

Statement of Dr. Casey Wardynski, USA (ret.)
Nominee to be Assistant Secretary of the Army for Manpower and
Reserve Affairs
Senate Armed Services Committee.
August 21, 2018

Mr. Chairman, Ranking Member Reed, and Distinguished
Members of the Senate Armed Services Committee,

Thank you for the opportunity to appear before you today as
the President's nominee to be the Assistant Secretary of the Army
for Manpower and Reserve Affairs, and thank you for considering
my nomination. I also am grateful to the Committee staff for
taking time to meet with me last Thursday.

Today, I am deeply honored and humbled by your
consideration of my nomination, and by the trust and confidence
placed by President Trump, Secretary Mattis, and Secretary
Esper in my ability to serve the Soldiers and Civilians of our Army,
and the people of our great nation.

If confirmed, I will bring to my duties, a heart for military
service, Soldiers, and their families, tempered by my experiences

and the inspiration and encouragement of loved ones. During eleven Army assignments, my wife, Sue, and I raised three children to value military service. Today, Casey, Jennifer, and Christian serve in the Coast Guard and Army. Throughout her life, Sue loved the Army and valued our time in the Army. Today, I enjoy the support and encouragement of my wonderful wife, Karen, whose purpose-filled life inspires me each day. In my youth, the actions of my father, who answered the nation's call in World War II, and my grandfather, who served in the Mexican border campaign, World War I, World War II, and Korea, inspired me to serve.

If confirmed, other knowledge and experiences I have gained in the military and civil sector should serve me well. For example, from leading award-winning Army marketing programs, and from my current role as CEO of the leading live events technology and analytics firm, I plan to bring practical insights to Army recruiting challenges. I also plan to build upon the Talent

Management work I began in 2006 as Director of the Army's Office of Economic and Manpower Analysis.

Regarding cyber threats, I know this Committee has recognized the need for a robust cyber workforce. As Superintendent of Huntsville City Schools, I saw emerging cyber threats as opportunities to prepare students for high-wage cyber careers. In 2013, I created a partnership with Army Cyber Command to develop a K-12 cyber curriculum to spur the growth of the nation's cyber workforce. From that effort, my students and Cyber Patriot teams earned national rankings, and Huntsville City Schools was designated as a National Cyber Center of Excellence. If confirmed, I will seek to work with responsible leaders to meet our military cyber workforce needs.

I also have noted the Committee's concern for employment opportunities available to military spouses. The challenges my wife, Sue, faced in achieving her employment goals led me to focus my doctoral dissertation on the impact of military service on military household income. I share the Committee's concern that

military service should not disadvantage spouses who seek employment, and I look forward, if confirmed, to addressing this and other matters that can undermine military retention.

Thank you, again, for your time and your consideration of my nomination. If confirmed, I pledge to respond to whatever information requirements this Committee, other members of Congress, and Congressional staff may have. I also would be grateful for the opportunity to work with this Committee and its staff to ensure the Army has the people, personnel policies, and personnel systems necessary to place the right Soldiers and civilians in the right assignments, at the right times, to dominate military threats and convert challenges into opportunities.