research
- 24 Projects Agency developing, validating, and verifying
- 25 technologies applied in mission critical systems, including



- 1 naval shipboard computing environments and Air Force time
- 2 critical targeting systems.
- I have overseen cybersecurity and software testing
- 4 initiatives at the Software Engineering Institute, working
- 5 closely with the Air Force as a member of their Scientific
- 6 Advisory Board on a variety of topics, including assessing
- 7 Air Force cyber situational awareness readiness, as well as
- 8 aircraft sustainment and testing efforts.
- 9 I have also performed independent technical
- 10 assessments for the United States Missile Defense Agency,
- 11 Sentinel Program, and Long Range Standoff Program. And
- 12 most recently, I have led research and development efforts
- 13 focused on responsible and reliable application of
- 14 generative augmented intelligence in defense acquisition
- 15 systems.
- 16 If confirmed to this critical role, my foremost
- 17 commitment would be to accurately assess the effectiveness,
- 18 suitability, survivability, and when necessary, the
- 19 lethality of defense systems created for our dedicated
- 20 warfighters.
- 21 This commitment underpins the United States' vital
- 22 role of deterring conflicts and ensuring national security.
- 23 As we navigate the evolving landscape of warfare marked by
- 24 advancing capabilities, both our own as well as our
- 25 adversaries, our capacity for operational test and



- 1 evaluation must evolve in tandem.
- 2 Integrating operational test and evaluation throughout
- 3 the development lifecycle of our acquisition programs is
- 4 paramount. This approach allows us to assess our weapons
- 5 systems under realistic combat conditions, optimize the use
- of taxpayer resources, and implement cost effective
- 7 enhancements to achieve peak performance.
- 8 Transparent reporting of test outcomes is critical for
- 9 our nation, since it fosters a culture of continual
- 10 improvement that reaffirms our armed services as the
- 11 world's preeminent fighting force. If confirmed, I commit
- 12 to ensuring the Office of Operational Test and Evaluation
- 13 delivers independent, accurate, and authoritative
- 14 assessment of defense system performance, both for your
- 15 benefit and for Secretary Austin.
- 16 Adapting our operational test and evaluation
- 17 strategies for future warfare necessitates both incremental
- improvements and groundbreaking innovations built on
- 19 collaboration among a diverse set of stakeholders. This
- 20 transformation requires a reliance on a highly skilled test
- 21 and evaluation workforce, as well as cutting edge
- infrastructure, methods, and tools.
- Together, these assets will enable a faster and more
- 24 efficient assessment of defense systems under realistic
- operating conditions. But to achieve this objective, we



- 1 need to integrate various digital technologies such as high
- 2 fidelity modeling and simulation tools, as well as testing
- 3 conducted on live fire ranges and in laboratory settings.
- 4 This integration will instill confidence in our
- 5 warfighters, provide operators with valuable insights into
- 6 system usability, assist in verifying, validating, and
- 7 accrediting digital models, and identifying vulnerabilities
- 8 beyond the limits of today's technologies and modeling
- 9 simulation tools.
- 10 If confirmed, I am committed to fostering robust
- 11 collaborations with our research and engineering community,
- 12 acquisition programs, armed services, and international
- 13 partners. Together, we will strengthen the Department's
- 14 capacity to provide robust warfighting capabilities to the
- 15 Joint Force, while ensuring effective oversight,
- 16 transparency, and value for taxpayers.
- I am eager to fulfill my responsibilities by
- 18 collaborating with -- closely with key stakeholders,
- including Congress, the Department, the services, and
- 20 industry partners. It would be my privilege to contribute
- 21 to this vital mission as the Director of Operational Test
- 22 and Evaluation. Thank you, and I look forward to your
- 23 questions.

[The prepared statement of Dr. Schmidt follows:]



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Chairman Reed: Thank you very much, Dr. Schmidt.
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     Secretary Dalton, please.
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- 1 STATEMENT OF HON. MELISSA G. DALTON TO BE UNDER
- 2 SECRETARY OF THE AIR FORCE
- Ms. Dalton: Chairman Reed, Ranking Member Wicker, and
- 4 distinguished members of the committee, it is an honor to
- 5 come before you today and be considered as President
- 6 Biden's nominee for Undersecretary of the Air Force.
- 7 I want to thank President Biden for my nomination, as
- 8 well as Secretary Austin, Deputy Secretary Hicks, and
- 9 Secretary Kendall for their confidence in me. I also wish
- 10 to thank my family, friends, and mentors for their
- 11 encouragement, particularly my husband and true North,
- 12 Jason, my two amazing children, Jacob and Isabel, and my
- 13 parents Anne and Ravi.
- 14 My father chose to make this country his own as an
- 15 immigrant from India. He and my mother imbued within me a
- 16 deep respect for the foundational values of our great
- 17 nation. I come from a family committed to public service
- 18 and have been drawn to it since I was 22 years old. I am
- 19 honored by the prospect of serving as the Undersecretary of
- 20 the Air Force.
- I began my career at the Department of Defense as a
- 22 civil servant during the Bush Administration and served for
- 23 a decade in several policy and intelligence roles. I then
- 24 spent six years at the bipartisan think tank, the center
- 25 for Strategic and International Studies.



- I was honored to return to DOD on January 20th, 2021,
- 2 as Principal Deputy Assistant Secretary of Defense for
- 3 Strategy, Plans and Capabilities as a member of the Biden-
- 4 Harris Administration. Since March 2022, and with the
- 5 Senate's confirmation, I have served as the Assistant
- 6 Secretary of Defense for Homeland Defense and Hemispheric
- 7 Affairs.
- 8 Distinguished members of the committee, the People's
- 9 Republic of China, DOD's pacing challenge, is the United
- 10 States' most consequential strategic competitor and the
- 11 most pressing challenge facing the Department of the Air
- 12 Force.
- 13 As part of the team that developed the 2022 National
- 14 Defense Strategy and Missile Defense Review, and as the co-
- 15 lead in developing the Nuclear Posture Review, I understand
- 16 the challenge the PRC presents and the role that the Air
- 17 Force and Space Force have in meeting that challenge.
- Under Secretary Kendall's leadership, substantial work
- is already underway to modernize the Air Force and Space
- 20 Force. Secretary Kendall has called for re optimizing for
- 21 great power competition, and if confirmed, I would look
- forward to helping him achieve that vision. I have a track
- 23 record of effectively driving NDS aligned priorities
- 24 forward in DOD.
- I led the development of the first update to DOD's



- 1 classified homeland defense policy guidance in a decade,
- 2 signed by Secretary Austin, focused on the PRC pacing
- 3 challenge. A second challenge facing the Department of the
- 4 Air Force is nuclear modernization, following decades of
- 5 focus on other priorities.
- If confirmed, I would leverage my experience co-
- 7 leading the NPR to ensure the Department of the Air Force
- 8 is making the necessary investments to maintain a safe,
- 9 secure, and effective nuclear deterrent. Given the nuclear
- 10 threat landscape, it is vital for the United States to
- invest in modernizing the nuclear triad as the bedrock of
- 12 our national defense and for our extended deterrence
- 13 commitments to our allies.
- If confirmed, I would steward two legs of the nuclear
- 15 triad. Finally, and most importantly, the Department of
- 16 the Air Force faces challenges to recruitment and retention
- of talent in the Air Force while also harnessing the
- 18 opportunity of growing the Space Force. If confirmed, I
- 19 would prioritize these issues.
- We can build exquisite capability, but without taking
- 21 care of service members and their families, we will not
- 22 succeed in achieving our aims. As the DOD agency
- 23 coordination lead for anomalous health incidents, I have
- 24 worked across OSD and the military Departments to better
- 25 synchronize medical care for affected DOD personnel and



- 1 research into the types of technologies that could cause
- 2 adverse physiological effects.
- If confirmed, I would bring the same focus and
- 4 dedication to enhancing recruitment and improving quality
- of life and service for our Airmen and Guardians. We have
- 6 a fundamental responsibility to provide the best support
- 7 for our service members and their families to honor their
- 8 service and sacrifice.
- 9 I would like to conclude by saying that I have a deep
- 10 appreciation for this committee and its role. In my
- 11 current position, I am proud to have briefed and testified
- 12 before Congress over two dozen times.
- If confirmed, I commit to consulting with you
- 14 regularly and providing timely and accurate information to
- 15 advance our nation's priorities in an active, bipartisan,
- 16 transparent, and cooperative manner. I have long viewed
- 17 Congress as a partner, and I will continue to do so in my
- 18 current position and if confirmed as Undersecretary of the
- 19 Air Force.
- 20 Thank you for your consideration. I look forward to
- 21 your questions.
- [The prepared statement of Ms. Dalton follows:]

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          Chairman Reed: Thank you, Secretary Dalton.
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     Ericsson, please.
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- 1 STATEMENT OF APRILLE J. ERICSSON TO BE ASSISTANT
- 2 SECRETARY OF DEFENSE FOR SCIENCE AND TECHNOLOGY
- 3 Dr. Ericsson: Good morning. Chairman Reed, Ranking
- 4 Member Wicker, and distinguished members of the committee.
- 5 Thank you for your consideration of my nomination as the
- 6 Assistant Secretary of Defense for Science and Technology.
- 7 I am deeply honored by the trust and confidence placed
- 8 in me by President Biden, Secretary Austin, and
- 9 Undersecretary Shyu. I want to express my gratitude to my
- 10 family, several who have traveled here today, including my
- 11 mother, Karee Ericsson, my siblings, Trina and Dawn, and my
- 12 daughter, Ariel.
- I also want to acknowledge my trusted mentors, former
- 14 NASA Administrator Major General Charlie Bolden, current
- 15 NASA Goddard Space Flight Center Deputy Director Second
- 16 Lieutenant Cynthia Simmons, and former Assistant Secretary
- 17 of the Navy Executive Officer Buddie Joe Penn. Your
- 18 support has been invaluable.
- 19 My journey traces back to my grandparents who migrated
- 20 from Barbados, Montserrat, and Saint Croix. I inherited
- 21 their passion for learning and tenacity for action. I
- 22 spring from a family of educators, engineers, craftsmen,
- 23 civil servants, and service members of the U.S. Navy and
- 24 Army. I was raised in New York and Cambridge, cities
- 25 enriched with varied people, places, and ideas.



- 1 An early school experience launched my journey to this
- 2 moment. In first grade, I watched two American heroes walk
- 3 on the moon. Filled with dreams of exploring and studying
- 4 the universe, I was inspired to pursue aerospace
- 5 engineering and attended MIT.
- 6 While at Howard University, my MIT advisor, Dr. Sheila
- 7 Widnall invited me to attend her confirmation hearings for
- 8 the Secretary of the Air Force. Further inspired, I
- 9 focused on co-oping at NASA Goddard Space Flight Center.
- 10 My interest in aerospace and astronaut training took
- 11 flight. It fueled and propelled me to earn a Master's and
- 12 Ph.D. in mechanical engineering. I was initially unaware
- 13 when nominated by the President that if this -- if I was
- 14 confirmed to the position, I would be the first Assistant
- 15 Secretary of Defense for Science and Technology. I humbly
- 16 assert that setting precedents is comfortable territory for
- 17 me.
- Today, I feel grounded by my educational foundation,
- 19 my robust experiences. My CV includes being a STEM
- 20 educator, board leader in academia and science, a technical
- 21 management leader at NASA for more than 30 years.
- In my roles as engineer, scientist, technologist,
- 23 program manager, new business lead, policymaker, and
- 24 ambassador, I have remained mindful that as we innovate,
- 25 design, and build, we must develop impactful, cost-



- 1 effective, and reliable solutions for the knowledge and the
- 2 security of the entire world.
- In my work, I have contributed groundbreaking
- 4 discoveries like the Big Bang theory, black holes,
- 5 gravitational waves, and modeling and monitoring climate
- 6 change, and the sun's radiation, and finally, the Moon and
- 7 Mars exploration.
- 8 These scientific contributions, along with my ongoing
- 9 work in infusing advancing manufacturing, incorporating
- 10 innovative sensor and detector technologies for missions
- 11 like the James Webb Space Telescope, accelerating the use
- of CubeSats in aerospace vehicles, and growing quantum
- 13 capabilities closely aligned with the Department of
- 14 Defense's critical science and technology areas.
- 15 If confirmed, I would pursue my vision to share the
- 16 technical success stories of DOD's essential workforce and
- 17 their STEM ecosystem partners, though this would profoundly
- impact our service members morale, grow public confidence,
- 19 encourage small businesses, and inspire a recruit stream.
- I would also focus on broad STEM outreach across the
- 21 globe to inspire, hire, train, and retain the next
- 22 generation of engineers and scientists. This is essential
- 23 for the growth of our entire military workforce. I am
- 24 eager to leverage my in-depth experience of supporting
- 25 small businesses to deliver competitive technology to the



- 1 Department.
- 2 My vision for SBIR, STTR would provide opportunities
- 3 for small business innovators to bridge the Valley of Death
- 4 and deliver the rewards of our Government's investments,
- 5 all while securing our innovative technology.
- 6 In this complex and rapidly evolving security
- 7 environment, my vision aims to boost our technical
- 8 advantages by shepherding our critical and emerging
- 9 technologies, and strengthening our industrial
- 10 manufacturing base, and protecting our intellectual
- 11 property.
- 12 If confirmed, I will ensure the work of my portfolio
- is always aligned with the National Defense Strategy, and I
- 14 will prioritize vital disruptive technologies like
- 15 hypersonic weapons, artificial intelligence, and quantum
- 16 computing.
- 17 Reflecting on my time at NASA, I am grateful for the
- 18 honor and privilege of doing what I love. The new
- 19 opportunity would allow me to continue my Government
- 20 service. Today, I humbly step forward, committed to
- 21 pivoting my diplomatic talents, academic networks,
- technical knowledge, and experience to grow our workforce
- in the service of the Department of Defense.
- I am equipped to identify technology gaps, safeguard
- our innovative technology, balance risk, and rapidly



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    transition novel systems to our Soldiers, Sailors, Airmen,
    Marines, and Guardians. I greatly respect the committee's
 2
    bipartisan approach.
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          I commit to sustaining regular and transparent dialog
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    with Congress, for we share the same goal, deterring our
    adversaries and maintaining the nation's security. Thank
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    you for this opportunity, and I look forward to your
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    questions.
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          [The prepared statement of Dr. Ericsson follows:]
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- 1 Chairman Reed: Thank you, Dr. Ericsson. I have a
- 2 series of standard questions for civilian nominees. You
- 3 may respond in unison. Have you adhered to applicable laws
- 4 and regulations governing conflicts of interest?
- 5 Dr. Schmidt: Yes.
- 6 Ms. Dalton: Yes.
- 7 Dr. Ericsson: Yes.
- 8 Chairman Reed: Have you assumed any duties or taking
- 9 any actions that would appear to presume the outcome of the
- 10 confirmation process?
- 11 Dr. Schmidt: No.
- 12 Ms. Dalton: No.
- Dr. Ericsson: No.
- 14 Chairman Reed: Exercising our legislative and
- 15 oversight responsibilities makes it important that this
- 16 committee, its subcommittees, and other appropriate
- 17 committees of Congress receive testimony, briefings,
- 18 reports, records, and other information from the Executive
- 19 Branch on a timely basis. Do you agree, if confirmed, to
- 20 appear and testify before this committee when requested?
- 21 Dr. Schmidt: Yes.
- 22 Ms. Dalton: Yes.
- Dr. Ericsson: Yes.
- Chairman Reed: Do you agree to provide records,
- documents, and electronic communications in a timely manner



- 1 when requested by this committee, its subcommittees, or
- 2 other appropriate committees of Congress, and to consult
- 3 with the requester regarding the basis for any good faith,
- 4 delay, or denial in providing such records?
- 5 Dr. Schmidt: Yes.
- 6 Ms. Dalton: Yes.
- 7 Dr. Ericsson: Yes.
- 8 Chairman Reed: Will you ensure that your staff
- 9 complies with deadlines established by this committee for
- 10 the production of reports, records, and other information,
- including timely responding to hearing questions for the
- 12 record?
- 13 Dr. Schmidt: Yes.
- 14 Ms. Dalton: Yes.
- 15 Dr. Ericsson: Yes.
- 16 Chairman Reed: Will you cooperate in providing
- 17 witnesses and briefers in response to Congressional
- 18 request?
- 19 Dr. Schmidt: Yes.
- Ms. Dalton: Yes.
- 21 Dr. Ericsson: Yes.
- 22 Chairman Reed: Will those witnesses and briefers be
- 23 protected from reprisal for their testimony or briefings?
- 24 Dr. Schmidt: Yes.
- Ms. Dalton: Yes.



- 1 Dr. Ericsson: Yes.
- 2 Chairman Reed: Thank you very much. Secretary
- 3 Dalton, did you play any role in what happened with the
- 4 border wall material?
- 5 Ms. Dalton: No, Senator, I did not.
- 6 Chairman Reed: Now, well who made those decisions?
- 7 Ms. Dalton: Senator, on day one of the Biden
- 8 Administration, the President issued an Executive Order to
- 9 halt the construction of the border barrier wall.
- 10 The decision then on what to do with the materials
- 11 fell to the Defense Logistics Agency after it declared
- 12 those materials as excess property.
- 13 Chairman Reed: And are you aware of why they made the
- decisions they did to that process?
- Ms. Dalton: Chairman, my understanding is that DLA
- 16 followed the law required by the Federal property
- 17 management regulations. The material was first offered to
- 18 four different entities, per the DLA process, for it to be
- 19 then declared as excess.
- 20 First to DOD, then to other Federal Departments and
- 21 agencies, then to State and local government agencies and
- 22 nonprofit organizations. And finally, as a last chance
- opportunity, for the entities previously described to claim
- 24 the materials.
- 25 At each stage of that process, all declined to take



- 1 the materials, including the State of Texas.
- 2 Chairman Reed: So, you would know who decided the
- 3 price of any of these materials at any time?
- 4 Ms. Dalton: No, Senator, that does not fall in my
- 5 portfolio.
- 6 Chairman Reed: You responded to a letter written by
- 7 Republican colleagues, and why did you do so, since it
- 8 appears you had no real responsibilities for the disposal
- 9 of the material?
- 10 Ms. Dalton: Chairman, because there was a
- 11 Congressional inquiry addressed to me on the actions that
- 12 took place, and because I take the oversight role of
- 13 Congress incredibly seriously as a Senate confirmed
- 14 official, I felt members of this committee who wrote the
- 15 letter deserve a thorough response.
- And so, I asked my team and undertook a fact finding
- 17 mission across the Department, working with other
- 18 components that do have oversight over these processes and
- 19 materials and have the decision making responsibilities in
- 20 this matter to get answers to the questions that had been
- 21 posed to me in the letter.
- I collected that information, the best available that
- 23 we had at the time, and used that to provide a response to
- 24 the letter.
- 25 Chairman Reed: Thank you. Dr. Schmidt, AI is rapidly



- 1 encroaching upon everything we do. And how will you try to
- 2 integrate AI in our testing, particularly the JADC2 system,
- 3 which is, we hope, the critical interface between all of
- 4 our services? You can bring that closer too.
- 5 Dr. Schmidt: Chairman Reed, I have worked extensively
- 6 with artificial intelligence over many years, and it is a
- 7 very promising and also a very challenging technology.
- 8 With respect to systems that are emerging for Kill-Webs,
- 9 sixth generation fighter airplane programs, the JADC2
- 10 environment.
- It is crucially important that those systems be able
- 12 to use advanced for "intelligent techniques," smart
- 13 techniques, autonomous techniques. We are already doing
- 14 quite a bit with artificial intelligence in a lot of our
- 15 systems for computer vision, but being able to test those
- 16 systems is going to involve many challenges.
- If I am confirmed in this position, I will continue to
- 18 work with other parties at the DOD, such as the Chief Data
- and Information Office, and the CAO's office to ensure that
- we are able to use artificial intelligence in a responsible
- 21 but effective way.
- 22 And this includes being able to provide training and
- 23 expertise for the DOD staff, as well as ensuring that the
- 24 systems we put in the field that use AI do so in a way that
- won't cause more harm than good.



- 1 Chairman Reed: Thank you, doctor. Dr. Ericsson, one
- of the key challenges you have already mentioned is
- 3 increasing the STEM workforce and improving their skills
- 4 and retaining that talent, because one of the things we
- 5 find is that when someone works successfully, that they are
- 6 being offered quite astounding pays outside. So, could you
- 7 give us an idea of what you would intend to do?
- 8 Dr. Ericsson: Thank you, Senator, for that question.
- 9 I am very passionate about our future STEM workforce. They
- 10 are our most valuable asset for the cultivation and the
- 11 current recruitment of the next generation.
- I say we should inspire, hire, train, and retain. Not
- only should we be concerned about who is entering the
- 14 workforce and maintaining it, but we also want to make sure
- 15 that we retain them. I say, let's cast a wide net. First
- of all, 50 percent of our population is women, so it is
- 17 very important to be inclusive in including women in those
- 18 careers.
- We often focus on HBCUs. Historically black colleges
- 20 and universities provide us with 25 percent of the African
- 21 Americans in the STEM disciplines, so therefore it is
- 22 really important to tap into those sources as well.
- 23 Personally, what my interns from the summer -- I had 17
- 24 different interns from all over this country, many of them
- 25 from the States that you represent.



- 1 It is very important for us to consider these diverse
- 2 thoughts because we have unique experiences from the
- 3 environments we are groomed in, and it will ultimately be
- 4 very important ultimately to have them in our workforce so
- 5 we can deliver the best technology for our troops.
- 6 Chairman Reed: Thank you very much, Dr. Ericsson.
- 7 Senator Wicker, please.
- 8 Senator Wicker: Thank you, Mr. Chairman. Secretary
- 9 Dalton, you answered a standard question that the chair
- 10 asks every nominee about timely responses to questions for
- 11 the record and also other inquiries.
- I have a letter from you here dated August 1st,
- 13 thanking me for my letter of March 15th. So, I wrote you,
- in consultation with other members of the committee and
- 15 staff on March 15th.
- So, it is April, May, June, July, and half of July
- 17 then, that long to get me a letter dated August 1st. Do
- 18 you consider that a timely response?
- 19 Ms. Dalton: Thank you, Ranking Member Wicker. I take
- 20 my responsibilities as Senate confirmed official very
- 21 seriously, and that includes providing you and other
- 22 members of Congress with a timely response. For the letter
- 23 in question, as I described to the chairman --
- Senator Wicker: Okay, well, if you will, you don't
- 25 have to repeat what you said, because I have very little



- 1 time. Let me just say I don't consider that a timely
- 2 response.
- And also, it was an inaccurate response. It says in
- 4 paragraph three, a decision on the disposition of the
- 5 remaining materials will be made in accordance with
- 6 applicable law and policy. We considered that such an
- 7 unsatisfactory answer that the entire Republican membership
- 8 of this committee sent a letter directly to the Secretary
- 9 of Defense, Lloyd Austin.
- And we didn't wait forever to get that letter done
- 11 either. Later on, that month, we sent the letter. And in
- 12 response to that, we find out that on August 1st, when you
- 13 wrote the letter, it said a decision will be made, the
- decision had actually been made and title to the property
- 15 was transferred to Iron Planet, which is a broker that
- 16 sells off excess property by the end of April 2023.
- Now, we wrote you on March 15th, and some month and a
- 18 half later, when perhaps this decision could have been
- 19 stopped, the Department -- somewhere in the Department the
- 20 decision was made to transfer these already built portions
- of the wall to a third party to auction off at pennies on
- 22 the dollar.
- Do you concede that the statement you made in your
- letter about a decision going to be made, will be made, was
- 25 inaccurate?



- 1 Ms. Dalton: Senator, the August letter was based on
- 2 the information collected from other components across the
- 3 Department of Defense, and it was the best available
- 4 information that we had at the time.
- 5 Senator Wicker: Who gave you incorrect information?
- 6 I would like to know.
- 7 Ms. Dalton: It was drawn from several components
- 8 across the Department, to include the Defense Logistics
- 9 Agency, the Department of the Army, Acquisition and
- 10 Sustainment. There are a number of components that have
- 11 roles to play in this matter, Senator.
- 12 Senator Wicker: Well, you know, this is actually
- 13 emblematic of the way this committee, minority or majority,
- 14 has been treated, and members of the House and Senate have
- 15 been treated during this Administration.
- A lengthy, lengthy time to answer a question. And of
- 17 course, the chair's standard questions say timely. But
- that many months to answer this, to tell us that a decision
- is still going to be made -- we find out that a month and a
- 20 half after we brought this to your attention, they had time
- 21 enough to then make a decision to sell these valuable
- 22 portions of the border wall for pennies on the dollar.
- To me, it is unsatisfactory, and it is just like the
- 24 -- it is just like the way your Department and your office
- 25 did with regard to the Chinese spy balloon. You said, you



- 1 take your oversight responsibilities seriously, and you
- 2 -- after our letter, you entered into this long fact-
- 3 finding process. It doesn't appear that you did that with
- 4 regard to all of the questions, regarding NORAD's lack of
- 5 established identification, characterization, and handoff
- 6 procedures.
- 7 And so, my time is expired here, but I just find your
- 8 performance in your previous role so unsatisfactory that I
- 9 have real doubts that it is going to get any better in an
- 10 enhanced role. Thank you, Mr. Chairman.
- 11 Chairman Reed: Thank you, Senator Wicker. Senator
- 12 Shaheen, please.
- 13 Senator Shaheen: Good morning to all of our nominees.
- 14 Congratulations on your nominations and thank you for your
- willingness to continue to serve this country.
- Dr. Schmidt, Pease National Guard Base in New
- 17 Hampshire, the 157th Air Refueling Wing, was the first
- 18 National Guard base to get the KC-46 refueling tanker.
- 19 That was in 2019, we received our first plane. We are
- 20 still waiting for the new remote vision system to work in
- 21 that tanker.
- 22 As I understand, you will be the person who will
- 23 continue to follow whether that remote vision system gets
- 24 completed properly. Do you commit to staying on top of
- 25 that and keeping this committee and me informed about what



- 1 the progress is?
- 2 Dr. Schmidt: Yes, Senator, absolutely.
- 3 Senator Shaheen: Thank you. Dr. Ericsson, in New
- 4 Hampshire, we have a regenerative center called Region
- 5 Valley in Manchester that is working on regenerative
- 6 medicine and has gotten significant contributions from the
- 7 Department of Defense.
- 8 We also have at VAE a new microelectronics center that
- 9 was designated as a semiconductor manufacturing facility by
- 10 the CHIPS and Science Act. They received a significant
- 11 grant.
- 12 Can you talk about how you envision leveraging these
- 13 kinds of tech hubs and the CHIPS and Science grant
- 14 recipients to ensure that our investments in semiconductor
- 15 manufacturing are done well and that we use the innovation
- 16 that is happening there in a way that benefits the -- our
- 17 security?
- Dr. Ericsson: Sure, Senator. Thank you for those
- 19 questions. I just wanted to mention that it is because of
- 20 the Pease Air Force Base that I actually ended up in
- 21 aerospace engineering during a visit as a high school
- 22 student.
- So, the CHIPS Act is -- I must say thank you to the
- 24 committee for invoking the CHIPS Act. It is understanding.
- 25 \$52 billion is a critical investment and a critical enabler



- 1 for us to be able to actually produce microchips on our
- 2 -- in our United States regions.
- It is, from my understanding, we are investing
- 4 something like \$400 million over five years because we do
- 5 recognize it will take time to build a lab to fab regional
- 6 facilities. Microchip electronics are in everything that
- 7 we utilize.
- And we saw during the pandemic that it was
- 9 particularly impactful because we were not able to provide
- 10 those resources from outside of our borders, and it was
- 11 almost crippling to our economy.
- So, of course, I will commit to making sure that these
- 13 things continue to grow. You mentioned one that I was not
- 14 aware of in your State, but I look forward to working with
- that biotech partner and growing those capabilities which
- 16 are very important and critical to delivering to our
- 17 warfighters.
- 18 Senator Shaheen: Well, thank you. Secretary Dalton,
- 19 I mentioned the Pease 157th Air Refueling Wing received the
- 20 first KC-46. Part of the reason that happened was because
- of the Air Force's active association structure, which
- 22 allows our National Guard members to work with active duty.
- During the pandemic, we lost that -- virtually that
- 24 entire active duty component. Fortunately, those folks are
- 25 back. But can you speak to why that structure is critical



- 1 and why it will be important to preserve that as we look
- 2 going forward?
- Ms. Dalton: Senator Shaheen, thank you for the
- 4 question. In my current role, I know how valuable the
- 5 National Guard is for our national defense and how they can
- 6 support a range of missions for the Department of Defense
- 7 working in lockstep oftentimes with our active duty forces.
- 8 I have seen that even at the Southwest border over the
- 9 last year. With regards to the specific case you
- 10 mentioned, while I am not familiar with the particulars in
- 11 my current status, if confirmed, I would certainly look
- 12 forward to leveraging the attributes of both the National
- 13 Guard and the active duty, how we can bring them together
- 14 for total force integration, to ensure we are leveraging
- 15 the comparative advantages across the force as we move
- 16 forward on modernization.
- 17 Senator Shaheen: Well, I hope we will continue where
- 18 those -- that collaboration is working well, as it is in
- 19 the 157th, that we will continue that force structure in a
- 20 way that allows those units to continue to operate. And I
- 21 hope that you will look at that very closely and ensure
- that that happens. Thank you, Mr. Chairman.
- Chairman Reed: Thank you, Senator Shaheen. Senator
- 24 Rounds, please.
- 25 Senator Rounds: Thank you, Mr. Chairman. First of



- 1 all, thank you, all of you, for your service to our
- 2 country. I would like to begin just a -- Dr. Schmidt, what
- 3 do you think the biggest challenges are that we face with
- 4 regard to the ability to test and to analyze just exactly
- 5 where our systems are at today? What is the shortcomings
- 6 that we have to address?
- 7 Dr. Schmidt: Senator, some of the key challenges, as
- 8 I am sure you are aware, are in cybersecurity. Our
- 9 adversaries have very sophisticated capabilities
- 10 offensively.
- Our systems are getting more complicated, and they are
- only as strong as the weakest link, so making sure that we
- 13 have the appropriate capabilities and workforce and tools
- 14 to conduct advanced red team assessments is crucially
- 15 important.
- There is also a big challenge in terms of these new
- 17 generation CONOPS, concept of operations, such as Kill-Webs
- and JADC2, which involve coordination between many
- 19 different sensors and shooters where the whole is greater
- 20 than the sum of its parts. Very important we have that
- 21 capability.
- 22 As you can imagine, very difficult to test. So, we
- 23 have to make sure once again, we have the right people with
- 24 the right skills and the right test equipment in order to
- 25 be able to ensure those systems work as designed.



- 1 Senator Rounds: We are not there right now, are we?
- 2 Dr. Schmidt: It is a continual process, and if
- 3 confirmed, I commit to working very hard to make sure we
- 4 get the right assets to address those challenging issues.
- 5 Senator Rounds: An ongoing process.
- 6 Dr. Schmidt: Absolutely.
- 7 Senator Rounds: Thank you. Dr. Ericsson, right now
- 8 there is a sometimes they would suggest a Valley of Death
- 9 with regard to the ability of small firms to be able to
- 10 step up into the high technology areas and get past those
- 11 first couple of months to years before their products are
- 12 actually coming to market or being made available.
- 13 Can you talk a little bit about our needs here with
- 14 regard to those startup companies and what we could perhaps
- do to allow more of them to be successful in bringing their
- 16 products to market?
- Dr. Ericsson: Senator Rounds, thank you for allowing
- 18 me to talk about something that I have been working on at
- 19 NASA Goddard Space Flight Center for some years, and across
- the agency as well.
- 21 There are really three components to the Valley of
- 22 Death that I want to expand upon. There are more than one.
- 23 There is partnerships and opportunities to work
- 24 strategically to support our partners.
- 25 And then we must have patience. Technology does take



- 1 a while to develop. When I mentioned there were more than
- one, there are the early phases. If we don't identify
- 3 those requirements early and bring in the potential long
- 4 term partners, we end up struggling to make sure that we
- 5 get what we want when we enter those later phases in our
- 6 development, or what we call technology readiness levels.
- 7 There is also this aspect of test as we fly, as we
- 8 say, and here we say test as we fight, because you really
- 9 do want to test this new innovative technology in the
- 10 environment that you envision for it later. So not kind of
- 11 having those, oh wait a minute, we didn't do this exactly
- 12 right and then have to take some steps back.
- 13 That of course needs resources and money. And then
- 14 there is this step when you are potentially commercializing
- or mass producing. Often small businesses don't have that
- 16 capability and we ultimately need to get thousands of them
- 17 to our troops.
- So, it is really going to be important to help to
- 19 educate and to counsel small businesses along the way. I
- 20 think that is one of the most important aspects. And then,
- on our side of the business where we really look at the
- 22 cycles of funding -- sometimes small businesses get to that
- 23 milestone and then the funding is not there because of
- 24 either our phasing in our Congressional awards or other
- 25 things that kind of hold us back.



- So, if we could be able to look at some of those
- things, we will be able to help them to ultimately deliver
- 3 what we need for our --
- 4 Senator Rounds: Oh, we -- look, we look forward to
- 5 working with you to get that done.
- 6 Dr. Ericsson: Thank you.
- 7 Senator Rounds: Secretary Dalton, your nomination to
- 8 be the Assistant Secretary of Defense for Homeland Defense
- 9 passed the Senate Armed Services committee by a voice vote.
- 10 You were not controversial. Since that time, two
- 11 items have happened that now call into question that
- 12 confidence. The Ranking Member has identified very clearly
- 13 the concerns with regard to the way that you responded to
- 14 the issue of material at the Southern border, how it was
- 15 handled, the assurances that were made that this was going
- to be handled in accordance to law, and yet it had already
- 17 been completed.
- It was not forthright to the committee. It really
- 19 challenged the confidence that many of us had expressed in
- 20 supporting your nomination to begin with. You have some
- 21 work to do to regain that confidence. Let me ask about
- 22 another item, and that is with regard to the Chinese spy
- 23 balloon, which entered our airspace through Alaska, coming
- 24 across Canada, back into the United States again.
- This was under your watch. Were you in the line of,



- 1 or were you in the direct chain of command with regard to
- 2 the decisions that were made not to shoot the balloon down
- 3 until after it had left American airspace?
- 4 Ms. Dalton: Senator, I was one of the officials
- 5 advising Secretary Austin. The best military advice to not
- 6 shoot down the balloon over U.S. territory came from U.S.
- 7 senior military officials.
- 8 Senator Rounds: Okay, look, I -- this is an area
- 9 which you will be challenged on, on this particular one
- 10 because it is a question of judgment and recommendations
- 11 being made. I think between now and the time that a vote
- is held on your nomination, I think you have got some work
- 13 to do to regain the confidence of a lot of the members on
- 14 this committee. Thank you, Mr. Chairman.
- 15 Chairman Reed: Thank you, Senator Rounds. Senator
- 16 Blumenthal, please.
- 17 Senator Blumenthal: Thanks, Mr. Chairman. Thank you
- 18 all for your service and your willingness to continue to
- 19 serve. Ms. Dalton, I have read reports that Ukrainian
- 20 pilots are now flying F-16s with instructors.
- The Ukrainian Air Force spokesman, Yuriy Ihnat,
- 22 apparently told Ukrainian TV broadcasters that Ukrainian
- 23 pilots are now flying with those instructors. Could you
- 24 please indicate how many Ukrainian pilots are flying and
- 25 when they would be ready to actually fly F-16s in combat in



- 1 defense of Ukraine?
- Ms. Dalton: Senator, thank you for the question. And
- 3 the United States, and specifically the Department of
- 4 Defense, is committed to supporting Ukraine in its fight
- 5 against Russia and its invasion of Ukraine. On the
- 6 specific question that you raise, I don't have the
- 7 particular details to answer today but I would be happy to
- 8 follow up to provide that information.
- 9 Senator Blumenthal: Could you do that within the
- 10 week?
- 11 Ms. Dalton: Yes, Senator.
- 12 Senator Blumenthal: And I think you understand the
- 13 question. I would like details on when these pilots are
- 14 going to be ready, how many are now flying, what the status
- of the training is both in the United States, apparently in
- 16 Arizona, and in Romania, and other countries where they may
- 17 be under instruction.
- 18 You make reference in your testimony and again in the
- 19 answers to specific questions to steps you would take to
- 20 recruit and retain pilots, one of the great challenges
- 21 right now. Can you be more specific about why the Air
- 22 Force faces that shortage?
- Obviously commercial demand for pilots is very much a
- 24 factor. But also, what can be done to strengthen
- 25 recruitment and retention?



- 1 Ms. Dalton: Senator, thank you for raising this
- question. And if confirmed, this would be a priority area
- of focus for me, specifically on the pilot shortage. It is
- 4 due, as you noted, to a combination of factors.
- 5 It is the competitiveness of the commercial airline
- 6 industry and the pay and benefits that they offer. It is
- 7 the availability of instructors for the simulators that are
- 8 needed to train pilots. And it is also the training
- 9 aircraft availability.
- 10 So, all of those factors coming together make it quite
- 11 challenging right now to produce enough pilots. But I
- 12 understand that the primary Air Force is working to address
- 13 that, and you would have my commitment to enable that as
- 14 well.
- More broadly for recruitment, I think there is a
- 16 number of things that we can do to strengthen the Air
- 17 Force's recruitment approach. One is to ensure that we are
- 18 maximizing the full suite of outreach tools through social
- 19 media, both traditional and nontraditional forms.
- I understand the Department of the Air Force is
- 21 established an e-recruiter cell and is doing a lot more
- 22 digital engagement to try to reach hard to reach
- 23 communities across the nation.
- But my approach would be to leverage best practices,
- 25 come up with innovative solutions, and establish new



- 1 partnerships to help tackle this challenge. And certainly,
- 2 would look forward to working with you to address it.
- 3 Senator Blumenthal: Thank you. I would like to ask
- 4 all the members of the panel this question. Consistently
- 5 and constantly, we hear about the lack of capacity in our
- 6 defense industrial base, whether it is 155 millimeter
- 7 shells or artillery or drones.
- 8 We hear about shortages of skilled manpower, other
- 9 kinds of limitations on our defense industrial base. What
- 10 do you think is necessary to increase that capacity?
- Dr. Ericsson: I will kind of -- thank you for that
- 12 opportunity to provide input here. It is again inspiring,
- 13 hiring, retraining, and then retaining our current
- 14 workforce. I think once you have set that example of
- 15 retaining and showing how it is a great place to work, it
- is exciting, an opportunity to really help our country, I
- 17 think that that has often been what captures someone's
- 18 attention as they begin to look for a job.
- I look at programs like the SMART program, which
- 20 offers funding for students working as interns as well and
- 21 then they come and work by giving back their time. It is
- 22 similar to what we call co-op or the pathways program for
- 23 the Federal agencies. So, something of that nature would
- 24 really help us to grow those ranks.
- 25 Senator Blumenthal: Any others?



- 1 Dr. Schmidt: Sure. Yes, Senator. So, I will just
- 2 focus very quickly on one area. We need to find ways of
- 3 being able to leverage our expertise in commercial software
- 4 to bring it to the defense industry base in reliable and
- 5 effective and safe ways.
- 6 Obviously, that is a challenge because they don't test
- 7 the systems quite the way we do often. So being able to
- 8 make sure that the testing and evaluation community can
- 9 apply the appropriate testing techniques, tactics, and
- 10 tools to make sure the commercial software works
- 11 effectively in our military systems is crucially important.
- 12 Senator Blumenthal: My time has expired, so I will
- 13 welcome any other thoughts any of the witnesses have on
- 14 that point in writing. Thank you.
- 15 Chairman Reed: Thank you, Senator Blumenthal.
- 16 Senator Ernst, please.
- 17 Senator Ernst: Yes. Thank you, Mr. Chair. And good
- 18 morning, Secretary Dalton, Dr. Schmidt, and Dr. Ericsson.
- 19 It is very nice to have you all here today and thank you
- 20 for your service to our great nation.
- Ms. Dalton, we are going to follow on with a theme
- that you have heard from many of the members already today.
- 23 And that is, starting with the crisis at our Southern
- 24 border. So, you may have noticed in the news we have a lot
- 25 of candidates that came through Iowa. Many of them are



- 1 talking about the issues that are really important to
- 2 Americans. Top two issues, one is the economy, and the
- 3 other is the crisis at the Southern border.
- 4 So, Ms. Dalton, in your time as the Assistant
- 5 Secretary of Defense for Homeland Defense and Hemispheric
- 6 Affairs at the Department of Defense, she played a key role
- 7 in the Department's plans regarding the disposal of unused
- 8 border wall construction materials to protect the homeland.
- 9 And at the end of DOD's disposition process to
- 10 transfer these materials, there were about -- no, exactly
- 11 14,795 steel tubes remaining. Do you know how much the
- 12 taxpayers initially paid for these unused materials?
- 13 Ms. Dalton: Senator, thank you for raising this
- 14 really important challenge, which is the crisis at our
- 15 Southern border. In my time as Assistant Secretary, I have
- 16 conducted regular visits to the Southwest border to
- 17 understand the strain that is being placed on our States,
- 18 local authorities, and border patrol.
- And just in Fiscal Year 2023, the Department of
- 20 Defense has provided \$608 million in border security
- 21 support to DHS and counter-narcotics support to DHS and
- 22 other Federal Departments and agencies.
- Senator Ernst: But the question would be, do you know
- 24 how much the materials cost?
- Ms. Dalton: So, for the specific materials, Senator,



- 1 I know that in our August letter that was seeking to be
- 2 responsive, collecting information from across the
- 3 Department because this is not in my portfolio, I
- 4 understand from the Defense Logistics Agency that at that
- 5 time, it was \$130,000.
- 6 Senator Ernst: Okay. That was to safeguard those
- 7 materials. The actual cost to the taxpayers for those
- 8 materials was \$4.4 million. And then with the disposition
- 9 through the DLA, do you know how much the Department
- 10 auctioned them off for?
- 11 Ms. Dalton: Senator, I would have to defer to the
- 12 Defense Logistics Agency because they are the lead
- 13 proponent in the Department of Defense for this issue. It
- 14 is not in my portfolio, Senator.
- 15 Senator Ernst: So, I guess I am struggling to
- 16 understand because maybe your portfolio doesn't include
- 17 defense of the homeland?
- 18 Ms. Dalton: Senator, it includes defense support of
- 19 civil authorities, which is when the Department of Homeland
- 20 Security sends requests to the Department of Defense for
- 21 support, we evaluate those requests to determine if they
- 22 are legal, if it is appropriate use of the U.S. military
- 23 per posse comitatus, if it is going to impact training and
- 24 readiness for our U.S. military given our warfighting
- 25 primary mission, and then we provide those recommendations



- 1 based on the input of components across the Department of
- 2 Defense to the Secretary of Defense for a decision. I have
- 3 no role to play, Senator --
- 4 Senator Ernst: So civil authorities are not used in
- 5 constructing border materials or would not have any regards
- 6 for securing our Southern border?
- 7 Ms. Dalton: We have not received a request from the
- 8 Department of Homeland Security to use DOD forces in that
- 9 manner. And so, that request has not come through my
- 10 office.
- 11 Senator Ernst: Okay. So based on the information
- that was provided to us by the Department of Defense, back
- 13 to the original question, the materials were actually sold
- 14 to a private buyer for \$156,000.
- So, I understand you are saying it is not under your
- 16 portfolio and yet you responded to a letter that was sent
- in regards to this. So, I guess you can understand why the
- 18 committee is having a hard time understanding how you are
- 19 saying somebody else is in charge of this, and yet you are
- 20 responding to a written request from Congress.
- Ms. Dalton: Senator, I was sent a letter from several
- 22 members of Congress, and because I am a Senate confirmed
- official, I take that very seriously.
- 24 Although this issue is not in my portfolio, I went on
- 25 a fact finding mission with my team to collect inputs from



- 1 across the Department of Defense from those that have
- 2 oversight and responsibility for this issue in order to
- 3 answer the questions that I received --
- 4 Senator Ernst: Okay. I appreciate that. I am
- 5 running out of time. So, what I want our taxpayers to
- 6 understand though, is it seems that we have a number of
- 7 different entities within the Department of Defense that
- 8 are completely siloed.
- 9 And while you are doing a fact finding mission, you
- 10 know, across the board and going to other Departments, you
- 11 didn't take the time to question and follow up in a timely
- 12 manner. It did take about five months to respond to that
- 13 letter.
- 14 You simply could have responded, since you take
- 15 Congressional oversight very seriously, you could have
- 16 responded back to the chairman or back to the ranking
- 17 member stating that this belongs to another entity within
- 18 the Department of Defense. But you did go on that fact
- 19 finding mission, taking some of that responsibility upon
- 20 yourselves.
- 21 And unfortunately for our taxpayers, we now say that
- these materials have been sold for pennies on the dollar,
- 23 about \$0.03 for every dollar that the Federal Government
- 24 spent on it, and yet we have some additional auctions that
- 25 are coming up where people are reselling the materials that



- 1 they just bought from DLA, and they have been receiving ten
- 2 times as much as what they paid to get those tubes from the
- 3 Federal Government.
- 4 So, there is a big scheme going on here where people
- 5 are making a ton of money off of the taxpayers. And so, we
- 6 have got to get to the bottom of this. I appreciate your
- 7 answers in the follow up five months after the letter was
- 8 sent, but more to follow. Thank you. Thank you, Mr.
- 9 Chair.
- 10 Chairman Reed: Thank you, Senator Ernst. Senator
- 11 Hirono, please.
- 12 Senator Hirono: Thank you, Mr. Chairman. And
- 13 congratulations to each of our nominees. Welcome to your
- 14 families. I ask the following two initial questions
- 15 relating to a nominee's fitness to serve for all of the
- 16 nominees who come before any of my committees on which I
- 17 sit.
- And we will start with Dr. Schmidt and just go right
- down the line. Since you became a legal adult, have you
- 20 ever made unwanted requests for sexual favors or committed
- 21 any verbal and physical harassment or assault of a sexual
- 22 nature?
- Dr. Schmidt: No.
- Ms. Dalton: No.
- 25 Dr. Ericsson: No.



- 1 Senator Hirono: Have you ever faced discipline or
- 2 entered into a settlement related to this kind of conduct?
- 3 Dr. Schmidt: No.
- 4 Ms. Dalton: No.
- 5 Dr. Ericsson: No.
- 6 Senator Hirono: For all of you, cruise hypersonic and
- 7 ballistic missiles continue to present a complex threat,
- 8 particularly in the INDOPACOM AOR.
- 9 And the Department of Defense's approach to missile
- 10 defense in this region is split across multiple
- 11 organizations, including Missile Defense Agency, Space
- 12 Development Agency, the Air Force, INDOPACOM and NORTHCOM.
- 13 This begs the question of whether there is duplication
- of effort or stovepipes in the technology developed
- 15 -- technological development required for this important
- 16 mission. For all of you, how would you work across
- 17 agencies to ensure that the Department of Defense is
- developing the most advanced solution to our missile
- 19 defense challenges?
- Dr. Schmidt: Senator, it is very important that we
- 21 have effective missile defense, particularly for the new
- 22 generation of hypersonic missiles.
- 23 Speaking from an operational testing perspective, I
- 24 would worked very closely with members of the Test Resource
- 25 Management Center as well as the service labs in order to



- 1 make sure we had the appropriate environments, the long
- 2 range test corridors for doing the testing, to make sure
- 3 that we have the appropriate sky based assets, such as sky
- 4 range to be able to test the information effectively, and
- 5 also make sure that the workforce, both in the operational
- 6 testing community and other parts, have the appropriate
- 7 skills and resources to do their job effectively, if
- 8 confirmed.
- 9 Senator Hirono: Senator Dalton.
- 10 Ms. Dalton: Senator, thank you. And I appreciate you
- 11 highlighting this critical issue. Having worked on the
- 12 missile defense review, I know how vital it is for us to
- 13 address the missile defense for our homeland and across
- 14 regions of great importance.
- I understand that the Department of the Air Force is
- 16 -- the acquisition authority for air cruise missile defense
- 17 of the homeland has been working with OSD Acquisition and
- 18 Sustainment to determine the appropriate acquisition and
- 19 management activities that are necessary to integrate the
- 20 collective efforts across the Department.
- 21 And the success of the Joint Force can only come from
- 22 the full integration of resources and capabilities. That
- 23 starts with defining what our priorities are that flow from
- 24 our strategic guidance documents such as the MDR and the
- NDS, and then pulling those through our program budget



- 1 review process every year. And so, you have my commitment
- 2 to do that.
- 3 Senator Hirono: Since the Air Force is the entity,
- 4 but we have all these other entities involved, and when
- 5 that happens, there is a tendency for people not to be
- 6 getting together. So, my expectation is that should you be
- 7 confirmed, this is an area missile defense, and
- 8 particularly of course with regard to Hawaii, is an area
- 9 that you will pay attention to.
- 10 One more thing for you, Secretary Dalton. I was at
- 11 Joint Base Pearl Harbor Hickam, and I saw the disrepair of
- 12 the Hickam Airfield parking ramp, which endangers the Air
- 13 Force readiness -- impacts AF's ability to project power
- 14 from Hawaii.
- Now, we need all of the services commitment to ensure
- 16 infrastructure will support mission readiness. And I found
- 17 that was just totally unacceptable that these ramp areas
- 18 are -- cannot support the kind of planes, the planes that
- 19 we need to take off should there be any -- anything
- 20 relating to, for example, Taiwan.
- So, Ms. Dalton, very briefly, how do you intend to
- 22 address infrastructure across the Air Force? And I would
- 23 really like to see a request and leading up to the next
- 24 NDAA about the -- in particular with regard to the ramp
- 25 situation at Hickam.



- 1 Ms. Dalton: Senator, I agree with you that we need to
- 2 ensure that we have resilient and operable infrastructure,
- 3 particularly for the Indo-Pacific given the PRC pacing
- 4 challenge. And the runway that you highlight is one of
- 5 those critical nodes for our access basing and overflight.
- And so, if confirmed, you have my commitment to ensure
- 7 that we are making the necessary investments to ensure that
- 8 we have resiliency in our infrastructure to meet our
- 9 operational objectives.
- 10 Senator Hirono: My time is up, but Mr. Chairman, I
- 11 just want to mention. For Dr. Ericsson, I am very glad
- 12 that you are so focused on the need to support STEM,
- 13 particularly for women and minorities, because we are not
- 14 paying attention to, I would say, 50 percent of our
- 15 population.
- And I actually have a bill that would support and
- 17 promote STEM education for women and minorities, and that
- 18 bill happens to be in the Judiciary committee, but
- obviously, you have a lot of familiarity with how important
- 20 STEM backgrounds are for our hiring purposes and the people
- 21 that we need for DOD so that we can keep our competitive
- 22 advantage.
- So, should you be confirmed, I am really going to be
- 24 very interested in what kind of programmatic things you are
- 25 going to pursue to make sure that in your, what we call in



- 1 Hawaii, kuleana, your area of responsibility, that you are
- 2 very much promoting STEM for women and minorities. Thank
- 3 you, Mr. Chairman.
- 4 Chairman Reed: Thank you, Senator Hirono. Senator
- 5 Tuberville, please.
- 6 Senator Tuberville: Thank you, Mr. Chairman. Thanks
- 7 for being here today. Huge responsibility. I think we all
- 8 hopefully well understand here and your position that we
- 9 all -- we don't work for a President, we don't work for a
- 10 party, we work for the taxpayers and the citizens of this
- 11 country.
- I have been here three years. We are going on \$1
- 13 trillion a year budget in the military. The biggest threat
- 14 to our national security is going to be our debt. We will
- 15 be at \$40 trillion before we know it. And so, you all have
- 16 huge responsibilities protecting our country, building the
- 17 best military ever, and also making sure that we are able
- 18 to afford it in the future.
- Dr. Ericsson, I am proud of what you have been saying
- 20 about STEM. I am from Alabama, Huntsville. You have been
- 21 in Huntsville several times being at NASA. We are huge in
- the ESOP business, you know, employee owned small
- 23 businesses.
- What are your thoughts about those? And again, my
- 25 thoughts of just knowing what I know about Huntsville, with



- 1 400 or 500 of them, we couldn't survive. You know,
- 2 anything to do with NASA and missile defense, if we didn't
- 3 have the small businesses and take care of them, make sure
- 4 that they are competitive.
- 5 Dr. Ericsson: Senator Tuberville, thank you for
- 6 acknowledging our Huntsville facilities. I have also had
- 7 the fortune of having an Alabama student this year working
- 8 with me, an intern. I wrote 17 different recommendations
- 9 for him, and he is now in grad school.
- 10 So, it is critical, the small business. I believe
- 11 that America is built on the back of small businesses. We
- don't get to big without small, right. And so, for me, it
- 13 has been something that I have been very vehemently, you
- 14 know, supporting because that community is -- and it is
- 15 just so important.
- So, my ideas are to listen, learn, and share, to
- 17 create roadshows and workshops to help small businesses
- 18 through this onerous process that they often have to invoke
- on to just get selected, and then also helping them through
- 20 the valleys of death that we have identified.
- It is critical that we are ultimately going to provide
- 22 other sources of resources like venture capitalism,
- 23 commercial industry, partnering with them to maybe bring
- 24 that to bid and manufacture.
- So, I look at several different ways that we hope we



- 1 will support those small businesses and ultimately provide
- 2 the innovative technology we need.
- 3 Senator Tuberville: Thank you. Secretary Dalton, I
- 4 am sure you are fed up a little bit with this border wall.
- 5 We all are. I know people in Alabama that just bought
- 6 border wall for \$0.10 on the dollar, \$300,000 worth for
- 7 \$30,000. Razor wire for \$0.20 on the dollar.
- 8 The American taxpayer, I mean, we are all in this
- 9 together. They don't deserve this. They don't deserve to
- 10 pay this top dollar and then lose money on something that
- 11 we probably should be using anyway.
- 12 And you are getting ready to go into a job that is
- 13 going to control \$200 billion in the Air Force. And as you
- 14 get into this job, if confirmed, hopefully you will look
- back going, hey, I have got to do a better job. Whether it
- is my responsibility or somebody else's, we all see what is
- 17 going on.
- And so, we have got to protect our country. We got to
- 19 protect the taxpayer. Dr. Ericsson, what is your
- 20 assessment of the defense systems that we have sent to
- 21 Ukraine and Israel, the success that we have had? What is
- 22 your thoughts?
- Dr. Ericsson: Senator, did you mean to direct that
- 24 Dr. Schmidt --?
- 25 Senator Tuberville: I mean, Dr. Schmidt, Dr. Schmidt,



- 1 yes.
- 2 Dr. Ericsson: Thank you.
- 3 Dr. Schmidt: Senator Tuberville, I have not had a
- 4 chance to understand yet, because I haven't been confirmed,
- 5 what we are actually providing to Ukraine. But if
- 6 confirmed this position, I will take a very careful look at
- 7 that, especially from the point of view of ensuring that
- 8 the systems that we do provide are effectively -- are
- 9 effective, suitable, survivable, and lethal. And would be
- 10 happy to meet with you and your staff.
- 11 Senator Tuberville: The one thing I want you to look
- into is that recently I met with some sailors, some naval
- officers that have been on some of these ships, shooting
- 14 down some of these drones in the Red Sea.
- And their concern is we are spending \$1 million on a
- 16 missile shooting down a \$5,000 drone. And that is
- 17 something we can't afford. So eventually we have got to
- 18 get to the point where -- we understand that we don't need
- 19 to lose any vessel.
- We got to make sure that we protect ourselves. But we
- 21 also need to be able to identify and use the right things
- that we need to use that are not costly, because as I said,
- 23 we are getting close to \$1 trillion. What is your thoughts
- 24 on that?
- Dr. Schmidt: Senator Tuberville, that is an



- 1 incredibly important issue. As I understand it, there is a
- lot of work on lighter weight, cheaper, yet still effective
- 3 weapon systems such as directed energy. Many of those
- 4 weapon systems are based on advanced R&D.
- I would be very committed, if confirmed, to making
- 6 sure the testing procedures we used for those systems, make
- 7 sure that they are, in fact, capable of doing their job at,
- 8 as you mentioned, a fraction of the cost in order to
- 9 protect the warfighters who are in harm's way.
- 10 Senator Tuberville: Thank you. And one other thing I
- just want to say real quick is saving money, but we spent a
- 12 lot of money, and we need to have the best, I will say
- 13 that. But, for 10 years we have been trying to build this
- 14 KC-46, and we continue to give a company a second and third
- 15 and fourth chance.
- 16 Talking to Admiral Aquilino in the Indo-Pacific, we
- 17 need a long range tanker. We have got to have -- and to
- 18 continue to give a company second, third, fourth, fifth
- 19 chances to build something that it obviously can't build,
- 20 we need to sometimes look at another alternative.
- So, hope you would do that well, you, Secretary
- 22 Dalton, you, Dr. Schmidt when you get in your position.
- Dr. Schmidt: Absolutely, Senator, yes. I will do
- 24 that.
- 25 Senator Tuberville: Thank you. Thank you, Chairman.



- 1 Chairman Reed: Thank you, Senator Tuberville.
- 2 Senator King, please.
- 3 Senator King: I want to follow up on Senator
- 4 Tuberville's questions. It is actually worse than he said.
- 5 The missiles that we are using to shoot down a \$2,000 drone
- 6 cost \$2 to \$4 million apiece. That is like shooting a duck
- 7 with a howitzer.
- 8 And we are woefully behind on the issue of directed
- 9 energy. Dr. Ericsson, that is one of the areas where we
- 10 have -- hypersonics and directed energy, we have lost the
- 11 race, or we are badly losing the race.
- 12 There is a ship now, to you Dr. Schmidt, there is a
- 13 ship called USS Preble that has directed energy capability.
- 14 It is in San Diego. It ought to be in the Red Sea. Don't
- 15 you think the Red Sea would be a good place to test the
- 16 ship right now rather than on who knows what in the
- 17 Pacific?
- Dr. Schmidt: Senator, I don't have enough knowledge
- 19 to know what state of readiness that system is in. But to
- your point, the faster we can get these systems to the
- 21 fight and make sure they are going to work when they get
- there, the better.
- Senator King: Well, my understanding is that this
- 24 ship is in testing and training in San Diego. Then it is
- 25 going to Japan. I hope you will take back to the



- 1 Department that maybe it ought to go to the Red Sea, so we
- 2 are not spending \$2 million for every bullet that we are
- 3 firing at \$2,000 Houthi drones.
- 4 Dr. Ericsson, hypersonics and directed energy. We got
- 5 a lot of catch up to do. This should be a hair on fire
- 6 urgent priority. Do you agree?
- 7 Dr. Ericsson: Senator, yes I do. I am always excited
- 8 when I hear about hypersonics, and I am hoping that maybe
- 9 some of the technology we are developing at NASA,
- 10 particularly with the X-59, if there is ways that we can
- infuse that and bring together the two different agencies,
- 12 the Department of Defense and our agency to maybe further
- 13 that technology.
- 14 Senator King: Well, the other piece is defense
- 15 against hypersonics. That is another place where we have
- 16 fallen down. Chinese hypersonic advantage renders a lot of
- our forward deployment strategy in the Pacific ineffective
- if we don't have a defense against their hypersonic
- 19 missiles. I hope defense against hypersonics is a high
- 20 priority as well.
- 21 Dr. Ericsson: Yes, sir. I will definitely -- it is
- 22 part of my portfolio to make sure we transition that
- 23 critical technology early. And so, I will work with
- 24 -- across the Departments to help us do that.
- Senator King: I would like to see urgency here. Now,



- 1 you mentioned several times about small businesses. We
- 2 have had testimony before this committee, and I have talked
- 3 to a number of small businesses in the tech sector, that
- 4 have simply given up doing business with the Department of
- 5 Defense. Too much bureaucracy, too much forms, too much
- 6 time.
- 7 So, if you are serious about tapping the energy and
- 8 inventiveness of our small businesses, that has got to
- 9 change. And I would urge you to set up some kind of
- 10 listening program to find out where the bottlenecks are,
- 11 where the problems are.
- Why is a 12 person engineering firm that's on to
- 13 something important simply not going to bother coming to
- 14 the Department of Defense? Which, is that something that
- 15 you think you might be able to undertake in order to try to
- 16 find why smaller businesses aren't doing business with us?
- Dr. Ericsson: Senator, you know how they say great
- 18 minds think alike? Well, that is actually what I have in
- 19 mind. I am looking forward to having roadshows and
- 20 opportunities to have workshops, and to listen and learn.
- I understand that some of the problems that the
- 22 Department of Defense has with their SBIR, STTR programs
- are very similar to what we have experienced in NASA, and
- 24 those are some of the things that we were able to do.
- 25 So, bringing those lessons learned to this community



- 1 would be an asset, I think, which is valuable, if I am to
- 2 be confirmed.
- 3 Senator King: I would I urge you to do that. And I
- 4 would suggest you think about how do we make fewer forms,
- 5 how many pages have to be submitted, how big is the RFP. I
- 6 don't have it with me, but the RFP for a new handqun was
- 7 this thick. We have got to be thinking about setting
- 8 reasonable requirements.
- 9 Dr. Schmidt, as far as testing, your concern, a lot of
- 10 testimony we have had with regard to the Chinese approach
- 11 to these things, like hypersonics, is they are not afraid
- 12 to fail. SpaceX has that same philosophy. They learn from
- 13 failure. We seem to have this idea that every test has to
- 14 be successful.
- I hope that you will think about and look at the way
- 16 the Chinese conduct their R&D, which involves testing,
- 17 testing, testing, failing, failing, failing, and then
- 18 getting it right. Rather than a focus entirely on every
- 19 test has to work. Do you see my point?
- Dr. Schmidt: Senator King, having worked in
- 21 commercial software technology for decades, the fail fast,
- learn fast model is something that I am very deeply aware
- 23 of and appreciate.
- Naturally, we also have to balance that with making
- 25 sure we don't harm things when we test, but that is where



- 1 particular technology advances in high fidelity synthetic
- 2 environments and modeling and simulation environments where
- 3 we can fail repeatedly and learn from our lessons without
- 4 necessarily putting people in harm's way.
- 5 Senator King: Final question. Secretary Dalton, KC-
- 6 46, the 101st Refueling Wing in Bangor, affectionately
- 7 known as the MAINEiacs, could use those airplanes. We have
- 8 got to get them out there.
- 9 We have got to have that technology of air supply, of
- 10 fuel supply. We are facing a gap if we don't get this
- 11 right. So, I hope that continued pressure is being put on
- 12 Boeing to solve the visual problem and to get those
- 13 airplanes out there, and I hope to see some of them going
- 14 to Bangor.
- Ms. Dalton: Senator, first of all, my mom is from
- 16 Bangor, so I have a special corner of my heart for Bangor.
- 17 Senator King: Congratulations --
- 18 Ms. Dalton: But --
- 19 Senator King: You just got my vote.
- [Laughter.]
- Ms. Dalton: To the point, for the KC-46, this is
- 22 vital for us to be able to win the war with that refueling
- 23 capability.
- It provides, you know, also opportunities as we look
- 25 at the strategic basing process to see what are the



- 1 requirements, what can line up in terms of the installation
- 2 to support those requirements.
- And so, you do have my commitment to look at this
- 4 particular issue set to make sure we are meeting our
- 5 objectives.
- 6 Senator King: Thank you. Thank you all very much.
- 7 Thank you, Mr. Chairman.
- 8 Chairman Reed: Thank you, Senator King. Senator
- 9 Budd, please.
- 10 Senator Budd: Thank you, Mr. Chairman. And thank
- 11 you, and good morning to the nominees for being here.
- 12 Secretary Dalton, thanks for being in my office last week.
- 13 I got a few questions. Appreciate a simple yes or no, when
- 14 able, so that we can get through all these.
- So, in your current role, you have direct
- 16 responsibility for policy and planning oversight of defense
- 17 support of civilian authorities, including the military
- 18 support of the Department of Homeland Security at the
- 19 Southwest border. That is correct?
- Ms. Dalton: Yes.
- 21 Senator Budd: Right. Thanks. So, in our discussion,
- 22 you mentioned taking multiple trips to the Southwest border
- 23 in the last year and witnessing firsthand the immigration
- 24 crisis. Is that correct?
- Ms. Dalton: Yes.



- 1 Senator Budd: So, in our meeting, you acknowledged
- 2 that there is, in your words, some utility in employing
- 3 barriers at the border. Is that correct?
- 4 Ms. Dalton: Senator, as part of a system of border
- 5 security --
- 6 Senator Budd: Let's try to stick to a yes and no, if
- 7 you could.
- 8 Ms. Dalton: As part of a system of border security
- 9 management, in my personal view, I believe a border barrier
- 10 can --
- 11 Senator Budd: So, I am just going back to, in our
- 12 meeting, you did acknowledge that there is some utility
- 13 employing barriers, correct?
- Ms. Dalton: As part of a system of border security
- management.
- 16 Senator Budd: So, I take that as a yes. So, it
- 17 should come as no surprise to anyone that employing
- 18 barriers would help redirect the movement of large groups
- of people to ensure economy of force.
- 20 And if Border Patrol is able to deploy more
- 21 effectively, then DHS demand for DOD support would
- 22 ultimately go down. And it seems that would be in
- everyone's best interest. Do you agree with that, it would
- 24 be in everyone's best interest if DHS demand for DOD
- 25 support ultimately go down?



- 1 Ms. Dalton: Senator, I believe that if DHS was fully
- 2 resourced for its mission, its statutory lead role in
- 3 border security, then we could reduce the demand on D)D.
- 4 Senator Budd: And that would be good, correct?
- 5 Ms. Dalton: Yes.
- 6 Senator Budd: Okay. So, it is why my colleagues and
- 7 I are concerned about the Administration's decision to
- 8 auction off border wall materials rather than install them
- 9 and actually and help -- actually help Border Patrol do
- 10 their job. And I have been there. We talked about that.
- 11 I have seen the materials feet away from the intended wall.
- 12 So, what really concerned me, though, was when I
- 13 asked, given your border visits, whether you had either
- 14 advocated personally for a change in policy regarding the
- use of border wall materials, or even been part of any
- 16 conversation internally to do so? And you stated, and I
- 17 quote, "it is not my job to advocate for a change in
- 18 policy. It is my job to implement what the Administration
- 19 tells me."
- Now, Secretary Dalton, you have been nominated to
- 21 serve as the number two civilian in the Air Force and that
- 22 position demands independent judgment and leadership. So,
- when faced with tough decisions, including the ones you may
- 24 disagree with, are you just going to do what those over you
- 25 tell you to do, or should we expect different?



- 1 Ms. Dalton: Senator, the President made a day one
- 2 decision to halt construction of the border wall. I am a
- 3 member of the Administration, and so I am part of the team
- 4 that is implementing his policies across the board.
- 5 The border barrier issue and the disposition of
- 6 materials does not fall into my portfolio. If confirmed as
- 7 Undersecretary of the Air Force, the job would be to advise
- 8 --
- 9 Senator Budd: I understand, but you have taken it
- 10 upon yourself to go on personal fact finding missions,
- 11 which you said a few questions ago. So, I appreciate the
- 12 latitude that you do have. I wish you would have used some
- 13 here.
- So, I want to change gears, Secretary Dalton. I have
- been a strong advocate for not letting the fighter capacity
- 16 gap between the United States and China continue to grow.
- 17 We spoke briefly about that.
- So, what do you think is the proper tactical fighter
- 19 inventory mix that the Air Force should maintain? And what
- 20 is the right mix of fourth and fifth generation aircraft
- 21 that we should maintain, while at the same time, we are
- 22 investing in sixth generation?
- Fighters are in demand around the world, not just for
- 24 a potential China fight. So, what are your thoughts there?
- Ms. Dalton: Senator, well, first of all, thank you so



- 1 much for your support at Seymour Johnson. And I did enjoy
- 2 our conversation about the support that your State is
- 3 providing.
- 4 If confirmed, I would look forward to supporting
- 5 Secretary Kendall in his vision to re optimize the
- 6 Department of the Air Force for great power competition,
- 7 and that includes looking at the Force Design for the Air
- 8 Force and the Space Force going forward to ensure that we
- 9 strike the right balance between modernizing our
- 10 capabilities, but also being ready for any contingencies
- 11 that we may face today or in the current security
- 12 environment going forward.
- 13 There is a balance to be struck there. It is a
- 14 strategy that is not without risk, but it is far riskier to
- 15 find ourselves in a conflict with the PRC and not have the
- 16 right capabilities to operate in a congested environment.
- 17 Senator Budd: Thank you. I yield.
- 18 Chairman Reed: Thank you very much, Senator Budd.
- 19 Senator Warren, please.
- 20 Senator Warren: Thank you, Mr. Chairman. And
- 21 congratulations to all of our nominees, and welcome to your
- 22 families.
- Dr. Schmidt, you have been selected to head up the
- 24 testing office that was created to provide Congress and the
- 25 public with the unvarnished truth about whether the planes



- 1 and tanks and ships that servicemembers operate are safe
- 2 and effective. There is no greater responsibility.
- In November, a V-22 Osprey crashed during a training
- 4 accident in Japan, killing eight, including one of my
- 5 constituent, Staff Sergeant Jake Galliher. An
- 6 investigation is currently underway, but we already know
- 7 that the Osprey has had a troubled history of safety
- 8 problems. The job of the testing office that you would
- 9 head up is to bring those concerns to light and to help
- 10 prevent future accidents like this one and save lives.
- One of the ways that the office is supposed to do that
- 12 is through its annual report. While we need to keep our
- 13 most sensitive secrets classified, this committee often
- 14 sees DOD using designations like, "controlled unclassified
- information," to keep the public in the dark, meaning that
- 16 the information is not actually classified, but the
- 17 military wants to keep the information away from the
- 18 public, nonetheless.
- 19 Dr. Schmidt, if confirmed, do you commit to ensuring
- 20 that the testing offices report informs the public as much
- 21 as possible about the problems that we need to fix in order
- 22 to make sure that our weapons are safe?
- Dr. Schmidt: Yes, Senator, to the maximal extent
- 24 possible.
- 25 Senator Warren: That is what I want to hear. You



- 1 know, defense contractors and even our military services
- 2 sometimes have other priorities, like making the testing
- 3 process faster or glossing over problems, to keep these
- 4 weapons programs on schedule. But the testing office is
- 5 supposed to be an independent referee.
- If the testing office determines that a weapon is
- 7 unsafe, you have an obligation to say that you can't
- 8 recommend buying more of it, even if we have already spent
- 9 billions of dollars on it and even if the contractors are
- 10 pounding on your door, pressuring you to give your stamp of
- 11 approval.
- So, Dr. Schmidt, do you promise that you will come to
- this committee and tell the public if you conclude that a
- 14 system is not safe for our service members to operate?
- Dr. Schmidt: Senator, the independence of this office
- is crucially important, and I will do everything and work
- 17 with you and your committee as much as possible to make
- 18 sure we get the systems to fight that work and safeguard
- 19 our servicemen and women.
- 20 Senator Warren: And you will come to this committee
- 21 if you feel like there's inappropriate pressure on your
- 22 office?
- Dr. Schmidt: Senator, if I see inappropriate issues
- 24 that I am not able to address through my own means, I will
- 25 come and discuss them with the committee.



- 1 Senator Warren: All right. Because ensuring the
- 2 safety of our service members means standing up for
- 3 transparency and against any pressure that would compromise
- 4 the integrity of the testing process, it is essential that
- 5 your conduct be above reproach.
- 6 Even the appearance of bias in your assessments of the
- 7 safety of our weapons programs would be a mortal wound to
- 8 your office and to your ability to advocate for our service
- 9 members.
- I do not ever want us to have to tell another military
- 11 family that we ask their son or their daughter to buckle
- 12 into a piece of equipment that we knew was unsafe. Thank
- 13 you. Thank you, Mr. Chairman.
- 14 Chairman Reed: Thank you, Senator Warren. Senator
- 15 Mullin, please.
- 16 Senator Mullin: Thank you, Mr. Chairman. Ms. Dalton,
- 17 I did enjoy visiting with you, and actually, all three of
- 18 you all in the office.
- And I asked you this question why you are in there,
- 20 and I would like for you to be as precise as possible.
- 21 Could you please explain in roughly 60 seconds why you are
- 22 qualified to be the Undersecretary of the Air Force?
- Ms. Dalton: Senator, I have deep appreciation for our
- 24 service members. And though I have not worn the uniform
- 25 myself, I have been on the same team with them since I was



- 1 22 years old, and I have family members that have also
- 2 served.
- If confirmed, I would work with officers and enlisted
- 4 leaders to ensure that we are providing the best possible
- 5 care and support for our Airmen and Guardians that they
- 6 certainly deserve. I also wanted to share just a very
- 7 short story.
- 8 In 2010, when I was a career civil servant, I turned
- 9 down an opportunity at the White House to serve on the
- 10 National Security Council to deploy as a civilian advisor
- 11 to Afghanistan because I believe that is where my country
- 12 needed me the most at that time.
- And as a defense civilian, I thought it was important
- 14 to understand what it was like to work in an operational
- 15 command in wartime. In my over 20 years in defense, I have
- learned that civil military dialog is vital to provide the
- 17 best possible options and potential solutions to the
- 18 Secretary of Defense and the President. And in our
- 19 democracy --
- Senator Mullin: Ma'am, what I am trying to do here is
- 21 --
- Ms. Dalton: -- Senator, we are fortunate to have
- 23 civilian oversight of the military.
- Senator Mullin: Okay. Listen, I am trying to give
- you as much leeway as possible for you to describe why you



- 1 are qualified to be the Undersecretary of the Air Force. I
- 2 understand the duties, and I will read it pretty plain.
- 3 Here are the duties and responsibilities, responsible
- 4 for the affairs of the Air Force, Space Force, including
- 5 organizing, training, equipping both services for the
- 6 welfare of approximately 700,000 active duty guards,
- 7 reserves, civilian, and personnel.
- 8 Oversees an annual budget of more than \$173 billion in
- 9 direct strategies, policy development, risk management,
- 10 purchasing of weapons, technology investment, and human
- 11 resource management. I am just looking for qualifications.
- 12 You didn't give me any qualifications, you gave me your
- 13 history, your story.
- But what makes you qualified to be the Undersecretary
- of the Air Force? We are at a serious, critical time right
- 16 now in this country, and we need the best and the
- 17 brightest. And I am sure you are great, and I am sure you
- 18 are extremely bright, but are you the best to be the
- 19 Undersecretary of the Air Force? I don't see it.
- 20 And not -- that is no stab. I am just saying that at
- 21 a time when we are training over transitions from future
- 22 fighters, from aircraft, from weapons systems, we are
- 23 getting at transition out of the war on terror going into
- 24 conventional warfare, we are behind in a lot of systems
- 25 that we are trying to get to.



- 1 The Air Force plays a pivotal role in this. The
- 2 National Guard is getting divested of aircraft on a daily
- 3 basis with nothing in reserve for the interval to pick up.
- 4 That is a direct reflect to our homeland. And the
- 5 Undersecretary is going to be involved in all this with
- 6 decision making. And I am having a very hard time to see
- 7 your qualifications on this. This is why I gave you time
- 8 to explain it.
- 9 And you go into a story about being on the same team
- 10 and about, you know, you turned down a position to
- 11 -- another political position to be able to run in and to
- 12 be, you know, sent to Afghanistan, which I don't undermine
- 13 that at all. I just don't see how that makes you
- 14 qualified. It doesn't make you a bad person, I just don't
- 15 think you are the best person for the job right now.
- And that is what we are looking for right now. We are
- 17 trying to recruit the best and the brightest men and women
- 18 to join our armed services to begin with. We need to know
- 19 that they had the best and the brightest leading them too.
- 20 And unfortunately, I don't feel like that is you. I yield
- 21 back.
- 22 Chairman Reed: Thank you, Senator Mullin. Senator
- 23 Peters, please.
- Senator Peters: Thank you, Mr. Chairman. Ms. Dalton,
- 25 as I believe you know, the Air Force has recently announced



- 1 that Selfridge Air National Guard Base in Michigan will
- 2 receive a future squadron of 12 new KC-46 refueling
- 3 tankers, which will replace an aging, fleet of tankers that
- 4 we currently have.
- 5 I think this announcement certainly demonstrates
- 6 Selfridge's tremendous value to the Air Force, but it also
- 7 ensures that Selfridge will continue to play a key role in
- 8 securing our national defense for decades to come.
- 9 And while I am thrilled, and folks all around the
- 10 Selfridge Air National Guard Base are thrilled with the
- 11 decision, we are also, all of us together in a strong
- 12 bipartisan way, are committed to making sure that we can
- 13 have a future fighter mission to replace aging A-10s that
- 14 are currently stationed there.
- So, with this in mind and in the formal basing
- 16 announcements we had with Secretary Kendall, he expressed
- in no uncertain terms so that Selfridge in no way is
- 18 precluded from getting a fighter mission, even though we
- 19 have just received this KC-46 mission and an increase in
- 20 aircraft, we are still will be considered for future
- 21 fighter missions.
- 22 And so, my question for you ma'am is, if confirmed,
- will you maintain the Air Force's ongoing commitment to
- 24 ensure that Selfridge is not precluded from competing for a
- 25 future fighter mission?



- 1 And will you also commit to ensuring that Selfridge is
- 2 fully, fully considered for future fighter basing missions?
- Ms. Dalton: Senator Peters, first of all, thank you
- 4 and to your State for hosting Selfridge and the tremendous
- 5 capability that it has afforded the Air Force.
- 6 Going forward, I know the Department of the Air Force
- 7 is looking at bringing new capabilities online and its new
- 8 requirements are therefore defined. We have to look at
- 9 what is the right fit for any given installation and
- 10 working through the strategic basing process to ensure that
- 11 we have got analytic rigor to back that up that is
- 12 repeatable no matter what basing location that the
- 13 Department is looking at.
- So, if confirmed, you have my commitment to have an
- open conversation and ongoing dialog with you, with the
- 16 local authorities, with the installation commander as the
- 17 Air Force reviews what requirements we have going forward,
- if confirmed, and to ensure that we have got the right
- 19 match for any given base to include Selfridge.
- 20 Senator Peters: Well, very good. Ms. Dalton, as you
- 21 know, the Indo-Pacific is certainly the DOD's priority
- 22 combatant theater right now.
- 23 The return of great power competition as a threat to
- 24 the United States is on full display that we watch every
- 25 day with China and Russia trying to alter the rules based



- 1 international order.
- 2 And this theater comes with some unique challenges and
- 3 significant challenges that you are well aware of,
- 4 requiring both strategic and versatile aircraft like the
- 5 KC-46 that will be stationed at Selfridge Air and National
- 6 Guard.
- 7 So, with this in mind, would you please share for the
- 8 committee the role that the KC-46 are going to play in the
- 9 Indo-Pacific and as part of the broader national security
- 10 strategy and why these are going to be essential aircraft
- 11 for decades to come.
- 12 Ms. Dalton: Senator, thank you. And as you
- 13 highlighted, the PRC is our most consequential strategic
- 14 competitor.
- And it is with a great sense of urgency that we need
- 16 to move forward to ensure that we are investing in the
- 17 capabilities that can deter aggression, and if called upon,
- 18 to fight and win the nation's wars.
- The fact of the matter is, in any given scenario, our
- 20 tanker refueling capability is vital for us to be able to
- 21 conduct and sustain operations over great distances that we
- 22 may find ourselves in and certainly in the Indo-Pacific.
- 23 And so, I understand that the Department of the Air
- 24 Force is moving out on the modernization efforts for the
- 25 KC-46, and also to ensure the uninterrupted



- 1 recapitalization of current capabilities so that we don't
- 2 have a gap in being able to deliver for our warfighting
- 3 capability.
- 4 And if confirmed, you have my commitment to review
- 5 that Force Design and to ensure that we continue to meet
- 6 the moment in terms of the capability that needs to be
- 7 delivered.
- 8 Senator Peters: Right. Well, thank you. Thank you,
- 9 Mr. Chairman.
- 10 Chairman Reed: Thank you very much, Senator Peters.
- 11 Senator Schmitt, please.
- 12 Senator Schmitt: Thank you, Mr. Chairman. I want to
- 13 direct my questions to Secretary Dalton. You have
- 14 mentioned in your opening statement that you promised to
- 15 timely account -- to in a timely manner account for
- 16 information.
- 17 You want to provide information to this committee.
- 18 That is a statement about what you intend to do. But I
- 19 think what has been brought out in this committee thus far
- is you haven't done that.
- 21 And so, when you are before this committee for a
- 22 promotion, all we can do is look at your track record and
- that isn't your track record. And on an issue that, by the
- 24 way, is not some footnote in a white paper. We are talking
- 25 about the border wall that has been the topic of much



- 1 conversation in this country for a long time. And I know
- 2 you have your prepared statement.
- And I find it perhaps more alarming that your response
- 4 is, you keep saying it is not in your portfolio. With all
- 5 due respect, you are the Assistant Secretary for this
- 6 -- actually for homeland defense. And if that doesn't cut
- 7 it, I can't -- so in Missouri, in most places in the
- 8 country, \$130,000 is twice the amount an average family
- 9 makes in a year.
- 10 Under your watch, we were paying to store these
- 11 materials \$130,000 a day. In any other time in this town,
- 12 prior to now with the new cycle so fast, that would have
- 13 been a scandal. But the idea that we are just supposed to
- 14 wish this away now by saying it is not on your portfolio
- 15 falls short.
- So, either you knew, and you didn't do anything about
- it, or you didn't know, which is what you are saying, until
- 18 the letter came before you and then you engaged in your
- 19 fact finding mission, which perhaps is more concerning.
- 20 And then after that, in the letter, you say, well, we
- 21 are mitigating those costs now. It is not \$130,000 a day,
- it is \$160,000 a month because we are selling this off.
- 23 So, to add insult to injury, by one account, one
- 24 contractor, one company was able to purchase \$4.4 million
- worth of steel tubes for just \$156,000. Do you think



- 1 -- ma'am, do you think that is a good deal for the
- 2 taxpayers?
- Ms. Dalton: Senator, you have my commitment for any
- 4 resources that fall under my portfolio that --
- 5 Senator Schmitt: No, no. Okay. Forget about your
- 6 portfolio. What is in your portfolio. We have established
- 7 that you don't take responsibility. I am asking you, is
- 8 that a good deal for taxpayers?
- 9 Ms. Dalton: No.
- 10 Senator Schmitt: Okay. And so, now we are in a
- 11 situation -- and by the way, it is worth pointing out too,
- in the auction of these materials, it has been reported
- 13 that they are purposely not to be referred to as anything
- 14 related to Trump, Mexico, or the controversial border wall.
- So, I think it is important for the American citizens
- 16 to understand that this is being described to contractors
- 17 on this auction, I quess, that they are referred to as
- 18 steel tubing and sticks for industrial construction.
- 19 Ma'am, do you think that is obfuscating what is happening
- 20 here of the selling off of these materials, to not be
- 21 honest about what is actually happening?
- Ms. Dalton: Senator, I did not write the way that
- 23 that was described, so I would have to defer to those that
- 24 that did. I believe that we need to provide transparency,
- 25 certainly to Congress and to the American people, on all



- 1 matters related to national defense.
- Senator Schmitt: So, I think, in my limited time, I
- 3 just want to say, it is not personal, but I think what you
- 4 are gathering from the tenor of these questions, you are
- 5 being nominated for the number two civilian position at the
- 6 Department of Defense.
- 7 That has enormous responsibility. And the idea that
- 8 everything that is bad or on such an issue that is high
- 9 profile -- the American people want our border to be
- 10 secure. They also want us to be good stewards of their tax
- 11 dollars. Neither one of those things are happening. It is
- 12 sort of the worst of all worlds.
- And now this Administration is actually, I guess,
- 14 starting to construct a border wall -- parts of it. But
- 15 the idea that your unwillingness to sort of account for
- this and take responsibility to me is a much bigger issue,
- 17 because there is going to be something that happens where
- 18 this committee and the United States Senate or Congress has
- 19 to rely on you being forthcoming.
- You have shown that you won't be take responsibility,
- 21 you have shown that you won't be, in a very dangerous time.
- 22 And you were charged with a very important job that had to
- do with our Southern border, and your response time and
- 24 time again was, I have no responsibilities here whatsoever,
- 25 and that is unfortunate. I yield back.



- 1 Chairman Reed: Thank you, Senator Schmitt. Senator
- 2 Rosen, please.
- 3 Senator Rosen: Well, thank you, Chairman Reed. I
- 4 appreciate you holding this hearing. And I really want to
- 5 thank the nominees for being here today, for your
- 6 willingness to serve and do these jobs here and our
- 7 country.
- 8 I want to talk a little bit about, just switching
- 9 gears altogether, our mental health resources and support
- 10 systems, because we know how important they are. It is
- 11 critically important for our service members, particularly
- in my State of Nevada, for those facing the high
- 13 operational demands at installations like Creech and Nellis
- 14 Air Force Base, right.
- So, given the unique challenges of these Airmen,
- 16 Guardians, and their families encounter, including the
- 17 crews at chief -- they fly at remotely piloted aircraft,
- 18 they fly the drones, they fly in overseas combat.
- More needs to be done to ensure that they have
- 20 adequate mental resources -- are available for that type of
- 21 work. They are not in the theater, but they are, right.
- 22 They may be piloting from Nevada.
- So, Secretary Dalton, if you are confirmed, how would
- 24 you further strengthen mental health support systems within
- 25 the Department of Air Force? And specifically, what



- 1 targeted initiatives could the Department implement to
- 2 ensure that our Airmen and Guardians, as well as their
- 3 families, have better access to more robust support as the
- 4 mission is -- newer missions, right, with technology?
- 5 Ms. Dalton: Senator, thank you so much for raising
- 6 this vital issue. And I believe that service members and
- 7 their families deserve the best possible care for their
- 8 service and sacrifice to our country. Health care is also
- 9 important for readiness of the force.
- 10 And whether you are flying drones out of Creech Air
- 11 Force Base or you are deployed in the Indo-Pacific, there
- 12 are unique stressors that may be particular to the
- individual, to the unit, and we need to be cognizant of
- 14 that variation across the force.
- And so, I believe that we need to take deliberate
- 16 efforts to destignatize mental health. So, you know, there
- 17 is more that certainly can be done in that regard. I know
- 18 the Department of the Air Force is working to implement the
- 19 Brandon Act, working with Congress and OSD to implement
- 20 that.
- I think that will go a long way to providing more
- 22 programing and access for those that are experiencing
- 23 mental health issues. And we need to lower the barriers
- 24 for those that are seeking help as well, to ensure timely
- 25 access, to ensure that resources are targeted for the



- 1 particular individual.
- 2 And also, given the national shortage of mental health
- 3 providers, we need to be able to connect the right people
- 4 in the right place. So, you have my commitment, if
- 5 confirmed, to address this.
- 6 Senator Rosen: I want to keep on this just a little
- 7 bit because I want to talk again about the remotely piloted
- 8 crews, like at Creech. They are eligible to receive mental
- 9 health services.
- But for them, for them, when they hang up their
- 11 uniform and leave the service, there is no identifier on
- 12 their record for their combat operations, although they are
- 13 flying the plane in combat operations.
- So, they don't get to, they aren't allowed to receive
- 15 their guaranteed mental health services through the VA.
- 16 And of course, in Fiscal Year 2024, the NDAA included my
- 17 amendment that requires, report establishing a combat
- 18 status identifier so that RPA crews, well, they have
- 19 something to justify their need for mental health services
- 20 from the VA once they complete their time in service.
- So, if confirmed, how would you seek to rectify this
- 22 kind of unique problem?
- Ms. Dalton: Senator, thank you for highlighting the
- 24 unique features that are facing our service members serving
- 25 at Creech. And you have my commitment, if confirmed, to



- 1 understand what more we can do in terms of creative
- 2 solutions to ensure that there is equitable access to
- 3 mental health programs and resources.
- 4 Senator Rosen: Thank you. I am going to move on now
- 5 to Dr. Ericsson and talk about maintaining our defense
- 6 technological edge, because our global competition,
- 7 declining R&D, contracting challenges, and the STEM
- 8 workforce gap, well, these are just a few of the
- 9 impediments that we know are eroding our technological edge
- 10 over our adversaries, particularly China.
- 11 Compounding these issues is a lack of available and
- 12 easy, accessible private capital to support defense focused
- 13 small business, which has stunted growth and innovation
- 14 across our country.
- So, Dr. Ericsson, if confirmed, you would oversee an
- 16 extensive portfolio that includes a small business
- innovation research and small business technology transfer
- 18 programs, both of which are crucial for fostering
- innovation across the defense sector.
- So, can you talk about how this public, private
- 21 partnership model helps scale defense contracted small
- 22 businesses? We have a lot of those in Nevada. And what
- 23 can you do to ensure that that is continued, and their
- 24 continued success?
- 25 Dr. Ericsson: Senator Rosen, thank you for kind of



- 1 highlighting all of that under the particular portfolio for
- 2 this role. And if I have confirmed, I am committed to
- 3 really supporting the small businesses. It is something
- 4 that I have been doing for some time at the NASA Goddard
- 5 Space Flight Center and for the agency.
- I mentioned before that it actually is the backbone of
- 7 our country, and that is why it is such a critical
- 8 component. They offer unique ideas in these small
- 9 businesses. And what I see is, is it really -- listening
- 10 to them and hearing the issues that have really sort of
- 11 retarded their ability to do it in a timely fashion.
- 12 Ultimately, we want to transit these -- transition
- 13 these components, or what we say at NASA, infuse them into
- our missions. I want to also be able to really reach out
- 15 to the younger generation, graduate students who have that
- 16 ability to apply for the SBTR programs as well. I had one
- in your State this summer, Abraham Castada, and he was from
- 18 Nevada. He also had issues with the mental capacity with
- 19 his family members.
- 20 And so, I am very sensitive to how we treat our
- 21 people, and how we can infuse them and partner with the
- 22 STEM ecosystem that you mentioned. So, I hope that I look
- 23 forward to really working with you in your State and
- 24 reaping some of the awards from Nevada.
- Senator Rosen: Well, thank you. We don't get enough



- 1 of those awards. And so, we look forward to you coming to
- 2 Nevada and talking to our businesses, so we can contribute
- 3 as well. Thank you, Mr. Chairman.
- 4 Chairman Reed: Thank you, Senator Rosen. Senator
- 5 Scott, please.
- 6 Senator Scott: Thank you, Chairman. Ms. Dalton, the
- 7 350 Spectrum Warfare Wing, activated in 2021, will be a
- 8 critical player in the fight against communist China. They
- 9 currently have over 330 positions to fill that they can't
- 10 because they don't have the mission space to allow these
- 11 people to work. So, can you tell me what you are going to
- 12 do to rectify that?
- 13 Ms. Dalton: Senator, thank you so much for the call
- last week, and thank you for hosting of the Spectrum Wing,
- 15 as well as your considerable support from the State of
- 16 Florida for space operations.
- 17 As we discussed, Senator, given the contested
- 18 operating environment that we find ourselves in, and
- 19 certainly would find ourselves in a conflict with the PRC,
- 20 it is absolutely critical that we both have the --
- 21 Senator Scott: Let me stop you just for a second.
- 22 Ms. Dalton: Yes.
- 23 Senator Scott: You can just give me -- what are you
- 24 going to do to fix it? That is one issue. That is all I
- 25 really care about.



- 1 Ms. Dalton: Senator, you have my commitment to dig
- into the particulars, if confirmed, and to work with you on
- 3 a pathway forward.
- 4 Senator Scott: Okay. Can we just go back. When you
- 5 were secretary -- Undersecretary of Homeland Security, did
- 6 you feel responsible for the border?
- 7 Ms. Dalton: I did, Senator, and that is why I have
- 8 made repeated visits there.
- 9 Senator Scott: So, did you ever tell Secretary
- 10 Mayorkas that he was doing a crappy job?
- 11 Ms. Dalton: No, Senator.
- 12 Senator Scott: So, do you think -- does it bother you
- that 70,000 people are dying of fentanyl overdose in the
- 14 country?
- Ms. Dalton: It does very much.
- 16 Senator Scott: What did you do? You sold off
- 17 property. You didn't build the wall. We got terrorists
- 18 come across our country. We got criminals across our
- 19 country. We have many people come in unvetted. You are
- 20 the Undersecretary of Homeland security.
- It is the biggest issue in my State. I can't imagine
- 22 what it is like in Texas or Arizona right now. You are the
- 23 Undersecretary, and I have not heard one thing you say
- 24 today that you took any responsibility for what happened.
- Ms. Dalton: Senator, since I have been Assistant



- 1 Secretary for Homeland Defense and Hemispheric Affairs,
- 2 Secretary of Defense has authorized 2,500 National Guard
- 3 personnel year over year in support of DHS at the Southwest
- 4 border. He has also authorized 1,500 active duty personnel
- 5 --
- 6 Senator Scott: Go through the numbers --
- 7 Ms. Dalton: as a surge layer.
- 8 Senator Scott: That happened -- I mean, if you, if
- 9 -- like I am a business guy. If in business, if it didn't
- 10 work, you do what -- you change something. The numbers are
- 11 not getting there. The numbers aren't going down. You are
- 12 responsible for this. You are the Undersecretary, and you
- 13 are responsible. And nothing got better.
- Ms. Dalton: Senator, it is the responsibility of the
- 15 Department of Homeland Security for border security.
- Senator Scott: Okay, so what is your responsibility?
- 17 Did you have none?
- 18 Ms. Dalton: I receive requests from the Department of
- 19 Homeland Security on how they needed the Department of
- 20 Defense to support them.
- 21 And I provide options to the Secretary of Defense on
- 22 pathways that are legal, that are appropriate per posse
- 23 comitatus for our forces, and do not negatively impact
- 24 training and readiness.
- 25 Senator Scott: So, and -- but you never told



- 1 Mayorkas, you never told anybody else that they weren't
- 2 doing their job?
- 3 Ms. Dalton: No, Senator.
- 4 Senator Scott: Just, why not? I mean, you look at
- 5 the numbers just like we do. You got a family. You care
- 6 about your family.
- 7 Ms. Dalton: I do very much.
- 8 Senator Scott: Yes. I mean, so why wouldn't you say
- 9 something?
- 10 Ms. Dalton: Senator, I have attended many meetings in
- 11 terms of the Department, in the interagency, focused on
- 12 what is happening at the Southwest border.
- I have routinely visited there. In fact, just two
- 14 weeks ago was down in San Diego where unfortunately we see
- 15 a number of special interest migrants coming through the
- 16 border.
- I have taken this incredibly seriously in my role.
- 18 There are limits to what I can do per statute from the
- 19 Department of Defense --
- 20 Senator Scott: But you didn't say anything. I mean,
- 21 you said you didn't -- you never said this is not working.
- Ms. Dalton: Senator, it is not within my purview to
- 23 make changes to our -- over a border security policy. That
- 24 falls to the Department of Homeland Security.
- 25 Senator Scott: So, Undersecretary of Homeland



- 1 Defense, right?
- Ms. Dalton: Assistant Secretary of Homeland Defense
- 3 and Hemispheric Affairs.
- 4 Senator Scott: I mean, just look at the numbers.
- 5 Look at the look at the criminals, the terrorists, the
- 6 drugs.
- 7 And so -- and then -- like, do you feel responsibility
- 8 to give us information, and then you -- it took forever to
- 9 even get information on what you were selling off. Doesn't
- 10 that bother you?
- 11 Ms. Dalton: Senator, if I may, on that point, it does
- 12 bother me because I take my responsibilities as Senate
- 13 confirmed official very seriously.
- I am disappointed that we have not met the
- expectations clearly of this body or of Congress. We are a
- learning organization at the Department of Defense, and you
- 17 have my commitment going forward in this role, and if
- 18 confirmed as Undersecretary of the Air Force, to do better.
- 19 To provide timely and accurate information when Congress
- 20 requests it.
- 21 Senator Scott: Thanks.
- 22 Chairman Reed: Thank you, Senator Scott. Senator
- 23 Manchin, please.
- Senator Manchin: Thank you, Chairman. Thank you all
- 25 for your service and willing to continue to serve.



- 1 Dr. Schmidt, this is for you. Directly, you oversee
- 2 the operational testing and next generation of weapons.
- 3 And the war in Ukraine, now the conflict in Israel, United
- 4 States, we have transferred significant amounts of our
- 5 personal munitions stockpile to Ukraine to stand forces,
- 6 and you know, of course, Israel wants our assistance also.
- 7 I am just asking, do you believe that leaves us in
- 8 this untenable position where we might be stockpiling short
- 9 ourselves for our national defense?
- 10 Dr. Schmidt: So, Senator, my understanding in the
- 11 role of Director of Operational Testing and Evaluation, I
- would be in the position to assess any systems that we may
- 13 provide to our allies and our coalition partners.
- I am not sure if it would fall within my purview to
- deal with stockpile issues, but clearly, our stockpile and
- 16 making sure that those capabilities are effective and
- 17 lethal are very important as well, so I would make sure to
- 18 follow that.
- 19 Senator Manchin: Maybe this is -- better -- doctor,
- in recent war games -- you have probably seen the outcome
- of recent wargames that we have showing that basically we
- 22 only have an eight day supply if China, if we engaged --
- Dr. Schmidt: That is correct.
- Senator Manchin: Is that concerning?
- Dr. Schmidt: Very concerning, indeed. Yes. Yes,



- 1 Senator.
- 2 Senator Manchin: Can you produce more?
- 3 Dr. Schmidt: I am sorry?
- 4 Senator Manchin: Can you produce more -- are we
- 5 capable of producing more?
- Dr. Schmidt: I am sure, Senator, we would be capable
- of producing more and in my position, if confirmed, we need
- 8 to make sure that whatever we produce is going to be
- 9 survivable and lethal when used in combat.
- 10 Senator Manchin: Ms. Dalton, I would also like to
- 11 stay with the topic of current stocks of weapons to support
- 12 supply of allies or replace them as rapidly as we can with
- our new next generation systems we are needing for our own
- 14 stockpiles.
- Two perfect examples are the Army Tactical Missile
- 16 Systems, which is ATACMS, and the Dual Purpose Improved
- 17 Conventional Munitions, which is DPICMs. Both are due for
- 18 either replacement or disposal, but it took so long for
- 19 them to basically be put in to use in Ukraine. Can you
- 20 explain that or why it took so long to transfer that in?
- Ms. Dalton: Senator, thank you for highlighting the
- 22 critical need for rejuvenating our approach to our
- 23 munitions stockpiles, given the multiple crises in which
- our allies and partners are engaged in around the world and
- 25 what that means for us going forward. I believe there is a



- 1 lot of lessons learned that --
- 2 Senator Manchin: No, I am saying, your input right
- 3 now -- if we are going to get rid, I will use the DPICMs
- 4 -- I mean, the ATACMS. They are like 1.2 million we had
- 5 stockpiled, and we are going to get rid of them -- it took
- 6 us a long time to get those back into where we agreed to
- 7 send X amount to Ukraine who needs them desperately.
- 8 That type of decisions, knowing what we are going to
- 9 deplete in the stockpile that we are not using them and are
- 10 never going to use them. Rather than disposing of them,
- 11 giving them to our allies who need them desperately. That
- 12 is the concern.
- I will give you another one. The aging unmanned
- 14 aircraft like the MO-9, the Reaper, they can be used as
- 15 disposable assets to target ground ship based Russian anti-
- 16 aircraft equipment which allow manned Ukrainian aircraft a
- 17 fighting chance.
- However, the request hasn't been taken seriously by
- 19 the Department. Has it been brought to your attention?
- 20 Ms. Dalton: It has not.
- 21 Senator Manchin: Could you raise that to that level?
- 22 The Reaper as we know it has a tremendous platform to
- 23 deliver a lot of the weapons that we have available that we
- 24 are not going to use.
- 25 And it would help them tremendously within this. And



- 1 for some reason, I have been bringing to people's
- 2 attention. Can't get it up towards a concern.
- Ms. Dalton: Senator, I would be happy to look into
- 4 it.
- 5 Senator Manchin: We will give you more of that to
- 6 your people.
- 7 Ms. Dalton: Thank you.
- 8 Senator Manchin: And, to Dr. Ericsson, I would say
- 9 this. I have been bringing civilian and military
- 10 leadership to West Virginia throughout my entire Senate
- 11 career to highlight our academic programs, our workforce,
- 12 and DOD owned Alleghany Ballistics Laboratory.
- Unfortunately, the Department continues to spend an
- 14 awful lot of taxpayers' money and going into high cost
- 15 living areas. Ours is not a high cost living area. And if
- 16 you don't, just ask the FBI. They put their whole outfit
- 17 in Clarksburg, West Virginia and it has been the best
- 18 return on investment they have ever made.
- 19 So, I am asking, do you have -- would you come to
- 20 visit West Virginia and try to bring some of those
- 21 resources to a quality of life they would enjoy and a low
- 22 cost of living, which I think the Department would enjoy
- 23 spending less money on?
- Dr. Ericsson: Senator Manchin, thank you for your
- 25 time and getting to know you. As I mentioned during our



- 1 meeting, I am committed to West Virginia. I have a mini
- 2 chapter from the Nesby Junior National Society of Black
- 3 Engineers that partner with me, and so I am committed to
- 4 your region. I definitely would look forward to coming to
- 5 view more of the capabilities you have.
- 6 Senator Manchin: We have a lot of success stories
- 7 there and I think it would be worthwhile to take a visit to
- 8 show what is being produced right now with these -- with
- 9 some of these sophisticated systems that we do -- it is a
- 10 blessing -- it is really unbelievable. But also, the FBI
- 11 operation. I think you would enjoy that too.
- 12 Dr. Ericsson: I appreciate that --
- 13 Senator Manchin: Thank you all. Appreciate it very
- 14 much. Thank you --
- 15 Chairman Reed: Thank you, Senator Manchin. And thank
- 16 you, Senator Cramer, for your patience. You are
- 17 recognized.
- 18 Senator Cramer: My patience results in my learning a
- 19 lot more, Mr. Chairman. And it has been fascinating, so
- 20 thank you all. Quickly, there is not one damn thing that
- 21 anybody prepared for me that I am not ready to talk about,
- 22 because so many other things have come up that I want to
- 23 talk about.
- And I don't have time to get a lot of answers, but I
- 25 do want to mention to Dr. Ericsson and Dr. Schmidt, I want



- 1 to put a finer point on the discussion you had with a
- 2 couple of my colleagues, and especially Senator King,
- 3 regarding more appropriate countermeasures to these drones
- 4 that are coming at our military men and women.
- 5 The final point is, last night I went over to Walter
- 6 Reed, and I met with the family of a North Dakota soldier.
- 7 It was with Chief Warrant Officer Garrett Illerbrunn is his
- 8 name. His parents were there. His wife, Lorna, who was
- 9 also an army aviator. He was injured on Christmas Day in
- 10 Erbil. I think it was attack number 115 or something like
- 11 that, that finally got a few of our guys. And he is
- 12 recovering over in Walter Reed.
- And the one thing Lorna told me that I could say, she
- 14 said, please check into why there is not a better
- 15 countermeasure. Now, this is a hero herself, married to a
- 16 hero with a seven year old little boy. And they are
- 17 thinking, where is our Government when 115 times small
- 18 drones come after us and one gets through, and now they are
- 19 dealing with this.
- So, I am just illustrating that point for Chief
- 21 Warrant Officer Illerbrunn and his family, and all of the
- 22 people that he represents. We have got to do better than
- 23 firing missiles at them. Secretary Dalton, I had several
- 24 things on ISR and other things I wanted to visit with you,
- 25 but we might have to get back together, frankly.



- 1 And I appreciated your visiting with me before. But
- 2 your response regarding the spy balloon to Senator Rounds
- 3 causes me to just want to drill down a little bit more.
- 4 You said you clearly were in the value chain of advisors.
- 5 When did you first learn about the spy balloon, and
- 6 what was your initial advice to Secretary Austin?
- 7 Ms. Dalton: Senator, Secretary Austin first learned
- 8 of the PRC spy balloon on January 27th, and I learned about
- 9 it the same day.
- 10 Senator Cramer: What was your initial --
- Ms. Dalton: My initial advice was that we absolutely
- 12 needed to understand what capabilities were on the PRC high
- 13 altitude balloon. NORAD, NORTHCOM was tracking it and
- 14 characterizing it. But we needed to get to the bottom of
- what it was doing, what its intentions were.
- 16 Senator Cramer: So here is -- to me, here is the
- 17 bigger question, given your role. Why didn't -- why was
- 18 there never an internal review? Why didn't you initiate an
- internal review of all the policies, the processes, the
- 20 siloing of the various, you know, the intelligence
- 21 agencies, and NORAD, and DOD, and all of that?
- In the absence of that, we did it. This committee put
- 23 in the NDAA a review. Did it ever occur to you, this is
- 24 something maybe we should dig into a little bit and see
- 25 where our failings are?



- 1 Ms. Dalton: Senator, in fact, we have incorporated
- 2 that in the development of our homeland defense policy
- 3 guidance over the last year. It was signed by Secretary
- 4 Austin in December.
- 5 It has benefited from the lessons learned from the
- 6 PRC's experience, and there are ample lessons to be gleaned
- 7 from that in terms of what we need to do for our air and
- 8 -- the homeland in terms of NORAD modernization, and a
- 9 number of other elements that I could discuss in a
- 10 classified environment.
- 11 Senator Cramer: But my point isn't that you didn't
- 12 benefit tremendously from the review that it was initiated
- 13 by this committee and put it into law. Why didn't -- why
- 14 wasn't that instinctive to do that?
- And in answering that, as I go into my final minute, I
- 16 would add to that, now that you have had the review, now
- 17 that you have seen the review, now that you have thought
- 18 about this and been challenged, what would you do
- 19 differently if you knew on that date, December 27th, what
- 20 you know now?
- 21 What mistakes were made that you -- that you made,
- 22 perhaps, in your counsel to the to the Secretary that you
- 23 would improve on?
- 24 Ms. Dalton: Senator, I --
- Senator Cramer: It is okay to have been wrong then,



- 1 you know. A correction is what we are looking for.
- 2 Ms. Dalton: Thank you. And we are all human. But
- 3 the -- I think the benefit of having the investments to
- 4 come in NORAD modernization would allow us to better
- 5 characterize these types of threats sooner, and then to be
- 6 able to develop options for policymakers and certainly for
- 7 the secretary and the President.
- 8 The other big lesson learned for me is that as soon as
- 9 we have threats that are actionable, policy decisions
- 10 before they are made public, or any other DOD activities
- 11 that we owe oversight answers to Congress, that we need to
- 12 provide that in a timely fashion.
- 13 And I understand that we have fallen short, based on
- 14 what I have heard from members today, and we will
- incorporate that into our response is going forward.
- Senator Cramer: Well, that is a common theme
- 17 throughout all of the services, throughout, you know, the
- 18 entirety of my existence here for sure is, not getting back
- 19 to us in a timely matter. But my point was more about the
- 20 crisis itself. What would you -- would you do anything
- 21 differently, now?
- Ms. Dalton: Senator, I think that we, as a community,
- 23 could have had better national level integration at the
- 24 local level. What I saw in the early days of the PRC have
- 25 was that we were very well wired for responding to



- 1 hurricanes, to wildfires.
- 2 And, you know, that is the day to day existence for
- defense supportive civil authorities. But it hadn't been
- 4 since WWII that we had had an incursion over U.S. territory
- 5 from a foreign adversary.
- 6 And so, you know, getting -- that national to Federal,
- 7 State, and local integration happened, but I think in real
- 8 time, we could have been more expeditious about it, and we
- 9 will do so going forward.
- 10 Senator Cramer: Thank you for that. Thank you, Mr.
- 11 Chairman.
- 12 Chairman Reed: Thank you, Senator Cramer. Senator
- 13 Gillibrand, please.
- 14 Senator Gillibrand: Thank you, Mr. Chairman.
- 15 Secretary Dalton, congratulations on your nomination. And
- 16 thank you for your service to the Department thus far,
- 17 including your engagement on the support for the anomalous
- 18 health incident reviews. As DOD's lead for the AHI cross-
- 19 functional team, can you describe those efforts for the
- 20 committee and where you see them going in the future?
- Ms. Dalton: Senator, thank you so much for your
- 22 support for the AHI-CFT so that we can ensure that we are
- 23 providing the best possible support to DOD personnel and
- other U.S. Government personnel that have reported such
- 25 incidents. There have been three lines of effort that we



- 1 have been pursuing through the cross-functional team.
- 2 First and foremost is taking care of our people,
- 3 ensuring that they have the medical and holistic support to
- 4 navigate through their physiological or mental health
- 5 effects. The second is one that we have been pursuing
- 6 quite robustly with Congress's support, and thank you for
- 7 that, is research into the types of technologies that might
- 8 be causing these types of physiological effects.
- 9 That is happening across multiple arms of the DOD
- 10 research enterprise to include the service laboratories, to
- 11 include DARPA and NSA. And then the third line of effort
- 12 has been on adaptation.
- If this is to be a future of the operational
- 14 environment going forward, how does the Joint Force need to
- 15 adapt to those realities, and what can we be building in
- 16 terms of force protection, in terms of other measures to
- 17 ensure that they can operate through that type of
- 18 disruption.
- 19 Senator Gillibrand: Thank you. We continue to hear
- 20 warnings about the ability of the PRC to target our
- 21 critical infrastructure.
- Not only does this infrastructure provide critical
- 23 services to Americans across the country, but things like
- 24 electricity, water ports are also necessary to mobilize
- 25 American military might in the event of a crisis.



- Given that most of the infrastructure belongs to non-
- 2 Federal entities, it is essential that the DOD work with
- 3 those entities and other Federal agencies to ensure the DOD
- 4 is able to execute its mission whenever it is called to do
- 5 so. And it is your responsibility as Assistant Secretary
- 6 for Homeland Defense to oversee DOD's mission assurance and
- 7 responsibilities.
- 8 Understanding that this is an open venue, what do you
- 9 see as the most significant challenges to DOD's work in
- 10 this space? How would you characterize your relationship
- 11 with sector risk management agencies?
- 12 Are they providing the cooperation you need to ensure
- 13 DOD interests are protected? What is your assessment of
- 14 the work of the Critical Infrastructure Defense Analysis
- 15 Center, and what is your relationship with non-DOD critical
- 16 operators look like?
- 17 Ms. Dalton: Senator, first of all, I want to thank
- 18 you for your support of our efforts on defense critical
- infrastructure, the conversations we have had with you and
- 20 your staff, and your advocacy for the resourcing that the
- 21 Department needs to be able to do the analysis through the
- 22 CIDAC for example, but also looking to work across
- 23 committees.
- Because we cannot succeed in building the resiliency
- of our defense critical infrastructure and protecting those



- 1 most critical nodes for our warfighting missions without
- 2 the cooperation of other Federal Departments and agencies.
- 3 So, thank you so much for that cross committee support
- 4 too. In terms of what we have been focused on, it is
- 5 really prioritizing where are the most critical -- defense
- 6 critical infrastructure nodes for our warfighting missions,
- 7 and how can we mobilize resourcing internal to the
- 8 Department for the areas that we own and control to address
- 9 and develop risk mitigation and build resiliency for those
- 10 nodes.
- And then looking outside the wire, how do we need to
- 12 build partnerships? How do we need to declassify or reduce
- 13 the classification of sensitive information to provide to
- 14 the private sector, to State and local authorities, to
- other Departments and agencies to help us do that risk
- 16 mitigation?
- 17 There is, of course, more that we could discuss in a
- 18 classified venue. I am delighted that we did get the
- 19 homeland defense policy guidance signed by Secretary
- 20 Austin, because that will provide us with a real driver
- 21 going forward to focus the Department's efforts on DCI.
- 22 Senator Gillibrand: Could you speak to your
- relationship or outreach to the private sector?
- Ms. Dalton: Absolutely, Senator. So, as the sector
- 25 risk management agency for defense critical infrastructure,



- 1 we convened the Government Coordinating Council for the
- 2 defense industrial base, and we also convened the GCN
- 3 Sector Coordinating Council meeting with defense industrial
- 4 base partners, bringing together both worlds. That has
- 5 been an opportunity to share cybersecurity best practices,
- 6 to share our prioritization framework, and identify next
- 7 steps together.
- 8 Senator Gillibrand: Thank you. Thank you, Mr.
- 9 Chairman.
- 10 Chairman Reed: Thank you -- Senator Duckworth,
- 11 please.
- 12 Senator Duckworth: Thank you, Mr. Chairman. Good
- morning to our witnesses and thank you all for appearing
- 14 today. Ms. Dalton, we talked a little bit about
- 15 aeromedical evacuation.
- 16 Evacuating our wounded troops, like all other
- 17 logistics functions, would prove difficult in the Indo-
- 18 Pacific, should a conflict arise. And a conflict in the
- 19 region would force our militaries flying ambulances to
- 20 reckon with thousands of miles of open ocean. DOD would
- 21 not have full service health facilities within the Indo-
- 22 Pacific region. The nearest would be Guam and then Hawaii.
- 23 And there would be challenges transporting and cooling
- 24 medical supplies in a contested environment. Successful
- 25 and professional aeromedical evacuation saved thousands and



- 1 thousands, tens of thousands of our troops lives in Iraq
- 2 and Afghanistan. I am concerned that the vast distances
- 3 within the Pacific would affect capacity for lifesaving
- 4 aeromedical evacuation in the region by basically making
- 5 the golden hour impossible.
- If confirmed, Ms. Dalton, how would you prioritize the
- 7 Air Force's investments in aeromedical evacuation
- 8 capabilities in the Indo-Pacific? And what ideas do you
- 9 have for expanding and extending the golden hour for
- 10 service members wounded in potential conflict in that
- 11 region?
- 12 Ms. Dalton: Senator, thank you so much for meeting
- 13 with me last week. And I enjoyed our conversation on this
- 14 and other quite important topics. I think you highlight an
- area where, frankly, in the Department overall, and I have
- seen this in my current role, we are not investing the
- 17 right amount of attention, given, as you illustrated, how
- we have seen the strain on our medical corps and capability
- 19 in wartime.
- 20 And given the complexity of what we would find in the
- 21 Indo-Pacific, we need to dig further into this. I have
- seen in my current role, some of the scenarios in which we
- 23 may be called upon in the homeland to defend the American
- 24 population, to provide defense in support of civil
- 25 authorities, and to protect power forward that may actually



- 1 draw upon critical capability in areas like medical.
- 2 And we need to do more scenario based work to
- 3 understand, what are those requirements across those
- 4 different demand signals and how are we going to source
- 5 that. So, I think that type of approach could be quite
- 6 useful for other military Departments, to include the
- 7 Department of the Air Force, to take on board to have a
- 8 scenario based approach to stress testing the capability
- 9 and capacity shortfalls that may exist.
- And so, if confirmed, I would look forward to taking
- 11 that analytically based approach.
- 12 Senator Duckworth: I also think and I would urge you
- 13 to consider involving our allies in those scenario based
- 14 approaches as well.
- Ms. Dalton: Thank you, Senator.
- Senator Duckworth: Thank you. Preparing for the
- 17 possibility of conflict in the Pacific would require the
- 18 DOD to invest in critical infrastructure and installations
- 19 within the region.
- So, continuing this conversation, our adversaries
- 21 could disrupt our sustainment operations in the region by
- 22 damaging or destroying airfields, fuel storage, and
- 23 maintenance facilities. It is critical that we
- 24 recapitalize strategic assets and bases in the region to
- 25 make them more resilient and ready for contested



- 1 environment, including making them more resilient to
- 2 climate change.
- Ms. Dalton, how important is it for the Air Force to
- 4 invest in your critical infrastructure and installations in
- 5 the Indo-Pacific to prepare them for the effects of climate
- 6 change, to improve their energy security, and also to
- 7 harden them against kinetic strikes?
- 8 Ms. Dalton: Senator, thank you. And this is an area
- 9 where I believe, again, my current experience can be
- 10 helpful in bringing a lens forward for the Department of
- 11 the Air Force, if confirmed.
- 12 As you note, particularly in the Indo-Pacific, there
- 13 are a number of stressors facing our critical
- 14 infrastructure and our installations. Whether it is
- operating through a contested environment, given the cyber
- 16 and space challenges that we potentially see from the PRC,
- or the effects of extreme weather, storm surge, you know,
- 18 unprecedented storms and typhoons hitting key locations
- 19 that have subverted our ability to conduct exercises, we
- 20 need to take a holistic view at what that security
- 21 environment means for installations and ensure that we are
- 22 building in resiliency to our critical infrastructure going
- 23 forward.
- 24 That is then compounded by the great distances that we
- 25 have to field and project power in a contest with the PRC.



- 1 And so, looking for energy efficient, renewable energy
- 2 sources that could be potentially pre-positioned in certain
- 3 locations as part of our logistics chain, I think these are
- 4 all different avenues that we need to explore, and I would
- 5 certainly look forward to doing that, if confirmed.
- 6 Senator Duckworth: Thank you. Yield back, Mr.
- 7 Chairman.
- 8 Chairman Reed: Thank you very much, Senator
- 9 Duckworth. Senator Sullivan is trying to make his way
- 10 here, and we are going to allow him a few minutes to do
- 11 that. But we have a vote on, so at some point, I will have
- 12 to close the hearing.
- 13 But let me ask a question. Dr. Schmidt, we are
- learning guite a bit from the Ukrainian conflict, where
- 15 they are improvising, using techniques, and creativity. I
- 16 assume we will start doing the same things.
- 17 And how will you help expedite that by testing or by
- validating the credibility of these spontaneous, ad hoc
- 19 developments?
- Dr. Schmidt: Senator -- Chairman Reed, one of the
- 21 most valuable things we have at our disposal in the
- 22 operational testing evaluation field is data and access to
- 23 data.
- What we are getting from conflicts around the world,
- 25 this includes the Red Sea, the Gulf of Aden, from Ukraine,



- 1 and so on is tremendous amount of data about how systems,
- our systems, our adversary's systems, our allies' systems
- 3 are behaving.
- 4 And taking that data, and being able to analyze it,
- 5 and make sense of it, and then turn it into actionable
- 6 courses to make our systems more effective, suitable,
- 7 survivable, and when necessary, lethal is critically
- 8 important.
- 9 So, I think, if confirmed for this role, making sure
- 10 we have the right investments in technologies and training
- 11 for the workforce to be able to make sense of that data
- 12 would be crucially important. And Ukraine is just one
- 13 place where that would be valuable.
- 14 Chairman Reed: In a related issue, we are moving into
- 15 digital testing techniques, which, at least conceptually,
- 16 could replace the physical testing of systems, platforms,
- 17 etcetera. What is your sense of our position now and our
- 18 progress forward?
- 19 Dr. Schmidt: Senator, this is a big passion of mine,
- 20 modeling, simulation, digital technologies. We clearly
- 21 have made a lot of progress in this space. There is a lot
- 22 that remains to be done. One of the great things that we
- 23 get with synthetic environments is the ability to test with
- 24 threat densities that are next to impossible to achieve
- 25 outside of actual conflict.



- 1 And it also provides us with a way of being able to
- 2 test our systems without subjecting the servicemen and
- 3 women to actual harm during the tests. Having said that,
- 4 live fire testing is crucially important in order to be
- 5 able to give the service people competent systems actually
- 6 work.
- 7 So, I would be in favor of continuing to invest in
- 8 live testing to get the information, and then make sure we
- 9 feed it back effectively into our models.
- 10 Chairman Reed: No, I think you are exactly right.
- 11 You like to know it shoots and moves before you get in it,
- 12 in my experience.
- 13 Dr. Schmidt: Absolutely, Senator. Yes.
- 14 Chairman Reed: And then, at this point, let me
- 15 recognize Senator Sullivan. And, because of the vote
- 16 pending, Dan, we will try to hold it to five minutes.
- 17 Senator Sullivan: Yes. Thank you, Mr. Chairman.
- 18 Thanks for holding the hearing open. I want to focus
- 19 primarily on, Ms. Dalton, position.
- And, you know, the State of Alaska, my State, plays a
- 21 really, really critical role in a whole host of areas in
- 22 terms of our military. I like to say we constitute three
- 23 pillars of America's military might. We are the
- 24 cornerstone of missile defense.
- So, all the ground based missile interceptors that



- 1 protect the whole country are in Alaska. All the radar
- 2 systems that protect the whole country are in Alaska. We
- 3 are the hub of air combat power for the Arctic. In the
- 4 Indo-Pacific, you probably know we have over 105th
- 5 generation fighters based in Alaska. There is no place on
- 6 the planet Earth that has 100 combat coated fifth gen
- 7 fighters, but my State does.
- And then we are a platform for very well-trained
- 9 expeditionary forces can get anywhere in the world -- the
- 10 Northern Hemisphere within 7 to 8 hours because of our
- 11 strategic airlift. The Army redesignated the 11th Airborne
- 12 Division in Alaska, Arctic Tough Airborne Division.
- So now the U.S. Army is two airborne divisions, Mr.
- 14 Chairman, 82nd and the 11th. Good competition between our
- 15 great Army airborne divisions. But the one thing I wanted
- 16 to -- so that is very important. I think everybody
- 17 recognizes that.
- We are also becoming a kind of logistical hub for
- 19 Arctic operations with the building of a strategic port in
- 20 Nome. An icebreaker is being built home stationed in my
- 21 State. But the big issue I want to talk to you about are
- 22 gaps in terms of domain awareness with regard to defense of
- 23 the country.
- 24 Anything that is going to attack the United States,
- 25 Chicago, New York City, Miami, it doesn't matter, is going



- 1 to come over and through Alaska. You know, that is just
- 2 physics. And in terms of emerging threats like
- 3 hypersonics, unmanned aerial systems, advanced ballistic
- 4 and cruise missiles, and we saw, even slow moving Chinese
- 5 spy balloons, they are all going to come over Alaska first.
- 6 Of course, I don't want them to hit my State, but I
- 7 don't want them to hit my country either. So, in terms of
- 8 gaps in our capability to counter these --
- 9 Chairman Reed: Excuse me, Senator Sullivan, may I
- 10 interrupt?
- 11 Senator Sullivan: Yes.
- 12 Chairman Reed: I have a call with the CENTCOM
- 13 Commander. I would, now, at the conclusion of your
- 14 testimony, conclude the hearing.
- 15 Senator Sullivan: Okay. Sounds good, Mr. Chairman.
- 16 Thank you.
- 17 Chairman Reed: And thank you to all witnesses for
- 18 your excellent testimony.
- 19 Senator Sullivan: So, I guess, my main question is,
- 20 how do we upgrade our domain awareness and ability to
- 21 defend our nation through what we currently don't have in
- 22 Alaska, which, as you know, is a big gap.
- I mean, we don't have -- I mean, we don't talk about
- 24 it, but right now, hypersonics is something we are not
- 25 being able to defend against. But a lot of that is going



- 1 to take place in my State, as you know -- or, a, do you
- 2 agree with me? Hopefully you do.
- But, b, what are we doing to close those gaps? And
- 4 those are really important because the Air force is going
- 5 to play the critical role.
- 6 Ms. Dalton: Senator, thank you so much for raising
- 7 this vital capability gap, frankly, that I believe we have
- 8 right now.
- 9 This has been an area of focus that the Commander of
- 10 NORTHCOM and I have been digging into with regards to NORAD
- 11 modernization, looking at how we can improve all domain
- 12 situational awareness, how we can strengthen command and
- 13 control, how can we invest in capabilities to deter
- 14 aggression and be ready to fight and win the nation's wars?
- How can we be investing in research, development, and
- 16 testing and evaluation? I know colleagues here at the
- 17 table also have a role to play, if confirmed.
- We have developed a joint plan with the Canadians to
- 19 help drive forward the combine -- or joint approach that we
- 20 are taking with them when it comes to NORAD modernization.
- 21 But frankly, Senator, far more, needs to be done. And so,
- 22 I am grateful for the support of Congress for the over the
- 23 horizon radars.
- 24 That investment, along with other capabilities, are
- 25 going to be quite important for NORAD modernization. As



- 1 well as the reauthorization of the Section 130i authority
- 2 for counter UAS. And just as a note, Senator, I had an
- 3 opportunity to travel to Alaska last March and was really
- 4 struck by the tremendous capability, as you walked through.
- 5 Had an opportunity to visit Eielson and see the
- 6 considerable power projection capability of the F-35s, Fort
- 7 Greely for missile defense, and up to Clear Space Force
- 8 Base for the LDR. And, you know, Billy Mitchell's, quote, I
- 9 think, carries on in terms of he who holds Alaska, holds
- 10 the world.
- I was really struck to see a map, it is unclassified,
- 12 that you can reach just about every strategic location in
- the world from Alaska within 5 to 10 hours. And so, you
- 14 have a commitment certainly in my homeland defense role,
- 15 and if confirmed, as Undersecretary of the Air Force to
- 16 work with you on these priorities.
- 17 Senator Sullivan: Great. Thank you. I -- you
- 18 mentioned Eielson, Clear, Fort Greely. It is about 40
- 19 below in all those places right now, so it is tough duty
- 20 too, right. So, we need to support our military up there.
- 21 I am going to keep my word here to the chairman and gavel
- 22 out here in a couple seconds.
- I do want to just get your commitment. When the
- NORTHCOM Commander was here, he made a commitment during
- 25 his confirmation hearing. And you have talked about NORAD



- 1 modernization.
- We have great, you know, allies in terms of Canada.
- 3 The one thing, though, Canada, to be perfectly blunt, and I
- 4 asked them in a hearings like this, has -- not been good on
- 5 is actually defense spending, right.
- 6 And I got the commitment from the incoming NORTHCOM
- 7 Commander when he meets with his Canadian counterparts, and
- 8 in your NORAD role, I would like you to make the same
- 9 commitment to talk to the Canadians and say, hey, come on.
- 10 It is a dangerous world, right. The United States can't be
- 11 pulling the weight for everybody.
- 12 Canada has spent about 1.2 percent of GDP on defense.
- 13 They are supposed to be spending 2 percent minimum as a
- 14 NATO member. They consistently don't hit that. Their
- 15 prime minister has indicated he has no plans to hit that.
- 16 It is really pathetic. And in terms of North American
- 17 defense, they often just rely on us.
- They don't do anything on missile defense. They rely
- on us. And I think hopefully, like the NORTHCOM Commander,
- 20 you will commit to us -- and this is a bipartisan issue, by
- 21 the way. I was over at the NATO summit with three
- 22 Republican Senators, three Democrat Senators.
- We had all the leaders who aren't hitting their 2
- 24 percent commitments like, hey, come on, joke is over. It
- is a really dangerous world, folks. We got global



- commitments the United States does, but the Canadians need to step up, and certainly in NORAD modernization.
- 3 So, if confirmed, in those discussions, can you
- 4 commit, like the NORTHCOM Commander did, to have a frank
- 5 discussion with Canadians that it is -- you know, meet your
- 6 obligation. It has only been 10 years at least since all
- 7 the NATO leaders had said, we are going to hit the 2
- 8 percent GDP.
- 9 Prime Minister Trudeau thinks that was a suggestion
- 10 not a commitment, and it looks like Canada is not even
- 11 close. And it is -- it is not good.
- 12 Ms. Dalton: Yes, Senator. I commit to that.
- Senator Sullivan: Great. Okay, on behalf of the
- 14 chairman, I want to thank all the witnesses and their
- 15 families and supporters here. And for now, this meeting is
- 16 adjourned.
- [Whereupon, at 11:58 a.m., the hearing was adjourned.]

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